# ENVIRONMENTAL MANAGEMENT PLAN

# FOR

# KAI SHENG (MYANMAR) INDUSTRIAL COMPANY LIMITED



**Prepare for;** 

KAI SHENG (MYANMAR) INDUSTRIAL COMPANY LIMITED

Plot No.86, Myay Taing Block No. (42), Industrial Zone, Shwe Pyi Thar Township, Yangon, Myanmar

July, 2021

#### LETTER OF ENDORSEMENT BY THE PROJECT PROPONENT

This Environmental Management Plan (EMP) for Kai Sheng (Myanmar) Industrial Company Limited was prepared by company organization itself. This Environmental Management Plan has been done with reasonable skills, care and diligence in accordance with the stipulations of Environmental Impact Assessment Procedure (Paragraph 76-82). I hear by signed this report on behalf of the Kai Sheng (Myanmar) Industrial Company Limited to certify that all the information in it are true and convincing to the best of our knowledge. I hereby issue my letter of endorsement to confirm:

(a) The accuracy and completeness of the EMP;

(b) That the EMP has been prepared in strict compliance with applicable laws including the EIA Procedure; and

(c) That the Project will at all times comply fully with the commitments, mitigation measures, and plans in the EMP Report.

### Signed

Name	:	
Position	:	
Organization	:	

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# LISTS OF ABBREVIATIONS

BOD	Biochemical Oxygen Demand
CFM	Cubic Feet per Minute
CMP	Cutting, Making and Packaging
COD	Chemical Oxygen Demand
dB	Decibel
Dept	Department
EMP	Environmental Management Plan
HOD	Head of Department
HR	Human Resource
LBS	Pound
MIC	Myanmar Investment Commission
NSRs	Noise Sensitive Receivers
NEQG	National Emitting Quality Guideline
OSH	Occupational Safety and Health
PPE	Personal Protective Equipment
SLM	Sound Level Meter
MEMs	Mitigation Environment Measure

အနှစ်ချုပ်အစီအရင်ခံစာ

၁။ နိဒါန်း

Kai Sheng (Myanmar) Industrial Company Limited သည် မြန်မာကုမ္ပဏီများ အက်ဥပဒေအရဖွဲ့စည်းထားသော ပုဂ္ဂလိကကုမ္ပဏီလီမိတက်ဖြစ်သည်။ Kai Sheng (Myanmar) Industrial Company Limited သည်မြန်မာနိုင်ငံရင်းနှီးမြုပ်နံ့မှုနှင့်ကုမ္ပဏီများညွှန်ကြားမှု ဦးစီးဌာန(DICA)တွင် မုတ်ပုံတင်နံပါတ်(၁၂၀၆၅၈၈၀၈) ရရှိပြီးဖြစ်ပါသည်။ Kai Sheng (Myanmar) Industrial Company Limited ၏အိတ်အမျိုးမျိုးချူပ်လုပ်ခြင်းစက်ရုံသည် မြေတိုင်းရပ်ကွက် အမှတ်(၄၂)၊ စက်မှုဇုန်၊ ရွှေပြည်သာမြို့နယ်၊ မြေကွက်အမှတ်(၈၆)၊ ရန်ကုန်တိုင်းဒေသကြီးတွင် တည်ဆောက်ထားရှိသည်။ စီမံကိန်းဧရိယာမှာ (ဂ.၇၀၆၅)ဧက အသုံးပြုမည်ဖြစ်ပြီး ရုံး၊ စက်ရုံ၊ လုံခြုံရေးဂိတ်၊ ကုန်ကြမ်းသိုလှောင်သည့်နေရာများ ပါဝင်တည်ဆောက်ထားသည်။ စက်ရုံ၏ တည်နေရာမှာလတ္တီကျု (16°54'3.44"N)နှင့် လောင်ဂျီကျု (96°13'17.13"E)တွင် တည်ရှိပါသည်။ Kai Sheng (Myanmar) Industrial Company အိတ်အမျိုးမျိုးချူပ်လုပ်ခြင်းစက်ရုံအတွက် ပတ်ဝန်းကျင်စီမံခန့်ခွဲမှုအစီအစဉ် Limited (Environmental Management Plan)ကို စီမံကိန်းအဆိုပြုသူ Kai Sheng (Myanmar) Industrial Company Limited စက်ရုံ၏တာဝန်ရှိသူများမှ ၂၀၂၁ခုနှစ်၊ ဂျူလှိုင်လအတွင်းတွင် စတင်စုစည်းရေးသားပြုစုခြင်းဖြစ်ပါသည်။

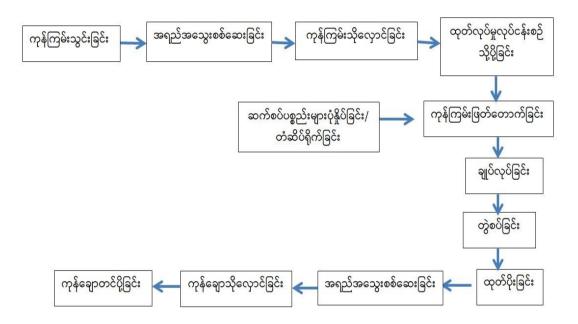
# ၂။ Kai Sheng (Myanmar) Industrial Company Limited၏ အိတ်အမျိုးမျိုးချူပ်လုပ်ခြင်းလုပ်ငန်းစဉ်

Kai Sheng (Myanmar) Industrial Company Limited စက်ရံသည် CMPထုတ်လုပ်မှုစနစ်ဖြင့် အိတ်အမျိုးမျိုးကိုချုပ်လုပ်၍ထုတ်လုပ်သည်။ ထုတ်ကုန်အများစုကို ပြည်ပသို့တင်ပို့သည်။ ပုံမှန်ထုတ်လုပ်မှု လုပ်ငန်းအဆင့်များကို အောက်ပါပုံ(က)တွင် ဖော်ပြထား ပါ သည်။

အဓိကထုတ်လုပ်မှုလုပ်ငန်းစဉ်များမှာ ပြည်ပမှတင်သွင်းထားသောကုန်ကြမ်းများကို ချည်ဖြတ်ခြင်း၊ ပြန်လည်ပြုပြင်ချုပ်လုပ်ခြင်း၊ ထုတ်ပိုးခြင်းစသည့်လုပ်ငန်းစဉ်တို့ပါဝင်သည်။ ထုတ်လုပ်မှုလုပ်ငန်းစဉ်တွင် စွန့်ပစ်အရည်ထွက်ရှိမှုမရှိသော်လည်း ဘွိုင်လာနှင့်မီးစက်အသုံးပြုမှု

i

တွင် အခိုးအငွေ့ထုတ်လွှတ်မှုအနည်းငယ်မျှသာရှိပါသည်။ ဤလုပ်ငန်းစဉ်တွင် အစိုင်အခဲစွန့်ပစ် ပစ္စည်းများထွက်ရှိမှုသည်အဓိကအားဖြင့်လုပ်ငန်းစဉ်အားလုံးတွင်ပါဝင်နိုင်သည်။ ထိုအစိုင်အခဲစွန့်ပစ် ပစ္စည်းများကို ရွှေပြည်သာမြို့နယ်၊ စည်ပင်သာယာရေးကော်မတီ၏ ခွင့်ပြုချက်ဖြင့် စွန့်ပစ်ရန် စီစဉ်ထားရှိသည်။



ပုံ (က) Kai Sheng (Myanmar) Industrial Company Limited၏ အိတ်အမျိုးမျိုးချူပ်လုပ်ခြင်းပုံမှန်ထုတ်လုပ်မှု လုပ်ငန်းစဉ်

# ၃။ လက်ရှိပတ်ဝန်းကျင်အခြေအနေ

Kai Sheng (Myanmar) Industrial Company Limited ၏အိတ်အမျိုးမျိုးချူပ်လုပ်ခြင်းသည် လက်ရှိအခြေအနေတွင်ထုတ်လုပ်နေပြီဖြစ်သည်။စက်ရုံရှိလက်ရှိအခြေအနေများ၏ စစ်ဆေးမှု ရလဒ်များကို ဧယား (က) တွင်ပြထားသည်။

	(က) စကရဖ။ လကၡအခြေအနေများဖ	
စဉ်	စစ်ဆေးတွေ့ရှိမှု အခြေအနေများ	မှတ်ချက်
C	စက်ရုံဝင်ပေါက်	
J	ရေဆိုးမြောင်းစနစ်	
2	အလုပ်သမားများအတွက် ကိုယ်လက်သန့်စင်နေ ရာထားရှိခြင်း	
9	ယင်လုံအိမ်သာများထားရှိခြင်း	

ဇယား (က) စက်ရုံ၏လက်ရှိအခြေအနေများ၏ စစ်ဆေးတွေ့ရှိမှု အခြေအနေများ

ງ	မီးသတ်ဆေးဗူးများထားရှိခြင်း	<image/>
ତ	မီးသတ်ပိုက်များနှင့်	
	အရေးပေါ် အချက်ပေးခလုတ်များ တပ်ဆင်ထားခြင်း	
?	အရေးပေါ်ထွက်ပေါက်များကို ဖော်ပြထားခြင်း	EXIT

6	အရေးပေါ်စုရပ်ထားရှိခြင်း	
6	အရေးပေါ်မီးသတ်စနစ်အတွက် မီးသတ်ကန်ထားရှိခြင်း	
00	စက်ရံအတွင်း သန့်စင်သော လေရရှိ စေရန် လေထုတ်ပန်ကာများ တပ်ဆင်ထားခြင်း	

CC	စက်ရံဝင်းအတွင်း အမှိုက်ကန်ထားရှိိခြင်း	
ວງ	သောက်သုံးရေအတွက် ရေသန့်စင်စနစ် တပ်ဆင်ထားခြင်း	
9 <del>2</del>	စက်ရံဝင်းအတွင်း အလင်းရောင် အပြည့်အဝရရှိရန် တပ်ဆင်ထား ခြင်း	

# ၄။သက်ရောက်မှု ဆန်းစစ်ခြင်းနှင့် ကုစားခြင်း

Kai Sheng (Myanmar) Industrial Company Limited၏ အိတ်အမျိုးမျိုး ချူပ်လုပ်ခြင်းသည် လုပ်ငန်းအဆင့်ဆင့်ပေါ် မူတည်၍ သက်ရောက်မှုဆန်းစစ်ခြင်းနှင့် ကုစားခြင်းကို အောက်ဖော်ပြပါ ဧယား(ခ)နှင့် (ဂ)တွင် ဖော်ပြထားပါသည်။

လုပ်ငန်းစဉ်	သက်ရောက်မှုဖြစ်ပေါ်စေသည့်	သက်ရောက်မှု
	အကြောင်းအချက်	
ကုန်ကြမ်း၊ ကုန်ချော	ကုန်ကြမ်းကုန်ချောပစ္စည်းများ	ထိခိုက်ပွန်းရှခြင်း
ပစ္စည်းများ ကိုင်တွယ်	အတင်အချ ပြုလုပ်ခြင်း	အလေးအပင်မရာမှ
ထိန်းသိမ်းခြင်း		ဒဏ်ဖြစ်ခြင်း၊
	ထုပ်ပိုးစွန့်ပစ်ခြင်း	အစိုင်အခဲစွန့်ပစ်ပစ္စည်း၊
ချည်ကြိုးများ	ချည်ကြိုးဖြတ်စက်	ထိခိုက်ပွန်းရှခြင်း
ဖြတ်တောက်ခြင်း	အသုံးပြုခြင်း	အလေးအပင်မရာမှ
		ဒဏ်ဖြစ်ခြင်း၊
အပ်ချုပ်ခြင်းနှင့်	ချည်ဖြတ်တောက်မှု၏ အပိုင်း	ထိခိုက်ပွန်းရှခြင်း၊
ချုပ်ရိုးဖစ်တပ်ခြင်း	အစများ, အပ် နှင့် ထိတွေ့ခြင်း	စက်ယန္တရားအန္တရာယ်၊
		ဆူညံသံ၊
		အစိုင်အခဲ စွန့်ပစ်ပစ္စည်း၊
တံဆိပ်၊နံပါတ်များ	ချည်ဖြတ်တောက်မှု၏	ထိခိုက်ပွန်းရှခြင်း၊
တပ်ဆင်ခြင်း	အပိုင်းအစများ၊ အပ်များ နှင့်	အစိုင်အခဲစွန့်ပစ်ပစ္စည်း
စစ်ဆေးခြင်း	ထိတွေ့ခြင်း	
ပြန်လည်ပြုပြင်ခြင်း		
ထုပ်ပိုးခြင်းနှင့်	စက္ကူပုံးစွန့်ပစ်ခြင်း	အစိုင်အခဲစွန့်ပစ်ပစ္စည်း
သိုလှောင်ခြင်း	အိတ်ခွံများစွန့်ပစ်ခြင်း	အစိုင်အခဲစွန့်ပစ်ပစ္စည်း
	ပစ္စည်းများအတင်အချ	အလေးအပင်မရာမှ
	ပြုလုပ်ခြင်း	ဒဏ်ဖြစ်ခြင်း၊
ကုန်ချောသိုလှောင်	ကုန်ချောပစ္စည်းများ	ထိခိုက်ပွန်းရှခြင်း
သိမ်းဆည်းထားခြင်း	အတင်အချ ပြုလုပ်ခြင်း	အလေးအပင်မရာမှ
		းဘိခြေစ်စြဲကြာင
	ကုန်ကြမ်း၊ ကုန်ဈော ပစ္စည်းများ ကိုင်တွယ် ထိန်းသိမ်းခြင်း ရာည်ကြိုးများ ဖြတ်တောက်ခြင်း အပ်ချုပ်ခြင်းနှင့် ချုပ်ရိးစစ်တပ်ခြင်း ခ တိဆိပ်၊နံပါတ်များ တပ်ဆင်ခြင်း စစ်ဆေးခြင်း စစ်ဆေးခြင်း စစ်ဆေးခြင်း	အကြာင်းအရက်

ဇယား (ခ) ပတ်ဝန်းကျင်အပေါ် သက်ရောက်စေမည့် အကြောင်းအချက်များနှင့် သက်ရောက်မှုများ

ယေား (ဂ) ကုစားရန် နည်းလမ်းများ

သက်ရောက်မှု	ရင်းမြစ်	ကုစားခြင် <b>း</b>
	-	(၁)စက်ရံဝင်းအတွင်းဆေးလိပ်သောက် ခြင်းကိုလုံးဝပိတ်ပင်တားမြစ် ခြင်း
မီးဘေးအန္တရာယ်	စက်ရံ၏တားမြစ်နယ်မြေအတွင်း ဆေးလိပ်သောက်ခြင်း။ - ဝန်ပိုလျှပ်စစ်ဓာတ်အားအသုံးပြုမှု ကြောင့် ဝါယာရှော့ခ်ဖြစ်ခြင်း။ - မီးစက်မောင်းနှင်ရန်အတွက် ဒီဇယ်သိုလှောင်မှု	(၂)အရေးပေါ်ထွက်ပေါက်များကိုရှင်းလင်းစွာ ဖော်ပြခြင်း (၃)ထွက်ပေါက်လမ်းများကိုအမြဲသန့်ရှင်း အောင်ထားခြင်း (၄)မီးသတ်ဆေးဘူးများကို ပုံမှန်စစ်ဆေး၊ ဖြည့်တင်းခြင်း (၅)မီးငြိမ်းမှု ဓာတ်တိုက်လေ့ကျင့်ခန်းများ
အစိုင်အခဲစွန့်ပစ် ပစ္စည်း	- ချည်ကြိုးအပိုင်းအစများ ဖြတ်တောက်မှုအပိုင်းအစများ၊ - ထုပ်ပိုးစွန့်ပစ်ပစ္စည်း - ပလပ်စတစ်အမှိုက်များ - အထွေထွေအမှိုက်များ	ပုံမှန်ပြုလုပ်ခြင်း (၁) ပုံမှန်သန့်ရှင်းရေးလုပ်ရန် (၂)အမှိုက်အိတ်များဖြင့် နိုင်လွန်အထည် စွန့်ပစ်ပစ္စည်းထုပ်ပိုး ထားခြင်း (၃)စွန့်ပစ်အိတ်များကိုစနစ်တကျသိုလှောင် ခြင်း (၄)စွန့်ပစ်ပစ္စည်းစုဆောင်းသူကိုပုံမှန်ခေါ်ယူ ခြင်း (၅)အမှိုက်ပုံးများလုံလောက်စွာထားခြင်း
ထိခိုက်နိုင်မှု	-ကုန်ကြမ်း၊ကုန်ရော ပစ္စည်းများ အတင်အချပြုလုပ်ခြင်း - အလေးချိန်ပိုသော ပစ္စည်းများ သယ်ဆောင်ခြင်းမှထိခိုက်ခြင်း - ဖြတ်စက်ကိုင်တွယ်အသုံးပြု ခြင်း၊ အပ်နှင့်ထိခိုက်မိခြင်း	<ul> <li>(၁) ကုန်ပစ္စည်းများ အလွယ်တကူမရန်</li> <li>အထောက်အကူပြု သယ်ဆောင်ကိရိယာ</li> <li>အသုံးပြုခြင်း</li> <li>(၂) ထိခိုက်ပွန်းရှနိုင်သည့် ပစ္စည်းများ</li> <li>ကိုင်တွယ်ရာတွင် လက်အိတ် အသုံးပြုခြင်း</li> <li>(၃) စက်တွင် အကာအရံတပ်ဆင်ခြင်း</li> </ul>

ဆူညံသံ	- မီးစက်နှင့်စက်များ မောင်းနှင် အသုံးပြုခြင်း	(၁) စက်ပစ္စည်းများအား ပုံမှန်ပြုပြင် ထိန်းသိမ်းမှုများ ပြုလုပ်ခြင်း (၂) မီးစက်အသုံးပြုခြင်း နေရာတွင် အသံလုံ
စက်ယန္တရား အန္တရာယ်	အသုံးပြုခြင်း - ရေနွေးငွေ့ဖြင့် ပေါင်းခံစက် အသုံးပြုခြင်း - ခေါက်စက်ကိုအသုံးပြုခြင်း	(၂) မးစကအသုံးပြူခွင်း နေရာတွင် အသလု အကာအကွယ် တပ်ဆင်ခြင်း (၁) လုပ်ငန်းခွင် အန္တရာယ် ကာကွယ်ရေး ပစ္စည်းများ (မျက်မှန်၊ လက်အိတ်၊ နားကြပ်) တို့ကို မပျက်မကွက် ဝတ်ဆင်ခြင်း (၂) စက်ပေါ်တွင် အမှိုက်၊ ဖုန်၊ ဆီတင်ကျန်မှုရှိ/ မရှိ စစ်ဆေးပြီး ပုံမှန် သန့်ရှင်းခြင်း (၃) ဆီယိုစိမ့်မှုရှိ/ မရှိ စစ်ဆေးပြီး လိုအပ်သော ဆီပမာဏဖြည့်ခြင်း (၄) စက်ယန္တရားများ လည်ပတ်ရာ နေရာတွင် မီးလောင်ပေါက်ကွဲနိုင်သော ပစ္စည်းများ မရှိ အောင် ကြိုတင်ရှင်းလင်းခြင်း (၅) စက်ယန္တရားများ လည်ပတ်ရာ နေရာတွင် လုံခြုံရေး အကာအကွယ်များ တပ်ဆင်ခြင်း (၆) စက်တွင် ပါဝင်သောမော်တာ ပတ္တားကြိုး၊ ဂီယာ၊ ရှိန်းကြိုး နှင့် ရွှေလျား အစိတ်အပိုင်းများကို ပုံမှန်စစ်ဆေးခြင်း (၇) စက်ယန္တရား၏ အစိတ်အပိုင်းများကို
		လျှပ်စစ်ကြိုးများကို စစ်ဆေးပြီး ပေါက်ပြဲ

		ပျက်စီး နေလျှင် ပြုပြင်လဲလှယ်ခြင်း
		(၉) စက်စတင်အသုံးမပြုမီ ကြိုတင်
		စစ်ဆေးရမည့် အချက်များကို စာရင်း ပြုလုပ်
		ထားပြီး အလွယ်တကူ မြင်နိုင်မည့် နေရာတွင်
		ကပ်ထားခြင်း
		(၁၀) စက်ယန္တရားများကို ကျမ်းကျင်
		ဝန်ထမ်း များသာလျှင် ကိုင်တွယ် အသုံးပြု
		විදි:
		(၁၁) စက်ယန္တရားများတွင်စက်လည် ပတ်မှု
		အရေးပေါ် ရပ်နားသည့် ခလုတ် /စနစ်များကို
		အလွယ်တကူမြင်နိုင်သည့်နေရာတွင်
		တပ်ဆင်ခြင်း
		(၁) လုပ်သားများအတွက် နှာခေါင်းစည်းများ
		အလုံအလောက်စီစဉ် ထားရှိခြင်း
		(၂) အမှုန်အမွှားထွက်ရှိသည့်
		အလုပ်နေရာတွင် လုပ်သားများ
		နှာခေါင်းစည်းအသုံးပြုမှုကို ပုံမှန်စစ်ဆေး
ဖုန်၊ အနံ့အသက်	ပစ္စည်းများနေရာချခြင်းကြောင့် လိုလိုလိုလိုက်	ကြပ်မတ်ခြင်း
	ဖုန်၊ အမှုန်အမွှားထွက်ရှိခြင်း	(၃) အမှုန်ထုတ်လွှတ်မှု တိုင်းတာသည့်
		ကိရိယာတပ်ဆင်ခြင်း
		(၄) အမှုန်ထုတ်လွှတ်မှု ၅၀ထက် ကျော်လွန်
		လျှင်လုပ်ငန်းအားလုံးကို ခေတ္တရပ်နား
		ထားခြင်း
		(၅) အမှုန်အမွှားစုပ်စက် အသုံးပြုခြင်း

#### **EXECUTIVE SUMMARY**

#### **1. Introduction**

Kai Sheng (Myanmar) Industrial Company Limited is a Private Company Limited incorporated under the Myanmar Companies Act. Kai Sheng (Myanmar) Industrial Company Limited is a specialized company in Registration Department (DICA) with registration Number (120658808). The company is located at Plot No.86, Myay Taing Block No. (42), Industrial Zone, Shwe Pyi Thar Township, Yangon, Myanmar. The list of Directors of the project owner is shown in following table.

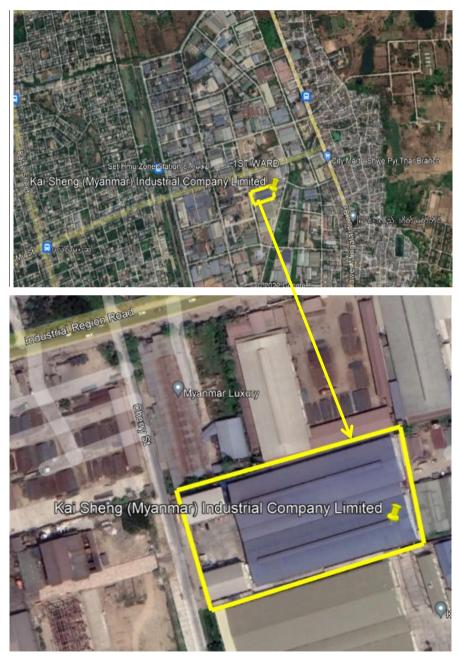


Figure (A) Location of Kai Sheng (Myanmar) Industrial Company Limited

The project area is (0.7065) acre it's contain land includes office, factory, security office, raw materials storage area, and canteen and product storage area. The factory is located latitude 16°56'47.88"N and longitude 96° 5'52.74"E. The plant is starting operation process and production in current condition.

#### 2. Project Operation

The factory produces garment with CMP production scheme. Majority of the products are exported. Routine production works can be seen in the following flow diagram.

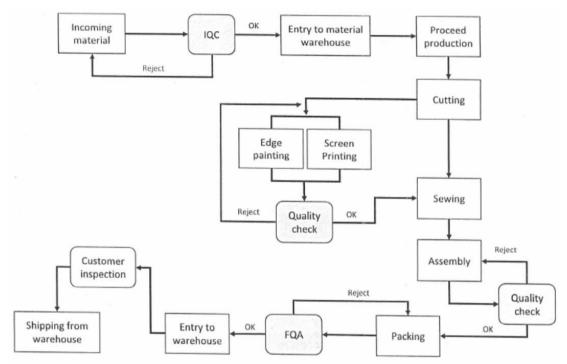


Figure (B) Process Flow Diagram for Kai Sheng (Myanmar) Industrial Company Limited

Primary production scheme is raw materials storing, cutting, sewing, and quality inspection and packing. The production process is labor intensive which is a trademark of CMP industry. The production process produces no liquid effluent and slightly gaseous emission from boiler. The process produce solid waste mainly consists of all process and these solid wastes are managed to collect by the government waste collector.

# 2. Current Conditions of the Factory

Kai Sheng (Myanmar) Industrial Company Limited is not start operation process in current condition. Inspection Results of Current Conditions of the Factory is shown in table A.

Sr.	Particular	Remark
1	Factory Entrance	
2	Drainage system	
3	Providing washing area for labor	

Table (A). Inspection Results of Current Conditions of the Factory

4	Toilets are provided	
5	Fire extinguishers are provided within the factory compound	<image/>
6	Fire hose cabinets and fire alarm is provided for emergency cases	en e

7	Emergency exits sign are installed	
8	Assembly point for emergency case	
9	Constructed firefighting unit with high pressure pump	

10	Installed exhaust fans for air cleaning	
11	Solid waste disposal area is set in factory compound	
12	Drinking Water treatment system was installed for labor	
13	Installed fully light in factory compound area	

# **3. Impact Assessment and Mitigation**

This factory of impact assessment and mitigation is described in table (B) and (C) depend on production process.

Sr.	Activity List	Aspect	Impact
1	Receiving	Overweight lifting	Injury from overweight lifting
		Packing waste	Solid waste generation
2	Fabric Cutting	Operation of cutting	Injury from cutting machine,
		machine	Solid waste generation
3	Sewing, zipper	Pieces of thread cuts,	Solid waste generation, Injure
	stitching and iron	needle	by needle and heat injury
4	Finishing, Tag &	Pieces of thread cuts,	Solid waste generation, Injure
	Code	needle cuts	by needle
5	Packing	Packing waste	Solid waste generation
6	Storage	Pieces of plastic	Solid waste generation
		Overweight lifting	Injury from overweight lifting

# Table B. Environmental Aspect and Impact

Table C.	Mitigation	Measures
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IMPACTS	Impact Source	Mitigation
Fire hazard	<ul> <li>Smoking in prohibited area</li> <li>Wire shock by continuous electricity usage</li> <li>Diesel storage for driving generator</li> </ul>	<ul> <li>1.Strictly prohibit smoking within factory compound</li> <li>2.Clearly define and notify emergency exits</li> <li>3.Passage ways must always be kept clean and clear</li> <li>4.Regularly check and refill fire extinguishers</li> <li>5.Exercise fire drill regularly</li> </ul>

Solid Waste Physical hazard	<ul> <li>Pieces of nylon fabric</li> <li>Pieces of thread cuts,</li> <li>needle cuts</li> <li>Packing waste</li> <li>Plastic waste</li> <li>General waste</li> <li>Injury from overweight</li> <li>lifting</li> <li>Contact with cutting</li> <li>machine</li> <li>Injury by needle</li> </ul>	<ul> <li>1.Packing nylon fabric waste in bags</li> <li>2.Cleaning continuous and regularly</li> <li>3.Stacking waste bags systematically</li> <li>4.Calling waste collector regularly</li> <li>5.Providing adequate dust bins</li> <li>1.Using necessary lifting and carrying aid apparatus and machinery</li> <li>2.Using metal hand gloves for cutting machine operators</li> <li>3.Installing needle guards</li> </ul>
Noise	- Operation of generator and machine	<ol> <li>Carrying out regular maintenance works for all the equipment and generator</li> <li>Installation cover in generator room for noise</li> </ol>
Machinery hazard	- Operation machine	<ol> <li>Wearing necessary PPE (goggle, hand gloves, ear muffs)</li> <li>Regular inspection and cleaning of debris, dusts and oils on machine components</li> <li>Regular inspection of lubricant leakage and refilling as necessary</li> <li>Clearing work place of flammable materials before using machine</li> <li>Installation safety guard on machine</li> <li>Regular inspection of belt, gears, sprockets, chains, and other moving parts.</li> <li>Systematically installing machine parts</li> <li>Regular inspection of power cable</li> <li>Preparing checklist, warning signs or lights of inspection for using machine and displaying at visible location near machine</li> <li>Allow only qualified workers to</li> </ol>

		operate or maintain machine.
		11. Install emergency stop devices on
		machine to enable workers to shut off the
		equipment within easy reach of workers.in
		an emergency.
Emission	- Operation of fabric	1.Wearing necessary PPE (goggle, gloves)
dust	settling	2. Regular inspection and supervision of
		the usage of the masks for the workers
		working at odor producing areas
		3. Installation of a particle monitoring
		meter
		4. Temporarily stopping the works if PM
		2.5 and PM 10 emission reached above 50
		µg/m <sup>3</sup> in a day
		5. Cleaning with dust collector

### **Environmental Management Plan**

## For

# KAI SHENG (MYANMAR) INDUSTRIAL COMPANY LIMITED

# **1 PROJECT BACKGROUND**

### **1.1 PROJECT DESCRIPTION**

Kai Sheng (Myanmar) Industrial Company Limited is a Private Company Limited incorporated under the Myanmar Companies Act. Kai Sheng (Myanmar) Industrial Company Limited is a specialized company in Registration Department (DICA) with registration Number (120658808). The company is located at Plot No.86, Myay Taing Block No. (42), Industrial Zone, Shwe Pyi Thar Township, Yangon, Myanmar. The list of Directors of the project owner is shown in following table.

No.	Project Data	Description	
1	Company Name	Kai Sheng (Myanmar) Industrial Company Limited	
2	Project Type	Manufacturing of various kinds of bags on CMP basis	
3	Location	Plot No.86, Myay Taing Block No. (42), Industrial	
		Zone, Shwe Pyi Thar Township, Yangon, Myanmar	
4	Project Owner	Mr. CHENG, WEN-CHIN (PP No.306644113)	
5	Office Address	Plot No.86, Myay Taing Block No. (42), Industrial	
		Zone, Shwe Pyi Thar Township, Yangon, Myanmar	

Table 1. List of the factory data of Kai Sheng (Myanmar) Industrial Company Limited

### **1.2 PROJECT OBJECTIVE**

The project involves the production of a wide range of garments using the CMP system, which produces high-quality products of international standard by hand to international orders, in order to increase workers' skills. Just as the project owner, so does the state to receive relevant sector taxes and foreign currency. To provide employment opportunities to the people around the project; and 2% of business profits to support public development that follow CSR policy.

# **1.3 PRESENTATION OF THE ENVIRONMENTAL TEAM**

Kai Sheng (Myanmar) Industrial Company Limited was arranged for EMP study and reporting for Kai Sheng (Myanmar) Industrial Company Limited factory. EMP team consists of the following team and sector-wise participants.

Sr.	Position	Area of Responsibility
1	Factory Manager	Reporting and Public Consultation
2	Factory Engineer	Reporting Arrangement
3	HR Manager	Data Collection
4	Operation Supervisor	Data Collection

Table 3. Contact Data of Kai Sheng (Myanmar) Industrial Company Limited

Company Name	Kai Sheng (Myanmar) Industrial Company Limited
Address	Plot No.86, Myay Taing Block No. (42), Industrial Zone, Shwe
	Pyi Thar Township, Yangon, Myanmar
Ph.no/E-mail	09- 890092014/ emp.reporting.to.ecd@gmail.com

# **2 LEGAL REQUIREMENTS**

The Laws, Rules and Procedures should be compliance from Kai Sheng (Myanmar) Industrial Company Limited is as follows.

- 1. Environmental Conservation Law (2012)
- 2. Employment and Skill Development Law (2013)
- 3. Factory Act (1951)
- 4. Minimum Wages Law (2013)
- 5. Myanmar Fire Bridgate Law (2015)
- 6. Occupational Safety and Health Law (2020)
- 7. The Labour Organization Law (2011)
- 8. The Settlement of Labour Dispute Law (2012)
- 9. The Leave and Holiday Act (1951)
- 10. The Prevention of Hazard from Chemical and related Substances Law (2013)
- 11. The Control of Smoking and Consumption of Tobacco Product Law (2006)

- 12. Environmental, Health, And Safety (EHS) Guidelines
- 13. International The Export And Import Law
- 14. Prevent The Outbreak of Communicable Diseases

### 2.1 ENVIRONMENTAL CONSERVATION LAW

Myanmar enacted the *Environmental Conservation Law* on 30<sup>th</sup> March, 2012 as Pyidaungsu Hluttaw Law No.9/2012. There are eight objectives of the law which stress on (i) implementation of Myanmar National Environmental Policy, (ii) integration of environmental conservation in sustainable development, (iii) emerging healthy and clean environment and conserving natural and cultural resources, (iv) reclaiming ecosystems, (v) sustainable and beneficial use of natural resources, (vi) promoting public awareness and cooperation, (vii) promoting international cooperation, (viii) and cooperation with government departments, INGOs, NGOs and individuals for the matters of environmental conservation. There are 42 paragraphs in 14 sections of the law.

Sr.	Paragraph	Stipulation	
1	14	A person causing a point source of pollution shall treat, emit,	
		discharge and deposit the substances which cause pollution in	
		the environment in accord with stipulated environmental	
		quality standards.	
2	15	The owner or occupier of any business, material or place which	
		causes a point source of pollution shall install or use an on-site	
		facility or controlling equipment in order to monitor, control,	
		manage, reduce or eliminate environmental pollution. If it is	
		impracticable, it shall be arranged to dispose the wastes in	
		accord with environmentally sound methods.	
3	16	A person or organization operating business in the	
		industrial estate or business in the special economic zone	
		or category of business stipulated by the Ministry:	
		(a) is responsible to carry out by contributing the	
		stipulated cash or kind in the relevant combined	

Table 4. Relevant Stipulations in Environmental Conservation Law

		scheme for the environmental conservation including
		the management and treatment of waste;
		(b) shall contribute the stipulated users' charges or
		management fees for the environmental conservation
		according to the relevant industrial estate, special
		economic zone and business organization;
		(c) shall comply with the directives issued for
		environmental conservation according to the relevant
		industrial estate, special economic zone or business.
4	39 (b)	If any terms and conditions of environmental conservation
		contained in the prior permission for a business is not complied
		with, the power to cancel the issued license, permit or register
		or suspend it for a limited period is granted for relevant
		government department, or government organization.

#### 2.2 EMPLOYMENT AND SKILL DEVELOPMENT LAW

With the objectives to facilitate employment which is appropriate to the age and ability of the job seeker, to help workers obtain employment and to provide stability of employment and skills development for employees, to help employers obtain appropriate employees, the Employment and Skill Development Law came into force in late 2013. The law stipulates the facts required to be included and specified in the employment agreement between the employer and employee.

The law stipulates that a company must enter into written employment contracts with Myanmar citizens and foreign staff within 30 days of employment. A Standard Employment Contract is issued which is applicable to all employees, public and private, and shall be deemed to apply in all cases where the employee's written contract is silent. The Standard Employment Contract is largely provided for convenience. It allows employers and employees to vary the terms of the Standard Employment Contract so long as the variation is not in contravention of Myanmar's labor and employment laws.

Furthermore, an employment agreement may address issues such as job description, place of employment, working hours, wages and benefits, probation

period, termination, and duration of the contract. Employee performance and work standards may be inserted into the employment contract too.

## 2.3 FACTORY ACT

The act outlines provisions for working hours for a week, interval between continuous working hours, maximum working hours per day, and working days per week. It also stipulates maximum overtime working hours, overtime wage, worksite safety and health measures as well as welfare measures for workers. Welfare measures include washing and cleaning facilities, seats first aid boxes, factory clinic, recreation center and canteen and child nursery center.

#### 2.3.1 Working hours

- Shall not exceed 8 working hours per day or 44 hours per week
- Shall not exceed 48 hours per week for the work which has to be done continuously
- There must be a minimum 30 minutes interval after each 5 working hours
- The combined working hours and interval time shall not exceed 10 hours per day
- The working days shall not exceed 6 days per week
- There must be one day holiday each week (Sunday). If Sunday service is required, there must be a substitution of another day.

#### 2.3.2 Overtime

- Shall not exceed more than 16 hours per week or, for continuous work, 12 hours per week
- The overtime wage shall be calculated as double the basic wage
- Permission of Factories and the General Labour Law Inspection Department must be obtained for an approval of a constant overtime policy.

#### 2.3.3 If working on days-off

- Comply in accordance with the overtime and general working hour provisions
- There must be substituted an alternative day-off.

#### **2.3.4** Calculation of overtime wages

- For salary earners: Overtime wage per hour = {(salary x 12 month) / 52 week
   x 44 (48) hrs} x 2
- For daily wages worker: Overtime wage per hour = {(daily wage x 6 day) / 44
   (48) hrs} x 2
- Piece-work labourers: Overtime wage per hour = {(daily average wage x 6 day) / 44 (48) hrs} x 2

#### 2.3.5 Worksite Safety and Health Measures

- The factory must be kept clean and the workspace must be situated away from drains, latrines or other things which create a bad or unhealthy smell.
- There must be proper ventilation, light and heat.
- There must be no dust or smoke in the hall or factory.
- There must be clean drinking water in proper places for all workers.
- Population of workers must not be dense and there must be sufficient light.
- The latrines must be in suitable places.
- The generators and other auxiliary units must be kept undercover.
- There must be arrangements made for any emergency cut out of electricity service.
- In weaving or spinning machines, any female workers and any children must not be allowed to handle.
- Females and young workers are not allowed to lift heavy loads.
- Floors, stairs and paths must be well-built and hand rails are to be built and necessary covers must be placed.
- In every factory, the arrangement of escape routes and fire alarms must be kept.

#### 2.3.6 Welfare

- There must be washing and cleaning facilities for workers.
- There must be sufficient seats for workers if a chance is given for sitting.
- There must be sufficient First Aid Boxes.
- If the workers in a factory exceed 250, doctors or nurses in clinic are to be appointed.

- If the workers of a factory exceed 100, recreation centers and canteens are to be kept for food.
- For factories with over 50 female workers, there must be a child nursery center available for the children under 6 year of age.

### 2.4 MINIMUM WAGES LAW

### 2.4.1 Duties of the Employer

- 3,600 kyats per 8-hour working day (450 kyat/hour) shall be the minimum wage paid to skilled employees of companies with more than 15 employees in all industries, throughout all of Myanmar.
- 50% of the minimum 1,800 kyats per 8-hour working day (225 kyats/hour) may be paid to completely unskilled newly hired workers engaged in a training/induction program up to a maximum of 3 months.
- 75% of the minimum 2,700 kyats per 8-hour working day (338 kyats/hour) may be paid to newly hired employees during their 2nd 3 months of employment, regarded as a 'probationary period'.

#### 2.4.2 Penalty for violation

- If anybody violates the law they may be punished with a maximum of one year imprisonment or with a maximum of five hundred thousand kyats fine or with both
- If anybody violates the rules and orders they may be punished with a maximum of three months' imprisonment or with a fine or with both.

### 2.5 MYANMAR FIRE BRIDGATE LAW

Myanmar Fire Bridget Law was enacted in 13th waning of Taboung, 1376 M.E (17, March, 2015). The objectives of this law are as follows:

- i. To prevent destruction of State-owned property, private property, cultural heritage and the lives and property of the public by fire and other natural disaster;
- ii. To organize the fire brigade systematically and to train members of the fire brigade;

- iii. To carry out extinguishing fire, prevention and search and rescue when fire, other natural disaster, epidemic disease or any kind of sudden disaster occurs;
- iv. To educate, organize and incite extensively so as to achieve public cooperation when any disaster occurs;
- v. To participate and help, if necessary, for the State safety, peace of the public and the rule of law.

#### 2.6 OCCUPATIONAL SAFETY AND HEALTH LAW

The objectives of this Law are given hereunder:

- a. to implement Occupational Safety and Health matters effectively in the respective Industries/Businesses;
- b. to determine the duties of relevant persons applicable under this Law including Employers and Workers to lessen and mitigate occurrence of Occupational Diseases and Occupational Accidents;
- c. to cause relevant persons applicable under this Law, Employers and Workers to take precaution and prevention against occupational hazards and Occupational Diseases;
- d. to improve the productivity and health of Workers by preventing the occurrence of Occupational Accidents and Occupational Diseases for their safety;
- e. to create Workplaces that are safe and good for health by prescribing the Occupational Safety and Health standards relevant to the Union's status after considering international and regional standards; and
- f. to support and help research activities carried out for the development of Occupational Safety and Health matters.

#### 2.7 THE LABOUR ORGANIZATION LAW

The objective of this law is to protect the rights of the workers, to have good relations among the workers or between the employer and the worker, and to enable to form and carry out the labor organizations systematically and independently.

The Law emphasized for the employer is as follows.

1. The employer shall recognize the labor organizations of his trade as the

organizations representing the workers.

- 2. The employer shall allow the worker who is assigned any duty on the recommendation of the relevant executive committee to perform such duty not exceeding two days per month unless they have agreed otherwise. Such period shall be deemed as if he is performing the original duty of his work.
- **3.** The employer shall assist as much as possible if the labour organizations request for help for the interest of his workers. However, the employer shall not exercise any acts designed to promote the establishment or functioning of labour organizations under his domination or control by financial or other means.

#### 2.8 THE SETTLEMENT OF LABOUR DISPUTE LAW

The Pyidaungsu Hluttaw hereby enacts this Law for safeguarding the right of workers or having good relationship between employer and workers and making peaceful workplace or obtaining the rights fairly, rightfully and quickly by settling the dispute of employer and worker justly.

In any trade in which more than 30 workers are employed, the employer, with the view to negotiating and concluding collective agreement, shall:

- (a) if there is any labor organization, form the Workplace Coordinating Committee with the view to make a collective bargaining as follows:
  - (i) two representatives of workers nominated by each of the labour organizations;
  - (ii) an equivalent number of representatives of employer;
- (b) if there is no labor organization, form the Workplace Coordinating Committee as follows:
  - (i) two representatives of workers elected by them;
  - (ii) two representatives of employer.

#### 2.9 THE LEAVE AND HOLIDAY ACT

#### 2.9.1 Causal Leave (6) days

- Casual leave of 6 days with wages is to be provided
- Causal leave can be taken a maximum of 3 days at a time except in special cases

- Causal leave cannot be joined with any other leave
- Leave will be cancelled if it has not been used within a year

#### 2.9.2 Earned leave (10) days

- For continuous service of 12 months and above, 10 days of 'earned leave' shall be entitled
- If the service day is not 24 days 1-day deduction from earned Leave is made; -
- Can be accumulated for up to 3 years.

#### 2.9.3 Medical Leave (30) days

- Workers are entitled to 30 days of medical leave with full pay if 6 months service has been completed
- If 6 months service has not been completed, 'leave without pay' can be granted for medical needs
- Medical leave can be joined with Earned Leave
- If not taken within a year, medical leave is void or cancelled.

#### 2.9.4 Maternity leave

- Workers requiring it are entitled to 6 weeks maternity leave before confinement and at least (8) weeks after confinement
- Can be entitled jointly with medical leave.

#### 2.9.5 Public Holidays (21) days

- Workers can enjoy time off with full pay.
- If work is given on a public holiday, twice the rate of regular wages is required.

## 2.10 THE PREVENTION OF HAZARD FROM CHEMICAL AND RELATED SUBSTANCES LAW

Pyidaungsu Hluttaw Law (No, 28) The 5th Waning of Wagaung 1375 M.E (26th August, 2013and the Pyidaungsu Hluttaw hereby enacts Law on Prevention of Hazard from Chemical and Related Substances Law. This Law shall apply to all

existing or new standard within the Union on the date of entry into force of this Law. The highlight of this Law is as follows:

- (a) To protect from being damaged the natural environment resources and being hazardous any living beings by chemical and related substances;
- (b) To supervise systematically in performing the chemical and related substances business with permission for being safety;
- (c) To perform the system of obtaining information and to perform widely educative and research for using the chemical and related substance systematically;
- (d) To perform the sustainable development for the occupational safety, health and environmental conservation.

# 2.11 THE CONTROL OF SMOKING AND CONSUMPTION OF TOBACCO PRODUCT LAW

This Law was enacted in 2006. The objectives of the Law are:

- (a) To convince the public that health can be adversely affected due to smoking and consumption of tobacco product and to cause refraining from the use of the same;
- (b) To protect from the danger which affects public health adversely by creating tobacco smoke- free environment;
- (c) To obtain a healthy living style of the public including child and youth by preventing the habit of smoking and consumption of tobacco product;
- (d) To uplift the health, economy and social standard of the public through control of smoking and consumption of tobacco product;
- (e) To implement measures in conformity with the international convention ratified by Myanmar to control smoking and consumption of tobacco product.

#### 2.12 ENVIRONMENTAL, HEALTH, AND SAFETY (EHS) GUIDELINES

The general Environmental, Health, and Safety (EHS) Guidelines of IFC is technical reference document with general examples of Good International Industry Practice (GIIP). The EHS Guidelines contain the performance levels and measures that are generally considered to be achievable in new facilities by existing technology at reasonable costs. The applicability of the EHS Guidelines is tailored for Project by taking accounts the results of the environmental assessment. Internationally accepted environmental standards and guidelines for ambient air, waste water, noise levels and environmental monitoring parameters are referenced in this EMP report. Following is the environmental standards and guidelines adopted by EMP team.

#### 2.13 INTERNATIONAL THE EXPORT AND IMPORT LAW

Supervising and Administering in respect of the Matters of Export and Import

The Ministry may carry out the followings in respect of the matters of export and import-

(a) Determining the category and criteria of export and import goods;

(b) Determining the restricted goods, prohibited goods and banned goods for export and import;

(c) Determining the method to be exported and imported goods and other necessary conditions;

(d) Issuing permit and determining conditions relating to permit for export and import goods;

(e) Determining regulation, by-law and procedures to the relevant places such as harbour, airport, bus terminal where the goods to be exported and imported;

(f) Carrying out other necessary matters relating to export and import.

(g) No person shall export or import restricted, prohibited and banned goods.

(h) Without obtaining license, no person shall export or import the specified goods which are to obtain permission.

(i) A person who obtained any license shall not violate the conditions contained in the license.

(j) Whoever violates the prohibition contained in section 5 or section 6, on conviction, shall be punished with imprisonment for a term not exceeding three years or with fine or with both.

(k) A person who obtained any permit violates the prohibition contained in section

(1) On conviction, shall be punished with imprisonment for a term not exceeding three years or with fine or with both.

(m) A person attempts to commit or abets in the commission of any offence contained in this Law shall be punished in the same manner as if he had been committed such offence and the exhibits shall also be confiscated.

(n) The Union Government shall lay down the policies relating to export and import. In order to be able to implement such policies and cause to be streamlined the matters relating to export and import, the Union Government shall coordinate to cooperate with the Union Ministries, the Region or State

Governments, leading bodies of Self-administered Division or Self-administered Zone.

(o) Taking action under this Law shall not preclude taking action under the Sea Customs Act.

(p) In implementation of the provisions contained in this Law:-

(q)The Ministry may, with the approval of the Union Government, issue rules, regulations and by-laws as necessary:

(r) The Ministry may issue notifications, orders, directives and procedures.

(s) The procedures, regulations, by-laws, notifications, orders and directives issued under the Control of Imports and Exports (Temporary) Act, 1947 may be applied in so far as they are not contrary to this Law.

(t) The Control of Imports and Exports (Temporary) Act, 1947 is repealed by this Law.

#### 2.14 PREVENT THE OUTBREAK OF COMMUNICABLE DISEASES

In order to prevent the outbreak of Communicable Diseases, the Department of Health shall implement the following project activities:-

(a) Immunization of children by injection or orally;

(b) Immunization of those who have attained majority, by injection or orally, when necessary;

(c) Carrying out health educative activities relating to Communicable Disease.

When a Principal Epidemic Disease or a Modifiable Disease occurs:-(a) Immunization and other necessary measures shall be undertaken by the

Department of Health, in order to control the spread thereof:

(b) The public shall abide by the measures undertaken by the Department of Health under sub-section (a).

#### Functions and Duties of the Health Officer

**5.** When a Principal Epidemic Disease or a Modifiable Disease occurs in an area to which Health Officer is assigned, he shall perform the following duties:-

(a) inspection of the infected house, food processing industry, factory, place of work, markets and shops, other necessary houses. Premises, location, buildings and causing sanitation and other necessary measures to him carried out;

(b) Causing disinfection to he carried out in the locations mentioned in sub-section (a) and of articles, clothes. Utensils and other household goods in such locations;

(c) Causing disinfection to be carried out in trains, motor vehicles, aircrafts, vessels and other vehicles;

(d) Causing chlorination of wells and ponds to be carried out;

(e) Causing destruction of the vector;

(f) Causing necessary measures to be carried out against transmission of disease from Principal Epidemic Disease infected corpse;

(h) Directing the ban or destruction of food which are unfit for human consumption;(i) directing the destruction of or ban on the sale of food causing or suspected of causing the spread of a Principal Epidemic Disease or the closure of the factory, mill, place of work, market or shop producing or selling such food;

(j) inspection of water supply works and laundry services and directing closure of such places if proved to be a source of transmission.

**6.** The Health Officer may assign the duties which he is to perform or which he is authorized to perform to a Health Personnel.

7. The Health Officer shall obtain the cooperation of suitable persons from the Government departments and other organizations of the relevant area in performing duties mentioned in section 5.

#### **Environmental Sanitation**

**8.** For prevention of the outbreak of Communicable Disease and effective control of Communicable Disease when it occurs, the public shall, under the supervision an guidance of the Health Officer of the relevant area, undertake the responsibility carrying out the following environmental sanitation measures:

(a) in-door, out-door sanitation or inside the fence, outside the fence sanitation;

- (b) Well, ponds and drainage sanitation;
- (c) Proper disposal of refuse and destruction thereof by fire:
- (d) Construction and use of sanitary latrines;

(e) Other necessary environmental sanitation measures.

#### **Reporting Communicable Disease**

**9.** The head of the household or any member of the household shall report immediately to the nearest health department or hospital when any of the following events occurs:-

(a) Rat fall

(b) Outbreak of a Principal Epidemic Disease;

(c) Outbreak of a Notifiable Disease.

10. Traditional medicine practitioners, health assistants and doctors shall report

immediately to the nearest health department or hospital if a case of Principal

Epidemic Disease or Modifiable Disease if found during practice.

Measures taken in respect of an outbreak of Principal Epidemic Disease

11. In order to prevent and control the spread of a Principal Epidemic Disease, the Health Officer may undertake the following measures:-

(a) Investigation of a patient or any other person required:

(b) Medical examination;

(c) Causing laboratory investigation of stool, urine, sputum and blood samples to he carried out:

(d) Causing investigation by injection to he carried out;

(e) Carrying out other necessary investigations.

12. The Health Officer has the right to do laboratory investigation of any food, water and other necessary materials.

13. The Health Officer shall report immediately the source to the relevant Department of Health, of the Principal Epidemic Disease.

## **3 PROJECT LOCATION**

Kai Sheng (Myanmar) Industrial Company Limited is located at Plot No.86, Myay Taing Block No. (42), Industrial Zone, Shwe Pyi Thar Township, Yangon, Myanmar. The project area is (0.7065) acre it's contain land includes office, factory, security office, raw materials storage area, and canteen and product storage area. The factory is located latitude 16°56'47.88"N and longitude 96° 5'52.74"E. The plant is starting operation process and production in current condition. Layout plan of Kai Sheng (Myanmar) Industrial Company Limited is described in appendix.



Figure 1. Location of Kai Sheng (Myanmar) Industrial Company Limited

## **4 PROJECT OPERATION**

The factory produces garment with CMP production scheme. Majority of the products are exported. Routine production works can be seen in the following flow diagram.

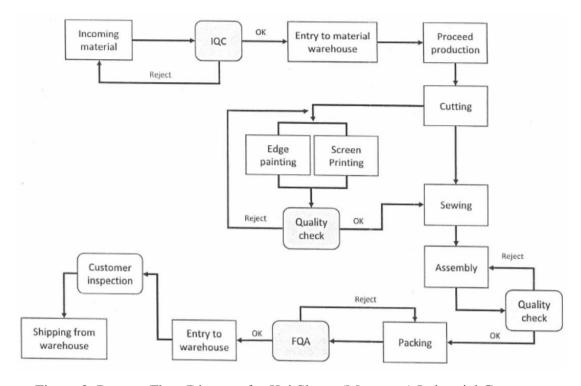


Figure 2. Process Flow Diagram for Kai Sheng (Myanmar) Industrial Company Limited

Primary production scheme is raw materials storing, cutting, sewing, and quality inspection and packing. The production process is labor intensive which is a trademark of CMP industry. The production process produces no liquid effluent and slightly gaseous emission from boiler. The process produce solid waste mainly consists of all process and these solid wastes are managed to collect by the government waste collector.

#### 4.1 STORING

The fabric store department is centralized in the apparel industry and all the fabric comes to this unit first from the supplier and audited here and kept until it is distributed to other units. For an export-oriented and bulk production garment industry, it is essential to maintain a well-organized & well-equipped inventory

system. The main responsibility of this department is to store all the raw material necessary to produce garments. Before starting the garments production, the required amount of fabric has to store in the garments. All the next processes such as spreading, cutting, sewing, and so on. As result, store department plays an important role to get smooth production.

#### 4.2 CUTTING

Cutting is separating of the garment into its components and in a general form, it is the production process of separating (sectioning, curving, severing) a spread into garment parts that are the precise size and shape of the pattern pieces on a marker. Cut Panel Inspection;

1. Quality an inspector will check Panel using Hard pattern after cut from three different position Top, Middle, and Bottom

2. If there any discrepancy, a correction will be immediate. If the panel found plus from hard patterns, it will have to cut extra part. If panel found minus from hard pattern, will have to place the fabric under marker as per lay chart to remake again.

3. All cut panels will be inspected to detect any types of fabric fault if any defective panel found, will be replaced from lay chart wise remnants by following the shade and pattern grain line.

Production Order Sheet: Cutting Section firstly takes the PO sheet. They find out all detailed information in the PO sheet especially size breakdown, size-wise and color-wise order quantity.

Pattern receives: They receive the approved pattern from the sample section.

Marker Making: After pattern receiving they make marker according to the order sheet and pattern size.

Fabric receives: Fabric is the main raw material in the cutting section. All success depends on cutting. So the cutting section has to become serious when they receive the fabric. Is the right fabric for the right marker or not.

Fabric Spreading: Before spreading the fabric on table they relax the unrolled fabric for 12-24 hr. After completing relaxation they spread the fabric on a table with proper tension.

Marker Placing: Marker is a thin paper which carries all the garments components and placed on fabric lay for cutting. Before cutting the marker from CAD placed on fabric lay. Marker checked very carefully before placement on fabric.

Cutting: In this step, cutting is done by a cutter machine. Straight knife cutting machine, Round knife cutting machines are mostly used for cutting.

Sorting: After cutting the cut parts are sorted according to shade, size-wise.

Numbering & checking: In this step, the cut parts are numbering and checking carefully so that the single components never mistake. QC checks the cut parts. If any defect found they replace the cut piece.

Bundling: The cut pieces are bundled finally.

Input to Sewing: The bundled cut piece ready for sewing.

#### 4.3 SEWING

Sewing is the process of fastening or attaching two parts of fabric using stitches made with a needle and thread. It is one of the basic steps of the apparel manufacturing process. The sewing section is the most important department of the garment manufacturing industry. Garment manufacturing is quite different from any other conventional manufacturing. It is not a continuous production method. Each style is a different product that requires a different type of fabric, color, buttons, thread, etc. The sewing process is one of the most important stages in labor-intensive ready-made clothing enterprises.

In this section, each and every sewing machine and job of machine operators should be inspected on a routine basis for identifying, correcting, and controlling faults and maintaining the quality of products. To ensure the quality of the product, quality control personnel have to control quality in a different section in the garment industry, which is directly or indirectly involved with the production.

#### 4.4 **FINISHING**

After stitching, there will be some hanging sewing threads on the finished product. Trimming is the operation of removing these extra hanging threads. Sometimes, finished products get stained during the production process. Some of the sewn products may also have some open seams or other stitching faults. The finishing department repairs such products before packing. The last objective of finishing department is ironing. The sewn products are pressed to remove the wrinkles and to enhance the look of the garment.

#### 4.5 PACKAGING

The packing is always done in the carton boxes and there are several criteria for the packing of the garments. There are generally two kinds of packing the garment. The garment is individually packed/ wrapped in the poly bag whose design will be specified by the buyer. i.e., either with the hanger attached or plain poly bag packing and then the entire garments (as per the packing criteria) is arranged in the carton box. The other method is that the garments are just folded and arranged in the carton boxes without putting them in the poly bag.

#### 4.6 SHIPPING

There are three basic shipping process steps used in a warehouse or distribution center: Aggregate and manage order information. Pick, pack, weigh, choose carrier and label. Ship the order.

## **5 CURRENT CONDITIONS OF THE FACTORY**

Kai Sheng (Myanmar) Industrial Company Limited is not start operation process in current condition. Inspection Results of Current Conditions of the Factory is shown in table 4.

Sr.	Particular	Remark
1	Factory Entrance	

Table 5. Inspection Results of Current Conditions of the Factory

2	Drainage system	
3	Providing washing area for labor	
4	Toilets are provided	
5	Fire extinguishers are provided within the factory compound	

6	Fire hose cabinets and fire alarm is provided for emergency cases	
7	Emergency exits sign are installed	
8	Assembly point for emergency case	

9	Constructed firefighting unit	
	with high pressure pump	
10	Installed exhaust fans for air cleaning	
11	Solid waste disposal area is set in factory compound	

12	Drinking Water treatment system was installed for labor	
13	Installed fully light in factory compound area	

## **6 WATER QUALITY**

Water supply for Kai Sheng (Myanmar) Industrial Company Limited is obtains mainly from the tube well. Water is extracted from one tube well hand washing, bathing, toilets and kitchen.

### 6.1.1 Tube Well Water

Water supply for Kai Sheng (Myanmar) Industrial Company Limited is obtains mainly from the tube well and storage with water tank Water is extracted from one tube well usage is hand washing, bathing, toilets and kitchen. Tube well water sample is collected and analyzed at ISO Tech laboratory. The water has no color and odor. The pH of the water is 7.3 which are well within the limit of acceptable WHO drinking water value 6-9. The turbidity of the tube well water is 5. Iron (0.23, mg/l) is within the acceptable limit of 0.3 mg/l (WHO) drinking water guideline. Kai Sheng

(Myanmar) Industrial Company Limited was installed drinking water treatment system for drinking water. Other parameter is shown in table.

Sr	Particular	Unit	Tube Well	WHO Drinking Water
			Water	guideline value (Geneva-1993)
1	рН	S.U	7.3	6.5 - 8
2	Colour	TCU	Nil	15
3	Turbidity	NTU	2	5
4	TDS	mg/l	74	1000
5	Total	mg/l	38	1000
	hardness			
6	Iron	mg/l	0.23	0.3
7	Sulphate	mg/l	10	500
8	Manganese	mg/l	Nil	0.05
9	Chloride	mg/l	5	250

Table 6. Tube well Water Quality Analysis Results

#### 6.1.2 Waste Water Quality

Water is extracted from one tube well and this water is used for hand washing and toilets. In the factory, process water isn't including in operation steps. Domestic waste water is discharge from toilets, kitchen and labor house. This waste was discharged to roadside drain. The plant has no water treatment unit. The location of waste water collection for the project is shown in following figure.

One sample of waste water was collected at latitude (16°56'46.69"N) and longitude (96° 5'49.93"E) and analyzed at ISO TECH laboratory. The sampling point was the outlet of the drain of the plant. The pH of the water is 7.6. The suspended solid from the water can be seen about 36 mg/l, dissolved solids 174 mg/l. The BOD and COD result of waste water is in the range of NEQG about 30 and 96 mg/l. From the following table, pH, BOD, COD, TSS and TS are within the range of NEQG guideline value. Total Suspended Solid (TSS) is within the range of NEQG.

Sr.	Particular	Unit	NEQG	Waste Water Result
1	рН	-	6-9	7.6
2	BOD	mg/l	50	30
3	COD	mg/l	250	96
4	Total Suspended Solid (TSS)	mg/l	50	36
5	Total Dissolved Solid	mg/l	-	174
6	Total Solid	mg/l	_	210
7	Nitrate	mg/l	-	3.4

Table 7. Wastewater Quality Analysis Result

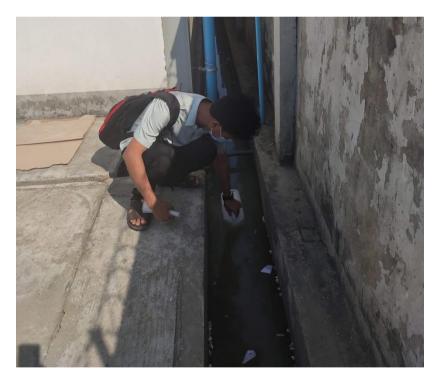


Figure 3. Waste Water Sampling from Outlet Drainage



Figure 4. Water Collection from Tube Well Water Tank



Figure 5. Tube Well Water Sampling point



Figure 6. Waste Water Sampling point

## 7 AIR QUALITY

## 7.1 AIR MONITORING AND ENVIRONMENT

The main sources of air pollutant from the project area are the operation of the machine operation, diesel generator and vehicles moment and human activities.

## 7.2 SURVEY METHODOLOGY

Sampling and analysis of ambient air quality were conducted by referring to the recommendation of the United State Environmental Protection Agency (U.S. EPA). The Haz- Scanner Environmental Perimeter Air station (EPAS) was used to collect ambient air survey data. Sampling rate or air quality data were measured automatically every one minute and directly read and recorded onsite for measured EMP for Kai Sheng (Myanmar) Industrial Company Limited 12 parameter (NO2, O3, PM10, PM2.5, SO2, CO2, CO, Relativity humidity, win speed, win direction and temperature ), as shown in table.

S	Sample site	Kai Sheng (Myanmar) Industrial Company Limited	Sample I.D.	AS0921-02
Ι	Location	Shwe Pyi Thar	Method	HAZ-

(township)			SCANNER <sup>TM</sup>
_			Model-EPAS
		Station height	Ground
		(elevation)	
Location	Yangon	Latitude	16°56'45.36"N
(Region / state)		Longitude	96° 5'53.72"E
		log on time (Date,	1.9.2021(09:00
		Time)	AM)
Air Monitoring	1.9.2021	log off time (Date,	2.9.2021
Date		Time)	(09:00 AM)
		Logging Duration	24 hours
		(hours)	

#### 7.3 IDENTIFICATION OF AIR POLLUTANTS AND ITS IMPACTS

The proposed Kai Sheng (Myanmar) Industrial Company Limited factory is not operating the machines by the time monitoring the air quality. Therefore, the air station is set on to collect data of the current air quality impacted by operational works and moving vehicles for the transportation of loads. Therefore, the site has to measure the surrounding air quality to know whether SO<sub>2</sub>, NO<sub>2</sub>, CO<sub>2</sub>, CO, H<sub>2</sub>S, PM<sub>2.5</sub> and PM<sub>10</sub> are exceeding the limiting amount of National Environmental Quality Emission Guideline or not. The impacts of pollutants are defined below.

**Carbon Monoxide** (**CO**) is a toxic gas that cannot be seen or smelled. All people are at risk for CO poisoning. Unborn babies, infants, the elderly, and people with chronic heart disease, anemia, or respiratory problems are generally more at risk than others. Breathing CO can cause headache, dizziness and vomiting nausea. If CO levels are high enough, unconscious or death may be become. Exposure to moderate and high levels of CO over long periods of time has also been linked with increased risk of heart disease.

**Carbon Dioxide** ( $CO_2$ ) is the primary greenhouse gas pollutant, accounting for nearly three-quarters of global greenhouse gas emissions. Carbon pollution leads to long lasting changes in our climate, such as rising global temperatures, rising sea level, changes in weather and precipitation patterns and changes in ecosystems, habitats and species diversity. Children, older adults, people living in poverty may be at risk from the health impacts of climate change.

**Nitrogen Dioxide** ( $NO_2$ ) is a nasty-smelling gas. The main effect of breathing in raised levels of nitrogen dioxide is the increased likelihood of respiratory problems. Nitrogen dioxide inflames the lining of the lungs, and it can reduce immunity to lung infections. This can cause problems such as wheezing, coughing, colds, flu and bronchitis. Increased levels of nitrogen dioxide can have significant impacts on people with asthma because it can cause more frequent and more intense attacks. Children with asthma and older people with heart disease are most at risk.

**Sulfur Dioxide** (SO<sub>2</sub>) is an invisible gas and has a nasty, sharp smell. It reacts easily with other substances to form harmful compounds, such as sulfuric acid, sulfurous acid and sulfate particles. Sulfur dioxide affects human health when it is breathed in. It irritates the nose, throat and airways to cause coughing, wheezing, shortness of breath, or a tight feeling around the chest. The effects of sulfur dioxide are felt very quickly and most people would feel the worst symptoms in 10 or 15 minutes after breathing in. Those most at risk of developing problems if they are exposed to sulfur dioxide are people with asthma or similar conditions.

**Ozone**  $(O_3)$  has a strong odor. Breathing ozone can trigger a variety of health problems including chest pain, coughing, throat irritation, and congestion. It can worsen bronchitis, emphysema, and asthma. It can also reduce lung function and inflame the linings of the lungs. Repeated exposure may permanently scar lung tissue.

**Particulate matter (PM)** consists of microscopically small solid particles or liquid droplets suspended in the air. The smaller the particles, the deeper they can penetrate in to the respiratory system and the more hazardous they are to breathe. Long-term exposure to current ambient PM concentrations may lead to a marked reduction in life expectancy. The reduction in life expectancy is primarily due to increase cardio-pulmonary and lung cancer mortality. Increases are likely in lower respiratory symptoms and reduced lung function in children, and chronic obstructive pulmonary disease and reduced lung function in adults.

# 7.4 MEASUREMENT RESULT OF AIR QUALITY MEASUREMENT COMPARING WITH THE AIR QUALITY STANDARD AND GUIDELINES

CO, CO<sub>2</sub>, NO<sub>2</sub>, SO<sub>2</sub>, O<sub>3</sub>, PM<sub>10</sub> and PM<sub>2.5</sub> are measured at the proposed project site. The site is in operation stage and the collected data shown below are due to the process activities. Air quality and noise result data report is described in appendix.

No	Parameters	Re	sults	Avg.	Guideline	Averaging
		Observed	Converted	Period	value	Period
		value	value		(NEQG)	
1	Nitrogen dioxide					1-year
	$NO_2$	54 ppb	$101.5(\mu g/m^3)$	1-hour*	$200 (\mu g/m^3)$	1-hour
2	Ozone (O <sub>3</sub> )	32 ppb	$62.7(\mu g/m^3)$	8-hour	$100 (\mu g/m^3)$	8-hour daily
						maximum
3	Particulate matter					1-year
	$PM_{10}$	23 ( $\mu g/m^3$ )		24-hour	$50 (\mu g/m^3)$	24-hour
4	Particulate matter					1-year
	PM <sub>2.5</sub>	$11 (\mu g/m^3)$		24-hour	$25 (\mu g/m^3)$	24-hour
5	Sulfur dioxide	2 ppb	$5.24(\mu g/m^3)$	24-hour	$20 (\mu g/m^3)$	24-hour
	$SO_2$				$500 (\mu g/m^3)$	10 minute
6	Carbon dioxide	240 ppm		24-hour		
	$CO_2$				-	
7	Carbon monoxide	2 ppb		24-hour		
	CO				-	

Table 9. Result of Air Quality



Figure 7. Air Monitoring Point



Figure 8. Air Monitoring with Haz- Scanner in Factory Compound

## **8 NOISE**

## 8.1 SOURCES OF THE NOISE

Since the place for measuring noise levels is a factory which produces operation machine, the noises produced are governed by the sound of the machine operated and by the workers.

## 8.2 NOISE MEASUREMENT METHOD

Handheld quick assessment method is used for the sound level by measuring the sound pressure. A tripod is used for mounting the sound level meter (SLM) where the SLM is mounted and pointed towards the source of the noise. The noise level of the proposed factory was measured by using TES -52A Advanced Sound Level Meter.

Receptor	One Hour LAeq (dBA)a			
	Daytime 07:00-22:00	Night time 22:00-07:00		
	(10:00-22:00 for	(22:00-10:00 for		
	Public holidays)	Public holidays)		
Residential, institutional, educational	55	45		
Industrial, commercial	70	70		

Table 10. National Emission Quality Guideline (NEQG) for Noise level

No	Sample Name	Kai Sheng (Mya Compan	Location	
		Latitude (N)		
1.	Noise Sample Point (NS)	16°54'2.59"N	96°13'14.14"E	Factory compound

Table 11. The location	of Noise	sample point
------------------------	----------	--------------

Table 12. Average Values of Noise Level (dB) at the sampling point

Noise Sample	Date/Time (2.11.2020)	Observed Noise Level	One Hour LAeq (dBA)a				
Point		(MeanValue)	Daytime	Night time			
		(dBA)	07:00-22:00	22:00-07:00			
			(10:00-22:00	(22:00-10:00			
			for Public	for Public			
			holidays)	holidays)			
NS	9:00-9:59	60.8					
	10: 00-10: 59	62.1					
	11: 00-11: 59	60.7					
	12: 00-12: 59	54.1	70	70			
	13: 00-13: 59	57.7					
	14: 00-14: 59	59.7	-				
	15: 00-15: 59	60.2					
	16: 00-16: 59	56.9					

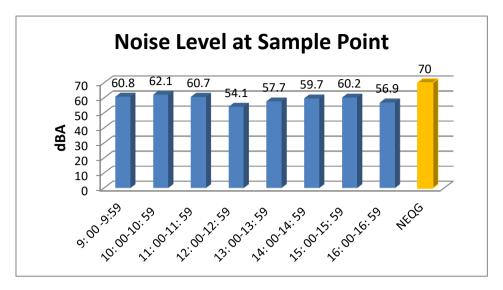


Figure 9. Air Quality Sampling



Figure 10. Noise Level Meter for Measuring Noise

## **9 SOIL QUALITY**

One sample of soil was collected around the Kai Sheng (Myanmar) Industrial Company Limited to record the current condition of soil. The samples were analyzed for their physiochemical properties in Soil Laboratory, Land Use Department of Ministry of Agriculture and Irrigation. Typical issues relating to soil pH could be seen in the table below.

Potential negative impacts by the project relating to soil degradation may have occurred in the early project construction works. Such impacts include excavation, displacement or importation of soil, stockpiling, mixing, wetting, compaction and pollution of soil, Oil leakage and sedimentation. But the anticipated impacts on soil may have been occurred only to a limited area within the project compound.

According to test results, pH value of soil sample which was collected within the Kai Sheng (Myanmar) Industrial Company Limited which are slightly alkaline conditions. Under this condition, following phenomena would occur:

- Above a pH of 7.0 there is an increase in the availability of Iron, Manganese, Zinc, Cobalt, and Copper
- Increased risk of ammonia volatilization
- First increasing availability of Phosphorus and Boron, but deficiencies may occur at higher pH values
- Insoluble Calcium-Phosphates may be formed at higher pH
- Electric conductivity is generally high at higher pH value

pH value	Soil classification	Impact interpretation
≤ 5.5	Strongly	• Possible Aluminum toxicity and excess availability of
	acidic	Cobalt, Cupper, Iron, Manganese, and Zinc
		• Deficient in Calcium, Potassium, Nitrogen, Magnesium,
		Phosphorous, and Sulphur
		• Boron deficiency below pH of 5
		• Molybdenum becomes more available with decreasing pH
		• Bacterial and actinomycete activity is reduced along with a
		predominance of fungi
		• Mineralization of organic matter and nitrification are
		restricted
		• Below a pH of 3, functioning of cell membranes is
		impaired, resulting in leakage of elements

Table 13. Soil pH and	Associated Impacts
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Moderately	• Preferred pH range for most crops, lower end of range may
•	be too acidic for some
, ,	
	• pH between the range of 6.0 and 7.0 hampers phosphorous
	fixation
neutral soils	• Neutral pH favors the fixation of molecular Nitrogen by
	free living soil microorganisms and by symbiotic
	microorganisms
	• Above a pH value of 7.0 the availability of Iron,
	Manganese, Zinc, Cobalt, and Cupper declines
Slightly	• Above a pH of 7.0 there is an increase in the availability of
alkaline	Iron, Manganese, Zinc, Cobalt, and Copper
and	• Increased risk of ammonia volatilization
Moderately	• First increasing availability of Phosphorus and Boron, but
alkaline soils	deficiencies may occur at higher pH values
	• Insoluble Calcium-Phosphates may be formed at higher pH
	• Electric conductivity is generally high at higher pH values
Strongly to	• Calcium and magnesium are liable to become unavailable
very	to most crops
strongly	• Often high sodium levels lead to toxicity and structural
alkaline	damage
	• Toxicity of bicarbonates and other anions
	• Possible Boron toxicity common in saline and or sodic soils
	• Availability of most micronutrients and of Iron,
	Manganese, Zinc, Copper, and Cobalt is reduced, except for
	Molybdenum
	• Decreased
	acidic, slightly acidic, and neutral soils Slightly alkaline and Moderately alkaline soils Strongly to very strongly

	Moisture	pH isture Soil:		Texture		Organic	Humus	Total	Exchangeable cations			Available Nutrients		
Sample	Sample % Water	Sand	Silt	Clay	Total	Carbon	%	N	Ca	Mg	K	Р	K <sub>2</sub> O	
		1:2:5	%	%	%	%								
SS-1	2.96	7.37	41.92	29.78	28.30	100.0	0.21	0.35	0.10	13.73	3.43	0.43	4.54	20.41

 Table 14. Results of Soil Quality Analysis

 Table 15. Interpretation of Soil Quality Results

Sample	pH Soil: Water	Texture	Organic Carbon	Total N	Exchange	able cations		Available	Nutrients
	Son. Water				Ca	Mg	К	Р	K <sub>2</sub> O
SS-1	Slightly alkaline	Clay Loam	Low	Very Low	Medium	Medium	Medium	Low	High



Figure 11. Soil Sampling from factory area

## **10 SOCIO-ECONOMIC COMPONENTS**

Socio-economic factors are lifestyle components and measurements of both financial viability and social standing. They directly influence social privilege and levels of financial independence. Factors such as health status, income, environment and education are studied by sociologists in terms of how they each affect human behaviors and circumstances.

#### **10.1 LIVING CONDITIONS**

The project area is located in plot No.23, Myay Taing Block No. (112), Industrial Zone, Shwe Pyi Thar Township, Yangon region, Myanmar. The total number of households in Shwe Pyi Thar Township is 73,775 only. The following table and figure show the household numbers in the study area. The average household size in the study area is shown in the following figure. All the villages have significantly higher rate of population per household compared to that of Shwe Pyi Thar Township. The majority of the households in Shwe Pyi Thar Township are living in wooden houses (52.6%) followed by households in bamboo houses (22.1%). Some 53.8 per cent of urban households and 47.7 per cent of rural households live in wooden houses.

Residence	Total	Apartment/ Condominium	Bungalow/ Brick house	Semi-pacca house	Wooden house	Bamboo house	Hut 2 - 3 years	Hut 1 year	Other
Total	73,775	3.7	7.9	9.9	52.6	22.1	1.5	1.0	1.5
Urban	58,511	2.3	8.4	9.3	53.8	22.3	1.7	1.1	1.0
Rural	15,264	8.7	5.9	12.3	47.7	21.3	0.6	0.4	3.1

Table 16. Type of household in the Study Area

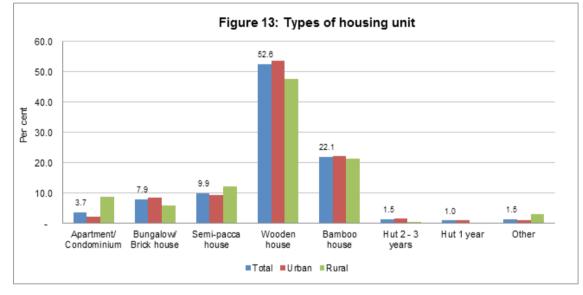


Figure 12. Types of housing unit in the Study Area

The majority of the households in Shwepyithar Township are living in wooden houses (52.6%) followed by households in bamboo houses (22.1%). Some 53.8 per cent of urban households and 47.7 per cent of rural households live in wooden houses.

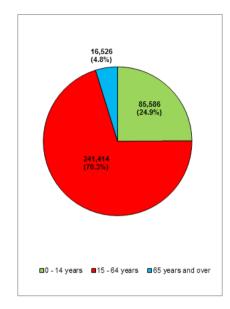


Figure 13. Population of the Study Area

The proportion of productive working population between 15 to 64 years of age in Shwepyitha Township is 70.3 per cent. The proportion of children aged 14 and below together with the proportion of the elderly aged 65 and over is less than the proportion of the working age group population. Fewer proportions of children and elderly reduce the dependency of those age groups on the working age population.

#### 10.1.1 Employment

In Shwepyitha Township, 35.9 per cent of the employed persons aged 15-64 are craft and related trades workers and is the highest proportion, followed by 23.6 per cent of services and sales workers. Analysis by sex shows that 33.8 per cent of males and 39.2 per cent of females are craft and related trades workers. In Yangon Region, 22.9 per cent are craft and related trades workers and 23.7 per cent are in services and sales workers.

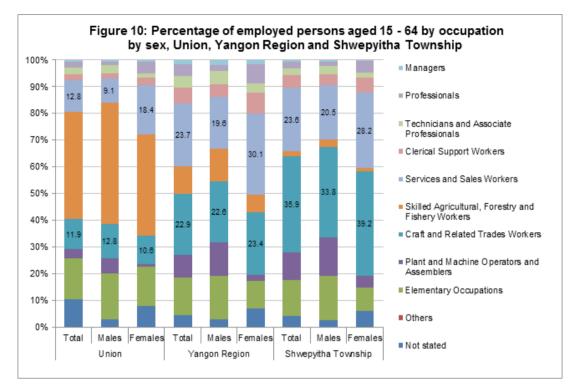


Figure 14. Employments in the Study Area

#### **10.1.2 Religion Distribution**

At the Union level, the composition of the population by religion is: 87.9% Buddhist, 6.2% Christian, 4.3% Islam, 0.5% Hindu, 0.8% Animist, and 0.2% other religion and 0.1% No religion. In Yangon Region, it is 91.0% Buddhist, 3.2% Christian, 4.7% Islam, 1.0% Hindu, 0.1% other religion, and less than 0.1% each for Animist and those with No religion.

#### 10.1.2.1 Educational Attainment

The literacy rate of those aged 15 and over in Shwe Pyi Thar Township is 96.9 per cent. It is higher than the literacy rate of Yangon Region (96.6%) and the Union (89.5%). Female literacy rate is 95.7 per cent and for the males it is 98.3 per cent. The literacy rate for youth aged 15-24 is 98.1 per cent with 98.1 per cent for females and 98.2 percent for males. Some 5.1 per cent of the population aged 25 and over have never been to school of the rural population aged 25 and over, 5.4 per cent have never been to school. There are 3.2 per cent of males aged 25 and over who have never attended school as against 6.7 per cent for females. Among those aged 25 and over,

17.1 per cent has completed primary school (grade 5) and 11.7 percent has completed university/college education.

Table 17. Population	aged 25	and c	over by	v highest	level	of	education	completed,
urban/rural and sex								

Tala		% Never	Primary	school		High school	Distance	University	Post-	Vocational	-
Total	NONe	attended	(grade 1 -4)	(grade 5)	(grade 6 - 9)	(grade 10 - 11)	Dipioma	College	above	training	Other
185,258	9,406	5.1	25,235	31,653	56,478	37,919	542	21,620	688	342	1,375
151,946	7,615	5.0	18,782	26,509	46,174	31,912	448	18,365	605	292	1,244
33,312	1,791	5.4	6,453	5,144	10,304	6,007	94	3,255	83	50	131
85,804	2,732	3.2	8,923	12,899	29,150	20,717	394	9,768	244	270	707
99,454	6,674	6.7	16,312	18,754	27,328	17,202	148	11,852	444	72	668
	151,945 33,312 85,804	185,258 9,406 151,946 7,615 33,312 1,791 85,804 2,732	Total         None         attended           185,258         9,406         5.1           151,946         7,615         5.0           33,312         1,791         5.4           85,804         2,732         3.2	Total         None         % Never attended	Total         None         % Never attended         (grade 1 - 4)         (grade 5)           185,258         9,406         5.1         25,235         31,653           151,945         7,615         5.0         18,782         26,509           33,312         1,791         5.4         6,453         5,144           85,804         2,732         3.2         8,923         12,899	Total         None         % Never attended         (grade 1 -4)         (grade 5)         (grade 5 - 9)           185,258         9,406         5.1         25,235         31,653         56,478           151,946         7,615         5.0         18,782         26,509         45,174           33,312         1,791         5.4         6,453         5,144         10,304           85,804         2,732         3.2         8,923         12,899         29,150	Total         None         None         None         None         Grade         Grade <thgrade< th=""> <thgrade< th=""> <thgrade<< td=""><td>Total         None         % Never attended         (grade (grade 1 - 4)         (grade 5)         (grade 5 - 9)         (grade 10 - 11)         Diploma           185,258         9,406         5.1         25,235         31,653         56,478         37,919         542           151,946         7,615         5.0         18,782         26,509         46,174         31,912         448           33,312         1,791         5.4         6,453         5,144         10,304         6,007         94           85,804         2,732         3.2         8,923         12,899         29,150         20,717         394</td><td>Total         None         % Never attended         (grade 1 -4)         (grade 5)         (grade 6 - 9)         (grade 10 - 11)         Diploma         Diploma         Oniversity College           185,258         9,406         5.1         25,235         31,653         56,478         37,919         542         21,620           151,945         7,615         5.0         18,782         26,509         46,174         31,912         448         18,365           33,312         1,791         5.4         6,453         5,144         10,304         6,007         94         3,255           85,804         2,732         3.2         8,923         12,899         29,150         20,717         394         9,768</td><td>Total         None         % Never attended         (grade 1 - 4)         (grade 5)         (grade 6 - 9)         Diploma         Diploma         Oniversity College         graduate and above           185,258         9,406         5.1         25,235         31,653         56,478         37,919         542         21,620         668           151,946         7,615         5.0         18,782         26,509         45,174         31,912         448         18,365         605           33,312         1,791         5.4         6,453         5,144         10,304         6,007         94         3,255         83           85,804         2,732         3.2         8,923         12,899         29,150         20,717         394         9,768         244</td><td>Total         None         % Never attended         (grade 1 - 4)         (grade 5)         (grade 6 - 9)         (grade 10 - 11)         Diploma         University College         graduate and above         Vocational training           185,258         9,406         5.1         25,235         31,653         56,478         37,919         542         21,620         668         342           151,945         7,615         5.0         18,782         26,509         46,174         31,912         448         18,365         605         292           33,312         1,791         5.4         6,453         5,144         10,304         6,007         94         3,255         63         50           85,804         2,732         3.2         8,923         12,899         29,150         20,717         394         9,768         244         270</td></thgrade<<></thgrade<></thgrade<>	Total         None         % Never attended         (grade (grade 1 - 4)         (grade 5)         (grade 5 - 9)         (grade 10 - 11)         Diploma           185,258         9,406         5.1         25,235         31,653         56,478         37,919         542           151,946         7,615         5.0         18,782         26,509         46,174         31,912         448           33,312         1,791         5.4         6,453         5,144         10,304         6,007         94           85,804         2,732         3.2         8,923         12,899         29,150         20,717         394	Total         None         % Never attended         (grade 1 -4)         (grade 5)         (grade 6 - 9)         (grade 10 - 11)         Diploma         Diploma         Oniversity College           185,258         9,406         5.1         25,235         31,653         56,478         37,919         542         21,620           151,945         7,615         5.0         18,782         26,509         46,174         31,912         448         18,365           33,312         1,791         5.4         6,453         5,144         10,304         6,007         94         3,255           85,804         2,732         3.2         8,923         12,899         29,150         20,717         394         9,768	Total         None         % Never attended         (grade 1 - 4)         (grade 5)         (grade 6 - 9)         Diploma         Diploma         Oniversity College         graduate and above           185,258         9,406         5.1         25,235         31,653         56,478         37,919         542         21,620         668           151,946         7,615         5.0         18,782         26,509         45,174         31,912         448         18,365         605           33,312         1,791         5.4         6,453         5,144         10,304         6,007         94         3,255         83           85,804         2,732         3.2         8,923         12,899         29,150         20,717         394         9,768         244	Total         None         % Never attended         (grade 1 - 4)         (grade 5)         (grade 6 - 9)         (grade 10 - 11)         Diploma         University College         graduate and above         Vocational training           185,258         9,406         5.1         25,235         31,653         56,478         37,919         542         21,620         668         342           151,945         7,615         5.0         18,782         26,509         46,174         31,912         448         18,365         605         292           33,312         1,791         5.4         6,453         5,144         10,304         6,007         94         3,255         63         50           85,804         2,732         3.2         8,923         12,899         29,150         20,717         394         9,768         244         270

#### **10.2 METEOROLOGY**

#### **10.2.1 Topography and Climate**

The study area is located in Shwe Pyi Thar Township of Yangon Region. The proposed factory is currently occupied by near villages, cultivated land. Therefore, the topography is no major differences in altitude. The climate of factory area is located in tropical wet and dry climate.

#### **10.2.2 Temperature**

Yangon has a tropical monsoon climate with very wet summers due to the southwest monsoon which starts from mid-May and lasts until mid-October. The warmest month with the highest average high temperature is April (37°C) and the month with the lowest average high temperature is August (29.6°C). The month with the highest average low temperature is May (25°C) and the coldest month with the lowest average low temperature is January (17.9°C).

Sr	Month	Average High Temperature	Average Low Temperature
1	January	32.2°C	17.9°C

Table 18. Average Temperature of Yangon

2	February	34.5°C	19.3°C
3	March	36°C	21.6°C
4	April	37°C	24.3°C
5	May	33.4°C	25°C
6	June	30.2°C	24.5°C
7	July	29.7°C	24.1°C
8	August	29.6°C	24.1°C
9	September	30.4°C	24.2°C
10	October	31.5°C	24.2°C
11	November	32°C	22.4°C
12	December	31.5°C	19°C

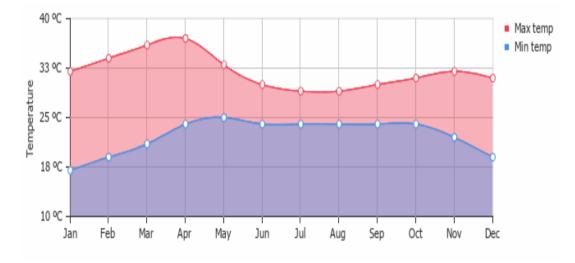
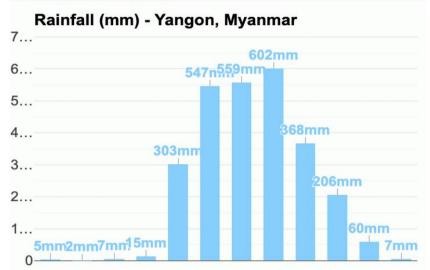


Figure 15. Temperature Graph of Yangon

#### 10.2.3 Rainfall

A lot of rain falls in the months of May, June, July, August, September and October. Yangon has dry periods in December January, February, March and April. The wettest month with the highest rainfall is August (602 mm) and the driest month with the lowest rainfall is February (2 mm). The month with the highest number of rainy days is July (26.2 days) and the months with the lowest number of rainy days are January, February and December (0.2 days).

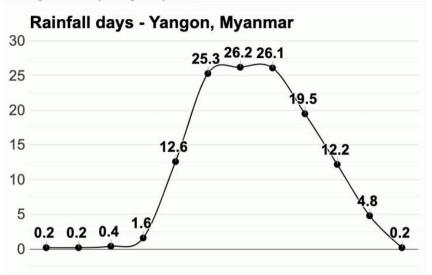


Average rainfall Yangon, Myanmar

Figure 16. Rainfall Graph of Yangon

Table 19. Average Rainfall an	d Rainfall Days of Yangon
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Sr	Month	Average Rainfall	Average Rainfall Days
1	January	5 mm	0.2 days
2	February	2 mm	0.2 days
3	March	7 mm	0.4 days
4	April	15 mm	1.6 days
5	May	303 mm	12.6 days
6	June	547 mm	25.3 days
7	July	559 mm	26.2 days
8	August	602 mm	26.1 days
9	September	368 mm	19.5 days
10	October	206 mm	12.2 days
11	November	60 mm	4.8 days
12	December	7 mm	0.2 days



Average rainfall days Yangon, Myanmar

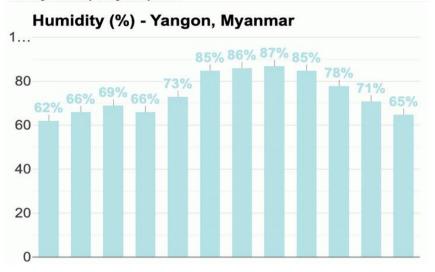
Figure 17. Rainfall Days Graph of Yangon

### 10.2.4 Humidity

In 2020, August is the most humid and January is the least humid month in Yangon. The month with the highest relative humidity is August (87%) and the lowest relative humidity is January (62%).

Table 20. Average Humidity of Yango	Table 20.	Average	Humidity	of Y	langon
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Sr	Month	Average Relative Humidity
1	January	62%
2	February	66%
3	March	69%
4	April	66%
5	May	73%
6	June	85%
7	July	86%
8	August	87%
9	September	85%
10	October	78%
11	November	71%
12	December	65%



Average humidity Yangon, Myanmar

Figure 18. Humidity Graph of Yangon

### 10.2.5 Daylight/ Sunshine

Sunshine hours of Yangon are range from 2:29 daily in July to 9:44 to each day in January. The longest day of the year is 13:10 hr and the shortest day is 11:1 hr long. The longest day is 2:00 longer than the shortest day. The month with the longest day in June (average daylight: 13.1 h) and the month with the shortest day in December (average daylight: 11.1 h). Months with the most sunshine are January, February and April (average sunshine: 9.7 h) and the month with the least sunshine is July (average sunshine: 2.5 h).

Sr	Month	Average Daylight	Average Sunshine
1	January	11.3 hr	9.7 hr
2	February	11.6 hr	9.7 hr
3	March	12.1 hr	9.4 hr
4	April	12.5 hr	9.7 hr
5	May	12.9 hr	5.8 hr
6	June	13.1 hr	2.7 hr
7	July	13 hr	2.5 hr

Table 21. Average Daylight and Sunshine Hours of Yangon

8	August	12.7 hr	3 hr
9	September	12.2 hr	3.2 hr
10	October	11.8 hr	6.5 hr
11	November	11.3 hr	9.3 hr
12	December	11.1 hr	9.3 hr

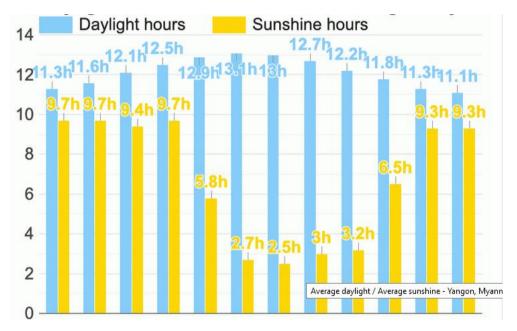


Figure 19. Day Light and Sunshine Hours graph of Yangon

### **10.2.6 UV Index**

Months with the highest UV index of Yangon are March, April, May, June, July, August and September (UV index 12) and the month with the lowest UV index is December (UV index 8).

Sr	Month	Average UV Index
1	January	9
2	February	11
3	March	12
4	April	12
5	May	12

Table 22. Average UV Index of Yangon

6	June	12
7	July	12
8	August	12
9	September	12
10	October	11
11	November	9
12	December	8

Average UV index Yangon, Myanmar

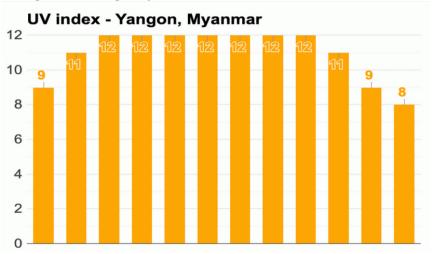


Figure 20. UV Index Graph of Yangon

### 10.2.7 Earthquakes

One times of earthquakes are occurred in Yangon within 2020. The following table shows the detail description of earthquake occurring in Yangon.

Date	Magnitude	Depth	Distance	Location
Tuesday,				10.2 km from Yangon,
November 12,	3.4	10	62 miles	Near South Coast Of
2020 3:34 PM				Myanmar District
Wednesday,				14.2 km from Kanbe,
April 22, 2020	3.1	10	8.2 miles	Near South Coast Of
6:47 PM				Myanmar

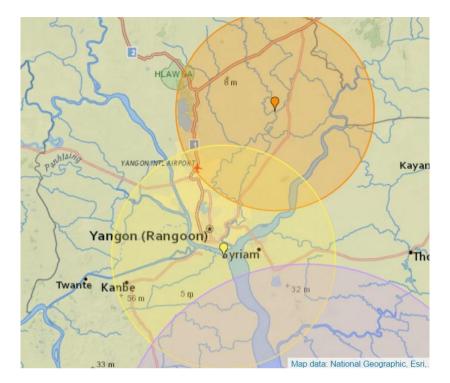


Figure 21. Earthquake map of Yangon

### **10.3 BIODIVERSITY**

Biodiversity includes two portions, which are the study of vegetation (flora) and the study of living animals (fauna). There is no natural vegetation, wildlife and deforestation in project affect area within 1 kilometer.

### **10.4 SOLID WASTE**

The garment factory produces solid wastes mainly comprised of nylon fabric cuts and yarn pieces. These wastes are valuable for reuse in places such as stuffing for pillow and doll. However, the solid waste from Kai Sheng (Myanmar) Industrial Company Limited is discharged by calling solid waste collector. Systematic management of these solid wastes is of importance as mismanagement of the waste will lead critical occupational hazard including fire hazard. Following table depicts waste generation from the whole production process.

Sr.	Process	Waste
1	Receiving	Packing waste
2	Cutting	Linen cuts
3	Sewing	Linen cuts, Thread cuts
4	Zipper stitching	Metal waste, Thread cuts
5	Tag and Code	Paper waste, thread cuts, packing material
6	Packing	Packing waste

Table 24. Waste Generation from Apparel Manufacturing

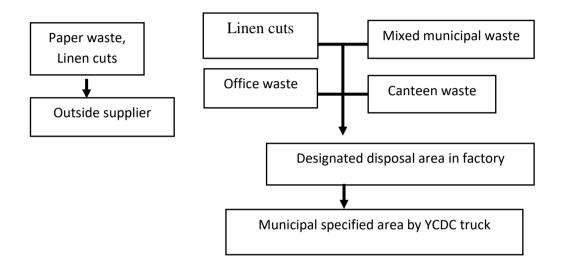


Figure 22. Waste Management System of Kai Sheng (Myanmar) Industrial Company Limited

### **10.5 DESCRIPTION OF RAW MATERIALS**

The basic raw materials used nylon fabric and yarn. These raw materials are imported directly from China, Vietnam, Cambodia and Taiwan. Raw materials list are shown in appendix.



Figure 23. Raw Storage Area of Kai Sheng (Myanmar) Industrial Company Limited

### **10.6 EQUIPMENT AND MACHINERY LIST**

Equipment and machinery lists used in Kai Sheng (Myanmar) Industrial Company Limited are described in appendix.

### **10.7 ELECTRICITY SUPPLY**

Kai Sheng (Myanmar) Industrial Company Limited purchase electricity from government power source. The plant installed 250 kVA transformers for supply electricity. The electrical power consumption of the factory is shown in appendix.

### **10.8 OPERATIONAL WORKFORCE**

The working hours for the worker from the plant were (8) hrs from Monday to Friday and only Saturday for (4) hr.

# **11 IMPACT ASSESSMENT AND MITIGATION**

Rating matrix method is used to assess the significance level of the identified environmental impacts of the Kai Sheng (Myanmar) Industrial Company Limited on its environment. There are five parameters considered for the activities of the projects and the consequences resulted from the said activities. System of rating is described in detailed as follows.

Severity	Value	Duration	Value	Spatial Scope	Value	Frequency	Value	Probability	Value
Insignificant/non-harmful	1	One day to one month	1	Activity specific	1	Annual or less	1	Almost impossible	1
Small/potentially harmful	2	One month to one year	2	Within right of way/project compound	2	Bi-annual	2	Highly unlikely	2
Significant/slightly harmful	3	One year to ten years	3	Local area	3	Monthly	3	Unlikely	3
Great/ harmful	4	Life of operation	4	National	4	Daily Intermittence	4	Possible	4
Disastrous/ deadly harmful	5	Permanent	5	Global	5	Daily Continuous	5	Definitely	5

Table 25. Impact Rating Table

		Consequence (Severity + Spatial Scope + Duration)													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
	2	4	6	8	10	12	14	16	18	20	22	24	26	28	30
	3	6	9	12	15	18	21	24	27	30	33	36	39	42	45
lity)	4	8	12	16	20	24	28	32	36	40	44	48	52	56	60
Activity (Frequency + Probability)	5	1 0	15	20	25	30	35	40	45	50	55	60	65	70	75
quency +	6	1 2	18	24	30	36	42	48	54	60	66	72	78	84	90
vity (Fre	7	1 4	21	28	35	42	49	56	63	70	77	84	91	98	105
Acti	8	1 6	24	32	40	48	56	64	72	80	88	96	104	112	120
	9	1 8	27	36	45	54	63	72	81	90	99	108	117	126	135
	1 0	2 0	30	40	50	60	70	80	90	100	110	120	130	140	150

Table 26. Rating Matrix

# Table 27. Significance Levels

Sr.	Color Code	Value	Rating
1		1-25	Very Low
2		26-50	Low
3		51-75	Low-Medium
4		76-100	Medium-High
5		101-125	High
6		126-150	Very High

Sr.	Activity List	Aspect	Impact
1	Receiving	Overweight lifting	Injury from overweight lifting
		Packing waste	Solid waste generation
2	Fabric Cutting	Operation of cutting	Injury from cutting machine,
		machine	Solid waste generation
3	Sewing, zipper	Pieces of thread cuts,	Solid waste generation, Injure
	stitching and iron	needle	by needle and heat injury
4	Finishing, Tag &	Pieces of thread cuts,	Solid waste generation, Injure
	Code	needle cuts	by needle
5	Packing	Packing waste	Solid waste generation
6	Storage	Pieces of plastic	Solid waste generation
		Overweight lifting	Injury from overweight lifting

Table 28. Environmental Aspect and Impact

Characteristics of the impacts are evaluated based on eight particular basic, four of which are used in the assessment of the significance level of the impacts.

		CHARACTERISTICS							
IMPACTS	Nature	Impact Source	Impact Receptor	Severity	Duration	Spatial Scope	Frequency	Probability	
Physical hazard	Negative	-Injury from overweight lifting - Contact with cutting machine - Injury by needle and heat injury - Ergonomics	Workers	Impact severity is significant for operation workers	Physical hazard will	Physical hazard will occur at the project area of activity	Activity that cause the impact occurs daily intermittently	Physical	

Table 29. Characteristics of the Impacts

Fire hazard	Negative	<ul> <li>Smoking in</li> <li>prohibited area</li> <li>Wire shock by</li> <li>continuous</li> <li>electricity usage</li> <li>Diesel storage</li> <li>for driving</li> <li>generator</li> </ul>	Workers and the whole plant	Impact severity is harmful	Fire hazard will occur the whole project life	If a fire broke out, the whole project is likely to be affected	Fire hazard can occur daily intermittently	A fire hazard is possible
Solid Waste	Negative	<ul> <li>Pieces of fabric</li> <li>Pieces of thread cuts, needle cuts</li> <li>Packing waste</li> <li>Plastic waste</li> <li>General waste</li> </ul>	Workers and local environment	Impact severity is potentially harmful if solid wastes are discharged systematically	Impact from solid waste will occur in project life	Local area could be affected by solid waste mismanagement	Solid waste impact occurs daily intermittently	Impact from solid wastes are possible
Noise	Negative	- Operation of generator and machine	Workers	Impact severity is small occurs almost continuously and most of the	Noise hazard will occur in project life	Noise hazard will occur within the whole project compound	Activity that cause the impact occurs daily continuously	Noise hazard are unlikely

Machinery hazard	Negative	- Operation machine	Workers and the whole plant	workers are subjected to exposure Impact severity is slightly harmful for operation workers	Machinery hazard will occur in project life	Machinery hazard will occur at the project area of activity	Activity that cause the impact occurs daily intermittently	Machinery hazard are possible
Emission dust	Negative	- Operation of fabric settling	Workers		Air emission will occur in project life	could spread to project	Air emissions occur daily Intermittence operation	According to current condition, air emission out of NEGQ limit is possible to occurs

Sr	Impact	Severity	Duration	Spatial Scope	Frequency	Probability	Total Rating	Significance Level
1	Fire hazard	4	4	2	4	4	80	Medium-High
2	Solid waste	2	4	3	4	4	72	Low-Medium
3	Physical hazard	3	4	1	4	4	64	Low-Medium
4	Noise	2	5	3	5	3	80	Medium-High
5	Machinery hazard	3	5	3	4	4	88	Medium-High
6	Emission dust	3	4	2	4	4	72	Low- Medium

Table 30. Assessment of the Significance of the Impacts without MEMs

# **12 SUMMARY OF IMPACTS AND MITIGATION MEASURES**

IMPACTS	Impact Source	Mitigation				
		1.Strictly prohibit smoking within factory				
	- Smoking in prohibited	compound				
	area	2.Clearly define and notify emergency				
	- Wire shock by continuous	exits				
Fire hazard	electricity usage	3.Passage ways must always be kept clean				
	- Diesel storage for driving	and clear				
	generator	4.Regularly check and refill fire				
	generator	extinguishers				
		5.Exercise fire drill regularly				
	- Pieces of nylon fabric	1.Packing nylon fabric waste in bags				
	- Pieces of thread cuts,	2.Cleaning continuous and regularly				
Solid Waste	needle cuts	<ul><li>3.Stacking waste bags systematically</li><li>4.Calling waste collector regularly</li></ul>				
Sond Waste	- Packing waste					
	- Plastic waste	5.Providing adequate dust bins				
	- General waste					
	- Injury from overweight	1.Using necessary lifting and carrying aid				
Physical	lifting	apparatus and machinery				
hazard	- Contact with cutting	2.Using metal hand gloves for cutting				
nazaru	machine	machine operators				
	- Injury by needle	3.Installing needle guards				
	- Operation of generator	1. Carrying out regular maintenance				
Noise	and machine	works for all the equipment and generator				
110130		2. Installation cover in generator room for				
		noise				
		1.Wearing necessary PPE (goggle, hand				
Machinery	- Operation machine	gloves, ear muffs)				
hazard	- Perution indennie	2.Regular inspection and cleaning of				
indeni d		debris, dusts and oils on machine				
		components				

Table 31. Mitigation Measures for Anticipated Impacts

		3. Regular inspection of lubricant
		leakage and refilling as necessary
		4. Clearing work place of flammable
		materials before using machine
		5. Installation safety guard on machine
		6. Regular inspection of belt, gears,
		sprockets, chains, and other moving parts.
		7. Systematically installing machine parts
		8. Regular inspection of power cable
		9. Preparing checklist, warning signs or
		lights of inspection for using machine and
		displaying at visible location near machine
		10. Allow only qualified workers to
		operate or maintain machine.
		11. Install emergency stop devices on
		machine to enable workers to shut off the
		equipment within easy reach of workers.in
		an emergency.
Emission	- Operation of fabric	1.Wearing necessary PPE (goggle, gloves)
dust	settling	2. Regular inspection and supervision of
		the usage of the masks for the workers
		working at odor producing areas
		3. Installation of a particle monitoring
		meter
		4. Temporarily stopping the works if PM
		2.5 and PM 10 emission reached above 50
		$\mu$ g/m <sup>3</sup> in a day
		5. Cleaning with dust collector

## **13 MANAGEMENT AND MONITORING PLAN**

Management and Monitoring Plans are to address and satisfy directly for all applicable environmental management and monitoring issues which are

- 1. Fire hazard
- 2. Solid waste
- 3. Physical hazard
- 4. Noise
- 5. Machinery hazard
- 6. Emission dust

### **13.1 FIRE HAZARD**

Fire is the greatest threat for garment factories around the world. Raw material used in garment factory, fabric, is highly flammable. Fire can easily break out with any sparking source. Moreover, fire hazard is greater if emergency exit is poorly provided. Blockages in passage ways by stacks of raw materials and products will add a greater fire hazard. Common ignition sources include improper or poorly maintained electrical equipment and malfunction of grain-moving machinery. This factory installed fire alarm, fire hydrate and fire extinguishers to prevent fire hazard. Boiler, diesel for machines are also associated with fire hazard.

1	Objectives	To prevent and reduce fire hazard by the implementation of a systematic management and monitoring plan
2	Legal Requirements	1. Myanmar Fire Brigade Law Paragraph (14 C, 25)
3	Mitigation Measure	<ol> <li>Strictly prohibit smoking within factory compound</li> <li>Clearly define and notify emergency exits</li> <li>Passage ways must always be kept clean and clear</li> <li>Regularly check and refill fire extinguishers</li> <li>Exercise fire drill regularly</li> </ol>

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Table 32.	Objective	and Legal	Requiremen	ts for Fire	e Hazard

Sr.	Mitigation Measures	Management Actions
1	Strictly prohibit smoking within	Regular inspection and supervision
	factory compound	
2	Clearly define and notify	Regular inspection and supervision
	emergency exits	
3	Passage ways must always be	Regular inspection and supervision
	kept clean and clear	
4	Regularly check and refill fire	Regular inspection
	extinguishers	
5	Exercise fire drill regularly	Regular inspection and supervision

Table 33. Management Actions for Fire Hazard
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## Table 34. Implementation Plan for Fire Hazard

Sr.	Management Action	Frequency	Duration	Responsibility
1	Strictly prohibit smoking	Daily	Project life	HR Dept
	within factory compound			
2	Clearly define and notify	Daily	Project life	HR Dept
	emergency exits			
3	Passage ways must	Daily	Project life	HR Dept
	always be kept clean and			
	clear			
4	Regularly check and refill	Daily	Project life	HR Dept
	fire extinguishers			
5	Exercise fire drill	3 times/yr	Project life	HR Dept
	regularly			

## Table 35. Monitoring Plan for Fire Hazard

Sr.	Paran	neter	Location	Frequency	Method	Responsibility
1	Strictly	prohibit	Within	Daily	Visual	HR Dept
	smoking	within	factory		inspection	
	factory con	mpound	compound			

2	Clearly define and notify emergency	Factory compound	Daily	Inspection	HR Dept
	exits				
3	Passage ways must	Passage	Daily	Visual	HR Dept
	always be kept	ways		inspection	
	clean and clear				
4	Regularly check	Fire	Daily	Inspection	HR Dept
	and refill fire	extinguisher			
	extinguishers	within the			
		factory			
		compound			
5	Exercise fire drill	Fire drill	3 times/yr	Inspection	HR Dept
	regularly	within the			
		factory			
		compound			

### Table 36. Projected Budget for OSH

Sr.	Management Actions	Budget
1	Regularly check and refill fire extinguishers	2,100,000/3 yrs

### **13.2 PHYSICAL HAZARD**

Primary physical hazard issues related to Kai Sheng (Myanmar) Industrial Company Limited is: overweight lifting at receiving raw materials and transporting products; hazard for injury from cutting machines; Ergonomic injury from prolong standing or sitting.

1	Objectives	To prevent and reduce occupational hazard by the	
		implementation of a systematic OSH management	
		and monitoring plan	
2	Legal Requirements	1. Myanmar Fire Brigade Law Paragraph (14 C, 25)	
		2. 1951 Factory Act (Chapter 3, Chapter 4)	

Table 37. Objective and Legal Requirements for Physical Hazard

		3. OSH Law (Chapter 8, Paragraph 34 and 49)
3	Mitigation Measure	1. Using necessary lifting and carrying aid apparatus
		and machinery
		2. Using metal hand gloves for cutting machine
		operators
		3. Installing machine guards
		4. Regular maintenance of exhaust and ceiling fan

## Table 38. Management Actions for Physical Hazard

Sr.	Mitigation Measures	Management Actions
1	Using necessary lifting and carrying	Regular inspection and supervision
	aid apparatus and machinery	
2	Using metal hand gloves for cutting	Regular inspection and supervision
	machine operators	
3	Installing and regular maintenance of	Regular inspection and replacement
	machine guards	
4	Regular maintenance of exhaust and	Annually inspection and maintenance
	ceiling fan	of exhaust and ceiling fan

 Table 39. Implementation Plan for Physical Hazard

Sr.	Management Action	Frequency	Duration	Responsibility
1	Using necessary lifting and carrying aid apparatus and machinery	Once	Project Life	HR Dept
2	for cutting machine operators	Monthly	Project life	Maintenance
3	Installing machine guards	Once	Project Life	HR Dept
4	Regular maintenance of exhaust and ceiling fan	Annually	Project life	Maintenance

Sr.	Parameter	Location	Frequency	Method	Responsibility
1	Using necessary	Loading/	Daily	Inspection	HR Dept
	lifting and carrying	Unloading			
	aid apparatus and	area			
	machinery				
2	Using metal hand	Production	Daily	Inspection	HR Dept
	gloves for cutting	lines			
	machine operators				
3	Installing machine	Production	Monthly	Inspection	Maintenance
	guards	lines			
4	Regular	Exhaust	Monthly	Inspection	Maintenance
	maintenance of	fans			
	exhaust and ceiling				
	fan				

Table 41. Projected Budget for Physical Hazard

Sr.	Management Actions	Budget
1	Using necessary lifting and carrying aid apparatus and	30,000
	machinery( hand hydraulic trolley )	
2	Using metal hand gloves for cutting machine operators	300,000/yr
3	Installing machine guards	300,000
4	Regular maintenance of exhaust and ceiling fan	300,000/yr

### **13.3 SOLID WASTE**

The garment factory produces solid wastes mainly comprised of nylon fabric cuts and yarn. These wastes are valuable for reuse in places such as stuffing for pillow and doll. But the solid waste from Kai Sheng (Myanmar) Industrial Company Limited is discharged by calling solid waste collector as like YCDC. Domestic solid waste generation from Kai Sheng (Myanmar) Industrial Company Limited is low. Systematic management of this solid waste is of importance as mismanagement of the waste will lead critical occupational hazard including fire hazard.

1	Objectives	To prevent and reduce environmental impacts from
		solid waste by providing a systematic management
		plan
2	Legal Requirements	1. Environmental Conservation Law Paragraph (14,
		15)
		2. 1951 Factory Act Paragraph (14A)
3	Mitigation Measure	1. Cleaning continuous and regularly
		2. Packing wire cutting waste in bags
		3. Stacking waste bags systematically
		4. Calling waste collector regularly
		5. Providing adequate dust bins

Table 42. Objective and Legal Requirements for Solid Waste

Table 43. Management Actions for Solid Waste

Sr.	Mitigation Measures	Management Actions
1	Cleaning continuous and regularly	Regular inspection and supervision
2	Packing wire cutting waste in bags	Regular inspection and supervision
3	Stacking waste bags systematically	Regular inspection and supervision
4	Calling waste collector regularly	Regular inspection and supervision
5	Providing adequate dust bins	Providing 20 dust bins

Table 44. Implementation Plan for Solid Wastes

Sr.	Management Action	Frequency	Duration	Responsibility
1	Cleaning continuously and regularly	Daily	Project life	Production Dept
2	Packing wire cutting waste in bags	Daily	Project life	Production Dept
3	Stacking waste bags systematically	Daily	Project life	Production Dept
4	Calling waste collector regularly	Weekly	Project life	Production Dept

5	Providing 20 dust bins	Once	Project life	Plant Manager

## Table 45. Monitoring Plan for Solid Wastes

Sr.	Parameter	Location	Frequency	Method	Responsibility
1	Cleaning	The whole	Daily	Inspection	Production
	continuously and	plant			Dept
	regularly				
2	Packing wire	Inspection	Daily	Inspection	Production
	cutting waste in				Dept
	bags				
3	Stacking waste bags	Inspection	Daily	Inspection	Production
	systematically				Dept
4	Calling waste	Inspection	Weekly	Inspection	Production
	collector regularly				Dept
5	Providing minimum	Inspection	Once	Record	Plant Manager
	20 dust bins				

## Table 46. Projected Budget for Solid Wastes

Sr.	Management Actions	Budget
1	Providing 20 dust bins	100,000

### **13.4 NOISE**

Most parts of the factory are subjected to noise. High noise areas are working line and compressor. Employer is needed to provide with necessary PPE such as ear muffs for worker.

1	Objectives	To prevent and reduce occupational hazard from noise	
		by implementing a systematic management plan	
2	Legal Requirements	1. NEQG paragraph (1.3)	

Table 47. Objective and Legal Requirements for Noise and Vibrations

3	Mitigation Measure	1. Carrying out regular maintenance	
		works for all the equipment and generator	
		2. Installation cover in generator room for noise	

## Table 48. Management Actions for Noise and Vibrations

Sr.	Mitigation Measures	Management Actions	
1	Carrying out regular maintenance	1. Carrying out annual overall	
	works for all the equipment and generator	maintenance work	
2	Installation cover in generator room for noise	1. Installation cover in generator room	

## Table 49. Implementation Plan for Noise

Sr.	Management Action	Frequency	Duration	Responsibility
1	Installation cover in generator	Once	Project	Engineering
	room		life	Dept
2	Carrying out annual overall	Annually	Project	Engineering
	maintenance work		life	Dept

## Table 50. Monitoring Plan for Noise and Vibrations

Sr.	Parameter	Location	Frequency	Method	Responsibility
1	Carrying out noise	locations	Quarterly	Handheld	Engineering
	level measurement	within		noise level	Dept
	regularly	plant		meter	
		compounds			
2	Carrying out annual	The whole	4 times per	Inspection	Engineering
	overall maintenance	plant	year		Dept
3	Checking workplace	The whole	Daily	Visual	Engineering
	daily	plant		Inspection	Dept

Sr.	Management Actions	Budget
1	Installing cover in generator room	60,000
2	Carrying out annual overall maintenance work	1,000,000/yr

## **13.5 MACHINERY HAZARD**

Many types of machinery such as sewing machine, cutting and air compressor are operating in this factory. Any machine part which can cause injury must be guarded. Machine guards help to eliminate personnel hazards created by points of operation, ingoing nip points, rotating parts and flying chips. All machinery equipment should be maintained in a safe operational condition and be regularly inspected.

1	Objectives	To prevent and reduce occupational hazard by the		
		implementation of a systematic OSH management		
		and monitoring plan		
2	Legal Requirements	1. Myanmar Fire Brigade Law Paragraph (14 C, 25)		
		2. 1951 Factory Act (Chapter 3, Chapter 4)		
3	Mitigation Measure	Implementation of machinery hazard safety measures		

Table 52. Objective and Legal Requirements for Machinery Hazard

Table 53. Management Actions for Machinery Hazard

Sr.	Mitigation Measures	Management Actions	
1	Implementation of	1.Providing necessary PPE (goggle, hand	
	machinery hazard	gloves, ear muffs)	
	safety measures	2. Inspection and supervision for wearing necessary	
		PPE for maintaining machine.	
		3.Regular inspection and cleaning of debris, dust	
		and oils on machine components	
		4. Regular inspection of lubricant	
		leakage and refilling as necessary	
		5. Clearing work place of flammable	

materials before using machine	
6. Installation safety guard on machine	
7. Regular inspection and maintaining for belt, gears,	
sprockets, chains, and other moving parts.	
8. Systematically installing machine parts	
9. Regular inspection of power cable	
10. Preparing checklist, warning signs or lights of	
inspection for using machine and displaying at	
visible location near machine	
11. Allow only qualified workers to maintain	
machine.	
12. Install emergency stop devices on machine to	
enable workers to shut off the equipment within easy	
reach of workers.in an emergency.	

Table 54. Implementation Plan for Machinery Hazard
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Sr.	Management Action	Frequency	Duration	Responsibility
1.	Providing necessary PPE	When	Project life	Plant manager,
	(goggle, hand gloves, ear muffs)	require		worker
2	Inspection and supervision	Daily	Project life	Plant manager,
	for wearing necessary PPE			worker
	for maintaining machine.			
3	Regular inspection and	Daily	Project life	Plant manager,
	cleaning of debris, dusts and			worker
	oils on machine components			
4	Regular inspection of	Check and	Project life	Plant manager,
	lubricant leakage and refilling	refill		worker
	as necessary			
5	Clearing work place of	Daily	Project life	Plant manager,
	flammable materials before			worker
	using machine			

6	Installation safety guard on	Once	Project life	Plant manager,
	machine			worker
7	Regular inspection and	Weekly	Project life	Plant manager,
	maintaining for belt, gears,			worker
	sprockets, chains, and other			
	moving parts.			
8	Systematically installing	Check and	Project life	Plant manager,
	machine parts	repair		worker
9	Regular inspection of power	Daily	Project life	Plant manager,
	cable			worker
10	Preparing checklist, warning	Once	Project life	Plant manager,
	signs or lights of inspection			worker
	for using machine and			
	displaying at visible location			
	near machine			
11	Allow only qualified workers	Annually	Project life	Plant manager,
	to maintain machine.			worker
12	Install emergency stop	Once/	Project life	Plant manager,
	devices on machine to enable	recheck and		worker
	workers to shut off the	repair		
	equipment within easy reach			
	of workers in an emergency.			

# Table 55. Monitoring Plan for Machinery Hazard

Sr.	Parameter	Location	Frequency	Method	Responsibility
1	Providing	Factory	When	Project life	General
	necessary PPE	area	require		manager (HR),
	(goggle, hand				Plant Manager
	gloves, ear muffs)				
2	Inspection and	Factory	Daily	Project life	Engineering
	supervision for	area			Department
	wearing necessary				
	PPE for				

	maintaining machine.				
3	Regular inspection and cleaning of debris, dusts and oils on machine components	Workplace	Daily	Project life	Engineering Department
4	Regularinspectionoflubricantleakageandrefillingasnecessary	Workplace	Check and refill	Project life	Engineering Department
5	Clearing work place of flammable materials before using machine	Workplace	Daily	Project life	Engineering Department
6	Installation safety guard on machine	All of machine	Once	Project life	Engineering Department
7	Regular inspection and maintaining for belt, gears, sprockets, chains, and other moving parts.	All of machine	Weekly	Project life	Engineering Department
8	Systematically installing machine parts	All of machine	Check and repair	Project life	Engineering Department
9	Regular inspection of power cable	All of machine	Daily	Project life	Engineering Department
10	Preparing checklist, warning signs or lights of inspection for	Factory area	Once	Project life	Engineering Department

	using machine and				
	displaying at				
	visible location				
	near machine				
11	Allow only	Factory	Annually	Project life	General
	qualified workers	record			Manager
	to maintain				(HR), Plant
	machine.				Manager
12	Install emergency	All of	Once/	Project life	Engineering
	stop devices on	machine	recheck		Department
	machine to enable		and repair		
	workers to shut off				
	the equipment				
	within easy reach				
	of workers.in an				
	emergency				

Table 56. Projected Budget for Machinery Hazard

Sr.	Management Actions	Budget
1	Regular inspection and maintaining for belt, gears, sprockets,	500,000/yr
	chains, and other moving parts.	
2	Install emergency stop devices on machine to enable workers to	30000
	shut off the equipment within easy reach of workers.in an	
	emergency	

## **13.6 EMISSION DUST**

Type of dust generated from raw material storing, cutting area. Minimal requirement such as wearing necessary PPE (mask and hand glove) and carrying out regular sweeping at the area have to be carried out.

Table 57. Objective and Legal Requirements for dust management

1	Objectives	To provide adequate dust and particulate control system so that

		occupational health hazard relating to dust is minimal	
2	Legal	1. Environmental Conservation Law Paragraph (14, 15)	
	Requirements	2. NEQG Paragraph (1.1)	
3	Mitigation	1.Wearing necessary PPE (goggle, gloves)	
	Measure	2. Regular inspection and supervision of the usage of the	
		masks for the workers working at odour producing areas	
		3. Installation of a particle monitoring meter	
		4. Temporarily stopping the works if PM 2.5 and PM 10	
		emission reached above 50 $\mu$ g/m3 in a day	
		5. Cleaning with dust collector	

# Table 58. Management Actions for dust emission

Sr.	Mitigation Measures	Management Actions
1	Wearing necessary PPE	1. Providing face mask for workers working
	(goggle, gloves, mask)	at metal melting process
2	Regular inspection and	1. Educating workers about workplace safety
	supervision of the usage of the	practices and use of PPE
	masks for the workers working	2. Regular inspection and supervision of face
	at odour producing areas	mask usage
3	Installation of a particle	1. Installation of a particle monitoring meter
	monitoring meter	
4	Temporarily stopping the	1. Setting alarm level of meter to $50 \mu g/m^3$
	works if PM 2.5 and PM 10	2. Temporarily stopping the resin laying
	emission reached above 50	works if dust emission reached above 50
	µg/m3 in a day	$\mu g/m^3$
		3. Reporting to plant manager
5.	Cleaning with dust collector	1. Providing dust collector

Sr.	Management Action	Frequency	Duration	Responsibility
1	Providing face mask for workers working at metal melting process	Monthly	Project life	Plant manager
2	Educating workers about workplace safety practices and use of PPE	Annually	Project life	Plant Manager,
3	Regular inspection and supervision of face mask usage	Daily	Project life	Plant manager
4	Installation of a particle monitoring meter	once	Project life	Plant manager
5	Temporarily stopping the resin laying works if dust emission reached above 50 ppm	If require	Project life	Plant manager
6	Providing dust collector	Once	Project life	Plant manager
7	Regular inspection and supervision of moistening dust heap area	Weekly	Project life	Plant manager

 Table 59. Implementation plan for dust management

## Table 60. Monitoring Plan for Emission of Dust

Sr.	Parameter	Location	Frequency	Responsibility
1	PM <sub>2.5</sub>	Within plant compound	Bi- annually	Plant Manager
2	Regular inspection	Within plant compound	Daily	Assistance Plant manager

## Table 61. Projected Budget for Emission to Dust

Sr.	Management Actions	Budget
1	Providing face mask and helmet adequately for workers	120,000/yr

	working at material handling areas	
2	Providing dust collector	200,000

## **14 PROJECTED BUDGETS**

Projected budget for implementation of EMP management actions and monitoring requirements could be summarized from detailed particulars described in previous section of the report. Kai Sheng (Myanmar) Industrial Company Limited will allocate 540,000 kyats total of one-time cost and 2,920,000 kyat of annual recurring cost for successful implementation and monitoring of the EMP. If the estimated budget isn't enough, Kai Sheng (Myanmar) Industrial Company Limited. will be used by adding the enough budgets as necessary.

Table 62. Project Budgets for Implementation and Monitoring of EMP

Sr.	Management Actions	Budget
1	Regularly check and refill fire extinguishers	2,100,000/3 yrs
		(700,000/yr)
2	Using necessary lifting and carrying aid apparatus and	30,000
	machinery( hand hydraulic trolley )	
3	Using metal hand gloves for cutting machine operators	300,000/yr
4	Installing machine guards	300,000
5	Regular maintenance of exhaust and ceiling fan	300,000/yr
6	Providing 20 dust bins	100,000
7	Installing cover in generator room	60,000
8	Carrying out annual overall maintenance work	1,000,000/yr
9	Regular inspection and maintaining for belt, gears,	500,000/yr
	sprockets, chains, and other moving parts.	
10	Install emergency stop devices on machine to enable	30000
	workers to shut off the equipment within easy reach of	
	workers in an emergency	
11	Providing face mask and helmet adequately for workers	120,000/yr
	working at material handling areas	

12	Providing dust collector	200,000
	Total One Time Cost	540,000
	Total Recurring Cost	2,920,000

## **15 ENVIRONMENTAL MANAGEMENT TEAM**

An Environmental Management Team will be established for successful implementation of the environmental management plan. Kai Sheng (Myanmar) Industrial Company Limited is responsible for complete implementation of the EMP and will carry out environmental monitoring programme which is part of the EMP. The objectives of the Environmental Management Team are:

- (a) To assure systematic implementation of EMP throughout project life, and
- (b) To monitor and review effectiveness of EMP regularly

Table 63.	Environmental	Management	Team
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Sr.	Representative	
1	Director	1
2	General Manager	1
3	Factory Manager	1
4	HR Manager	1
5	Supervisor	1

#### **15.1 ROLES AND RESPONSIBILITIES**

#### 15.1.1 General Manager

General Manager is responsible for overall achievement of environmental management objectives. He has to report to Managing Director for regular progress, compliance, non-compliance and corrective actions for the course of implementation of EMP. He has to lead the regular EMP review process together with the environmental management team so that effectiveness of EMP is assured.

### **15.1.2 Heads of Departments**

Heads of Departments (HODs) are responsible for carrying out day to day activities of the EMP. They have to direct employees or carrying out inspection works of the implementation of EMP and report back to Managing Director and General Manager for progress, compliance, non-compliance and corrective actions for the course of implementation of EMP.

### **16 TRAINING, AWARENESS AND COMPETENCE**

This plan describes the provisions of training to ensure that any people working for or on behalf of Kai Sheng (Myanmar) Industrial Company Limited involved in the activities covered by the scope of the EMP are properly trained to carry out their assigned duties in a manner that will not cause deviation from company environmental policy.

Sr.	Training Topics	Trainee	Duration
1	OSH Training	Supervisors, Operators,	40 hours
		Workers and Security	
2	EMP Training	Environmental management	40 hours
		team	
3	Emergency Response	All employee	16 hours
	Training		
4	First Aid Training	All employee	20 hours
5	Fire Fighting Training	All employee	40 hours

Table 64. Training Requirement

This procedure applies to EMP related training for staff and any persons working for or on behalf of Kai Sheng (Myanmar) Industrial Company Limited involved in the activities covered by the scope of the EMP Kai Sheng (Myanmar) Industrial Company Limited will ensure that all people performing tasks for or on behalf of the organization have had an appropriate assessment for their potential to cause a significant environmental impact and the associated competence required.

The HODs shall ensure that people working for or on behalf of the company within the scope of EMP are competent on the basis of appropriate education, training or experience. The General Manager shall identify training needs for people working for or on behalf of the company to ensure individual competence to implement the EMP effectively.

### **17 COMMUNICATION**

This plan ensures a consistent and efficient approach to internal communication and external complaints relating to the environment. The procedure applies to all documents established under the EMP of Kai Sheng (Myanmar) Industrial Company Limited Company Limited. The documents under the EMP include but are not limited to:

- EMP Report
- Mitigation Measures and Management Actions
- Environmental Monitoring Programme
- Registers of Legal and Other Requirements
- External documents including legislation, professional guides and code of practices, etc.

### **17.1 RESPONSIBILITY**

- The General Manager is responsible for dealing with complaints.
- The communication from cooperate affairs is responsible for ensuring that all communications relating to the environment are processed correctly.
- All staffs are responsible for putting forward suggestions on environmental matters.

### **17.1.1 External Communications**

Communications to be handled according to this procedure include correspondence, conservations and meeting with relevant interested parties.

The person receiving the communication shall be noted the time and date, relevant address/telephone number and details of communication. Details shall be passed to the General Manager who will determine the response and whether the corrective action is required upon consultation with HR Department. If the communication is significant, the General Manager shall inform the supply chain director as soon as possible.

General Manager shall be responsible for maintaining records, responses and corrective action in a separate file designated for that purpose. In order to have more understanding the environment management practices by the EMP team and to have more transparent, local authorities and Communities leaders shall be invited to the brewery once in a year to share update environment management procedures.

### **17.1.2 Internal Communications**

The primary means of communication is through team briefings, supported as appropriate by use of notice boards and memos. Suggestions for environmental improvements are made through the company suggestion scheme.

### **18 EMERGENCY PREPAREDNESS AND RESPONSE PLAN**

### **18.1 EMERGENCY OF FIRE HAZARD**

### **18.1.1 Sources of Fire Hazard**

Fire is a rapid chemical in which oxygen combines with another substance in the presence of a source of heat energy. Heat, fuel, and oxygen have to be present in sufficient quantities before a fire can start. If one of these elements is removed, the fire will go out. Heat acts as the source of ignition and anything that gives off heat can start a fire. The source of ignition is not necessarily a flame, a spark or fires itself, but the heat they give off. Heat can be generated by welding torches, soldering irons, hot plates, ovens, electric fires, light bulbs, electric irons, and smoking. Fuel can be anything combustible, such as paper, wood, petrol vapor, natural gas, and propane (bottled gas).

The oxygen essential for combustion is usually supplied from the surrounding air. Fires are classified into five categories according to the fuel type. The classification serves as a basis for identifying the means of extinguishing different types of fire:

### • Class A

These are fires involving solid materials, normally of an organic nature, such as paper, wood, coal and natural fibers. These fires usually produce burning embers.

### • Class B

These are fires involving flammable liquids or liquefied solids, such as petrol, oil, greases, fats and paints.

• Class C

These are fires involving gases or liquefied gases, such as methane, propane, and mains gas.

• Class D

These are fires where the fuel is a metal such as aluminum, sodium, potassium or magnesium.

• Class E

Electrical fires are fires involving potentially energized electrical equipment. This sort of fire may be caused by short-circuiting machinery or overloaded electrical cables.

• Class F

These are fires fueled by cooking fats, as in the case of deep fat frying.

### **18.1.2 Pre-Conditions**

- 1. Mark out all location susceptible to fire outbreak
- 2. The work place is equipped appropriate fire-fighting equipment, fire detectors, and alarms and that any non-automatic fire-fighting equipment is easily accessible, simple to use and indicated by signs.
- Appropriate measures are taken for fire-fighting and training of workers to implement those measures, and the arranging of contacts with external emergency services.
- 4. The emergency routes are kept clear and comply with any rules or regulations relating to routes, doors and signs.
- 5. There is a suitable system of maintenance for fire precautions in relation to workplace procedures in general and to specific equipment and devices, which must be kept in good working order and repair.
- 6. Hot works must be done in a standard workshop.
- 7. Store flammable liquids/gases properly and under the supervision of a competent person.
- 8. Standardize waste materials and residues management so that they do not contribute to a fire emergency.

### **18.1.3 Preparation for Emergencies**

### 18.1.3.1 Training

All people at the production unit shall be trained on emergency situations in accordance with the standard of Myanmar fire bridge department.

### 18.1.3.2 Fire Drills

Fire drills are important requirement that serve to prepare and educate the staff in the event of a fire. Staff is expected to participate in fire drills and respond according to department expectations and institutional policy. Fire drills are critiqued and opportunities for improvement are identified and addressed. In addition, equipment and system problems and failures are reported immediately for correction.

Fire drills include the following:

- Simulated and actual removal of patients, staff and visitors from affected area
- Fire alarm activation
- Reporting event by calling 911
- Fire and smoke containment observation
- Review of evacuation procedures
- Fire suppression procedures

### 18.1.3.3 Pre-Drill Assessment

The drill coordinator should conduct a pre-drill assessment of the evacuation routes and assembly points. This assessment will verify condition of egress components and ensure that occupants may use these facilities in a safe manner. Ensure exit passageways are clear, free of obstructions and that exit doors work properly.

### 18.1.3.4 Evacuation

Evacuation shall be started by an acoustic signal. This signal can be activated by hand and also automatically by fire detection.

### 18.1.3.5 Responsibilities of Fire Emergency Coordinator and Fire Emergency Teams

The Emergency Coordinators are Responsible for: Review of the evacuation plan before a drill and identifying any modifications necessary as the result of changes in operations, facility, staff or occupants.

Trigger the evacuation signal (fire alarm) system and evaluate personnel response in terms of the following:

- Actions taken to shutdown processes and machineries.
- Using the prescribed route by the emergency procedure during evacuation.
- The ability of the occupant to provide assistance to visitors or individuals who are experiencing difficulty.
- Be familiar with the building evacuation plan and the basic emergency procedures.
- Know where the unit's first aid kit is located.
- The occupants' judgment in taking evasive action if the means of egress that is selected is determined to be unsafe.
- The occupant ability to report to the assembly area monitors using the prescribed emergency, safe exit (lifts must not be used in the event of a fire emergency) at the assigned assembly point.
- The Emergency Teams are Responsible for: Assessment of the means of exit
- Program the police services emergency number on the cell phone and have the phone readily available.

### 18.1.3.6 Emergency Equipment

The Followings equipment/PPE are mandatory when any hot work has to be performed:

- Hands-free welding mask;
- Steel toe safety boot;
- Fire Extinguisher;
- Fire blanket;
- Fire Hydrant system;
- Willkie Talkie

• Fire detection system.

### 18.1.3.7 First Aid

First aid is a part of the total health care for workers. Its application will depend to a large extent on persons present at the time of an accident, whether coworkers or formally trained medical personnel. Any comprehensive occupational safety and health programme should include first aid, which contributes to minimizing the consequences of accidents and is therefore one of the components of tertiary prevention.

### 18.1.3.8 First Aid Treatment for Burns

Generally, a burn is considered as severe if it involves:

- More than 5% of the casualty's Total Body Surface Area (TBSA) i.e. a surface area more than five times the size of his palm
- The casualty's mouth, throat, eyes, ears and/or genitals
- A. Minor burns

For mild (1st degree) burns involving less than 5% of the casualty's body surface, the following procedure will suffice:

- Cool the burn with running cool (not cold) water for at least 5 minutes. Do not overcool. If the person starts to shiver, stop the cooling process.
- A cool compress or clean wet cloth placed over the burn area helps relieve pain and swelling and compress in 5 to 15 minutes intervals. Try not to use excessively cold compresses because they may irritate the burn more.
- Remove rings or other tight items from the burned area. Try to do this quickly and gently, before the area swells.
- Don't break small blisters (no bigger than your little fingernail). If blisters break, gently clean the area with mild soap and water, apply an antibiotic ointment, and cover it with a nonstick gauze bandage.
- Apply moisturizer or Aloe Vera lotion or gel, which may provide relief in some cases.
- Honey may help heal a minor burn when applied topically. Honey is an antiinflammatory and naturally anti-bacterial and anti-fungal.

- If needed, take an over-the-counter pain reliever, such as ibuprofen (Advil, Motrin IB, others), naproxen sodium (Aleve) or acetaminophen (Tylenol, others).
- Consider a tetanus shot. Make sure that your tetanus booster is up to date.
- B. Severe burns

For 2nd degree burns i.e. burns involving more than 5% of the casualty's body surface:

Follow this procedure stated below:

- 1. Cool the affected part under cold running water or immerse it in cold water for at least 10 minutes; for chemical burns, wash off the chemicals
- 2. Constricting accessories such as bracelets, rings, watches or clothing are to be gently removed from the injured area before it starts to swell
- 3. Cover the burned/scalded area with sterile dressing
- 4. Call the Medical Emergency Number for an ambulance

The burn is often associated with other traumata such as fractures, wounds, electrocution, etc. which may complicate the medical condition of the victim, if not treated in good time. Take immediately to nearby health facility burn victims with the following signs:

- First degree burns with sizeable area;
- 2nd and 3rd degree burns;
- If the victim is drowsy, restless and has breathing problem;
- If the victim has burns on his face, eye, extremities, joints and around genital organs;
- Immediate care and first aid treatment according to "4C Procedures" stated above may be required before adequate medical treatment is administered. The Emergency Coordinator must always ensure that trained personnel and adequate First Aid supplies are readily available.

### 18.1.3.9 Emergency Treatment of Burned Body Parts

In the case of a fire victim with burned body parts, to prevent burn lesions from deteriorating, it is essential to do the following:

- Not to burst any blisters, or remove the epidermis. Exposure of the dermis only increases the loss of body fluids and heat, besides increasing pain and the risk of infection;
- a. To cool the burned parts with water or wet cloth. This stops the action of the thermal agent and considerably reduces pain. Very extensive burns must be treated either by immersing the part in water at room temperature or by covering the part with damp cloth. The cooling operation should generally not exceed 20 minutes. It should be guided by the patient's general condition and the degree of pain relief achieved. Cooling a patient must be stopped if he begins to shiver, as this can lead to hypothermia. Children and elderly persons and those in a state of shock must be treated with even greater care, with less energetic and shorter cooling. Non-extensive burns can be soothed with ice-packs or by placing the part under a running tap;
- b. Flush chemical burns with water until all burning pain has stopped.
   Remove all contaminated clothes.
- c. To use clean plastic bags, if available, to wrap burned hands and feet, or to spread out like adhesive flaps over burns on the thorax, limbs, etc;
- d. To wrap burned parts or the entire body in a freshly laundered dry sheet, towel or cotton or linen cloth, and not to apply dressings as these would cause constriction as the burn oedema (a condition characterized by an excess of watery fluid collecting in the cavities or tissues of the body) increases;

### **18.2 EMERGENCY OF ELECTRIC SHOCK**

### **18.2.1 Sources of Electric Hazard**

Electricity flows through conductors. Conductors include metals, water, earth and the human body. Electric shock occurs when electricity flows through the human body by means of contact. Electric currents may also heat external and internal tissue sufficiently to induce structural damage through electrical burns. Electrical burns affect human health through actions on both excitable (e.g. cardiac, nervous) and nonexcitable (e.g. Skin, blood vessels) tissues. Depending on the resistance encountered, the nature of the source, the strength of the current and the contact time, the heat generated (Joule effect) may produce serious external and internal burn injuries and even death. Deep-tissue burns may occur anywhere along the path a current travel through the body. Evident surface burns may only comprise a small portion of the overall burn injury, and an injury's full extent may not be immediately apparent. Harm can be caused to any person when they are exposed to 'live parts' that are either touched directly or indirectly by means of some conducting object or material. Voltages over 50 volts AC or 120 volts DC are considered hazardous. Maintenance Personnel, machine operators and production personnel are quite prone to electrocution if proper trainings and strict preventive measures against electrical hazard are not established. Electrical hazards may be constituted by any or combination of the following:

- Improper grounding
- Exposed electrical parts
- Inadequate wiring
- Overhead power lines
- Damaged insulation
- Overloaded circuits
- Wet conditions
- Damaged tools and equipment

The severity of injury from electrical shock depends on the amount of electrical current and the length of time the current passes through the body. Even if the current is as low as 0.5mA and a person comes in contact for just 2 seconds, this is enough to cause death.

The lower the resistance, the greater the current flow will be. Dry skin may have a resistance of 100,000 ohms or more. Wet skin may have a resistance of only 1,000 ohms. Wet working conditions or broken skin will drastically reduce resistance. The low resistance of wet skin allows current to pass into the body more easily and give a greater shock.

### **18.2.2 Pre-Conditions**

1. All high voltage equipment shall be on an inventory list with the following information:

- Identification (tag)
- Voltage Rating
- Caution sign

2. Implement Preventive Organizational Measures which must incorporate the following:

- Provisions according to basic protection requirements such as insulations
- Electrical fault protection requirements which normally involves an automatic disconnection of supply (ADS) using overcurrent protective devices.
- All high voltage equipment must be installed with barriers and enclosures such that they are completely inaccessible to unauthorized persons. The barriers and enclosures must maintain adequate clearances from the live parts.
- Safe Work Permit for jobs requiring high voltage
- Identification and provision of required PPEs including electrical rated hand gloves
- Specific Training to Operators and Maintenance Crew on Machine Safety
  procedure

### **18.2.3 Preparation for Emergencies**

### 18.2.3.1 Training

An emergency expert or rescuer may be qualified for some kinds of emergencies and unqualified for others. Having the knowledge and skill to install and/or maintain electrical systems and equipment does not guarantee that the person is fully familiar with the hazards involved. Special training, and ability to use special equipment, is necessary for those emergency service personnel who carry out emergency and rescue tasks close to live electrical equipment. Training is key in determining who is considered a qualified emergency responder. A qualified electrical emergency responder is one who has been specifically trained on electrical hazards and emergency response and is qualified to carry out a rescue or emergency response. All people at the production unit shall be trained on emergency situations.

### 18.2.3.2 Electrical Injury Simulations

Electrical injury simulations must be done at least once a year to build experience; enable psychological preparation for emergency and to test; evaluate and improve overall preparedness with regards to the Emergency Response. The Emergency response team for electrical related emergencies must consist of trained personnel equipped to carry out a planned response plan on what should be done in the event of an electrical emergency.

### 18.2.3.3 Direct Contact with Electricity

The primary electrical injury that accompanies an electric shock as a result of contact with electricity is burns. It takes about 30 mA of current to cause respiratory paralysis. Currents greater than 75mA cause ventricular fibrillation (very rapid, ineffective heartbeat). This condition will cause death within a few minutes unless a special device called a defibrillator is used to save the victim. Heart paralysis occurs at 4 amps, which means the heart does not pump at all. Tissue is burned with currents greater than 5Amp.

### 18.2.3.4 Indirect Contact

The most destructive indirect injury occurs when a victim becomes part of an electrical arc. Arc-blasts occur when powerful, high-amperage currents arc through the air. An electrical arc is a current spark formed between two objects of differing potential that are not in contact with each other, usually a highly charged source and a ground. Because the temperature of an electrical arc is approximately 2500° C, it causes very deep thermal burns at the point where it contacts the skin. In arcing circumstances, burns may be caused by the heat of the arc itself, electro thermal heating due to current flow, or by flames that result from the ignition of clothing. Protection against indirect contact is based on combining measures affecting both the characteristics of the equipment and the building of the installation. High sensitivity residual current devices are the most effective way of protecting against the risk of indirect contact.

### 18.2.3.5 Emergency Equipment

The Followings equipment/PPE are mandatory when any work with electrical hazards has to be performed:

- Electrical safety insulating latex hand gloves
- Electrical safety composite gloves

- Fire Extinguisher
- Safety boots ("EH" rated)

Protective devices such as overcurrent circuit breakers, thermal overload relays, and ground fault detectors must be installed as a preventive measure against electric hazards.



Figure 24. Electrical Hazard Emergency Equipment

### 18.2.3.6 Rescue Procedure

Electrical shocks always need emergency medical attention even if the person seems to be fine afterward. The emergency responder is expected to do the following:

If low voltage electricity is involved;

- Separate the Person from the power or current's source
- Turn off power via circuit breaker, fuse box, or outside switch i.e. complete isolation
- If you can't turn off power, stand on something dry and non-conductive, such as dry newspapers, telephone book, or wooden board.
- Try to separate the person from current using non-conductive object such as wooden or plastic broom handle, chair, or rubber doormat.

If high voltage line or power line is involved:

High voltage electricity of 500V and above has the ability to 'jump' or 'arc' up to distances of 18 meters or over. If faced with a casualty resulting from high voltage electricity, the following procedures should be followed by a trained electrical emergency rescuer

1. Do not approach! Stay at least 25 meters away from the casualty until the power has been switched off by an official agency. Do not try to separate the

person from current if you feel a tingling sensation in your legs and lower body

- 2. Insulate yourself from the ground with books / newspapers / rubber matting
- 3. Use an object of low conductivity i.e. a wooden broom or rolled up newspaper to push away the power source. If a power line falls on a car, instruct the passengers to stay inside unless explosion or fire threatens.
- 4. Once an electrical emergency rescuer has ascertained that the victim is no longer in contact with electrical conductors, the following checks may be carried out:
- 5. Quickly access the level of response of the victim. A rapid assessment will allow effective treatment to be administered and will also allow for accurate information to be passed on to the ambulance service. Access the level of response of the victim by:

Check whether the casualty is conscious

- Ask "hello, can you hear me" and call the name if you know it.
- Ask in both the casualty's ears to open their eyes.
- Pinch an ear lobe or gently tap the shoulders.
- Shout for HELP!
- DO NOT move the casualty unless the environment or situation is dangerous.

### 18.2.3.7 First Aid Treatment

For an unresponsive casualty open the airway

- Look in the mouth to ensure there are no obvious obstructions.
- Open the airway by lifting the chin and tilting the head back.
- This will free the tongue from the back of the throat
- If neck/spinal injury is suspected, put one hand on the stomach to feel if it rises and falls. This indicates normal breathing.
   Assess for breathing by doing the following:
- LOOK for the rise and fall the chest.
- LISTEN for sounds of breathing.
- FEEL for air on your cheek.
- Carry this out for up to 10 seconds.

Condition 1: If the victim is breathing normally;

If breathing is present do the following:

- Check for any other obvious injuries.
- Remove sharp objects from pockets.
- Turn the casualty into the recovery position.
- Place the nearest arm at a right angle to the body.
- Draw the furthest arm across the chest and place the back of the hand across the cheek.
- Keep this here whilst you raise the furthest leg by grasping the top of the knee.
- Gently pull on the knee so that the casualty pivots over onto their side facing you.
- The casualty should be fully over and stable.
- Re-check the airway, breathing and circulation.
- Draw up the leg at a 90-degree angle
- Check for continued breathing.
- Call the Emergency Medical Services Condition 2: Victim is not breathing;

If the casualty is not breathing normally, commence full Cardio-Pulmonary Resuscitation (CPR). Call for medical emergency services while you commence CPR (Cardio-Pulmonary Resuscitation). To commence CPR for an unresponsive casualty;

- Ensure the casualty is on a firm, flat surface
- Place your hands one on top of the other in the center of the casualty's chest
- Compress the chest (up to a maximum depth of approximately 4-5cm) 30 times at a rate of 100 compressions per minute. The compressions and releases should take an equal amount of time
- After 30 compressions, open the airway again using head tilt/chin lift
- Seal the nostrils with your thumb and forefinger.
- Blow steadily into the mouth until you see the chest rise, take about a second to make the chest rise.

It is advisable to have resuscitation equipment at this stage such as a face shield.

- Remove your mouth to the side and let chest fall. Inhale some fresh air, when breathing for the casualty
- Repeat so you have given 2 effective rescue breaths in total
- If chest does not rise after the second breath, go back to 30 compressions then try again with 2 breaths.
- Return your hands to the correct position on the chest and give a further 30 chest compressions.

Continue with CPR until:

- 1. The casualty shows signs of recovery
- 2. Emergency services arrive
- 3. You become exhausted and unable to continue
- 4. The situation changes and you are now in immediate danger.

### 18.2.3.8 Burns

Exposure to electricity can cause burns to the skin and, in severe cases, internal organs. In such cases the electricity may, for example, enter via a hand and leave via the feet causing 'entry' and 'exit' burns.

A. Conscious casualties

Cool burns for a minimum of 10 minutes under cold water.

B. Unconscious casualties

Cool the burn with wet dressings after placing them in the recovery position.

- Burst any blisters
- Apply adhesive dressings
- Remove damaged skin
- Apply ointments/creams
- Cover with 'fluffy' dressings
- Affix dressing too tightly
- Apply butter/fats/margarine
- Remove damaged clothing
- Apply ice

### **18.3 NATURAL DISASTER PREPAREDNESS**

Practical and comprehensive action plans should be prepared for the following situations and types of activities to ensure effective implementation in times of emergency: Mitigating natural disaster risks includes measures to prevent loss of life and property during natural disasters (such as the construction of modulating lakes and reservoirs to prevent disasters caused by heavy rainfall and flooding in rivers, construction of sufficient fire breaks to prevent forest fires from spreading into urban areas) as well as precautionary and mitigating measures (such as planting trees as wind breakers and breakwaters, planting rows of trees and groves to reduce damage, using fire-proof materials as much as possible in construction to reduce fire hazards, and using earthquake resistant designs to reduce damage caused by earthquakes). In planning mitigating measures, the type of disasters that can affect the disaster-prone areas, the scale (large or small) and the population density (densely populated or sparsely populated) should first be studied and the disaster risk reduction measures prioritized according to the potential damage identified.

Natural disaster preparedness should include planning based on the characteristics of natural disasters, preparedness to overcome them and where it is not possible to overcome them, making preparations for evacuation and shelter. The following steps are generally involved:

- 1. Early Warning systems. Setting up systems for horizontal and vertical communications.
- 2. Providing management, and conducting rehearsals and drills for the Interdepartmental Relief Team to enable it to provide assistance during natural disasters from the nearest location in the field.
- Providing training from the grassroots level organizations to the Township/Division/State to ensure preparedness for emergency activities during natural disasters; brainstorming possible solutions for different scenarios during training.
- 4. Including natural disaster management and preparedness activities for the individuals, groups, households, wards or neighborhoods in the school curriculum, newspaper/journals in order to raise awareness for everyone and issuing further warnings especially in disaster-prone times of the year.

- 5. Building safe shelters, artificial mounds and high embankments for use in times of emergency, and making evacuation plans and conducting drills.
- 6. Stockpiling food, water, clothing, supplies, construction materials, shelter and ready-made tents, tools, etc. that will be necessary during emergencies or arranging access to them and designating transportation routes.
- 7. Forming emergency supervisory teams and conducting rehearsals.
- 8. Identifying vulnerable areas for each type of natural disasters and conducting awareness-raising activities, identifying and communicating do's and don'ts and precautionary measures that should be taken for each type of natural disasters.
- 9. Preparing and conducting drills for measures to be taken during disasters and in the post-disaster period. Activities to be conducted during disasters include emergency relief, preliminary care and protection, emergency medical treatment, and evacuation to safe locations. Activities to be conducted in the post disaster period include provision of health care, water, food, clothing, and shelter.
- 10. As planning is required for these activities, projects should be in place for the provision of education and training to the grassroots level.

### **19 FACTORY DECOMMISSIONING MANAGEMENT PLAN**

### **19.1 PRODUCTION AREA DECOMMISSIONING MANAGEMENT PLAN**

The DMP for production area will consist of the following actions

- All products will be sent for suitable re-use, recovery, treatment or disposal.
- Shutting off unnecessary services to the building. Heating and ventilation capability would be maintained.
- The instrumentation will be disconnected and rendered safe.
- Cleaning and decontamination of all floor drains.
- All remaining specialized equipment will be sent for suitable re-use or sold to an interested party. Obsolete equipment will be recycled where possible or otherwise disposed of.

### **19.2 UTILITIES AREA DECOMMISSIONING MANAGEMENT PLAN**

The DMP for the utilities area would consist of shutting down the following systems

- Removal of any associated chemicals, oils or any other materials used in the utilities area for redistribution, return to vendor or disposal.
- Waste oils, lubricants and diesel will be sent for suitable re-use, recovery, treatment or disposal as appropriate. Any hazardous waste arising from the plant and utilities areas will be removed from site and disposed of.

### **19.3 WAREHOUSE AREA DECOMMISSIONING MANAGEMENT PLAN**

The DMP for the stores warehouse would consist of the following actions

- Cancellation of all orders for incoming materials to the site.
- Negotiation with other plants with a view to distribution of unused materials.
- Negotiation with relevant suppliers to return unused materials to supplier.
- Dispatch of opened containers and non-returnable or out-of-date goods for appropriate treatment or disposal.
- Cleaning and decontamination of the storage areas.

### **19.4 SITE DECOMMISSIONING MANAGEMENT PLAN**

The following actions would be required to ensure the implementation of the site DMP

- Cessation of any construction project work on site so that the site is left in a safe and orderly condition. Contractors will be required to decommission any construction compounds and remove all construction equipment, construction materials and waste, storage units and temporary offices from the site at the completion of construction projects.
- Disbandment of contract personnel, facilities and equipment.
- Termination of all non-essential maintenance and other contracts.
- Removal from site any temporary offices or storage areas.
- Rationalization of the site electricity supply. This would involve removing transformers from service, allowing remaining site operations to run from one transformer.

- The boilers onsite will be decommissioned.

### **20 CONCLUSIONS AND RECOMMENDATIONS**

Six key environmental impacts can be occurred from the project objectivities. Kai Sheng (Myanmar) Industrial Company Limited should be reduced and monitored on these environmental impacts by following specifically the impacts management and monitoring plan described in section 5. On the other hand, there will be left to be investigated positive impacts such as Job Opportunities and surrounding villages can be developed by CSR program of the factory.

### **21 MANAGEMENT REVIEW**

A process that will review the results of the implementation of EMP by the analysis of the monitoring results to ensure that the mitigation measures and management actions are fully satisfied with the minimum side effects to the environment is required. The SHE manager shall work with all HODs to carry out analysis and evaluation of monitoring results in compliance with set environmental standard values. The SHE manager has the overall responsibility for ensuring that this EMP is implemented to ensure the project operation is in compliance with applicable environmental legislations.

The HR Manager of Kai Sheng (Myanmar) Industrial Company Limited will be the responsible person of management review process. She shall be supported by all HODs and various functional heads.

### References

- Environmental conservation law and rules
- Environmental impact assessment
- Myanmar Information Management Unit (http://themimu.info)
- Myanmar law library
- Department of Meteorology and Hydrology (<u>https://www.moezala.gov.mm</u>)
- OSHE (Occupational Safety, Health, Environmental guideline)

**APPENDIX 1** 

Water Result





WTL-RE-001

Laboratory Technical Consultant: U Saw Christopher Maung B.Sc Engg: (Civil), Dip S.E(Delft) Lecturer of YIT (Retd). Consultant (Y.C.D.C), LWSE 001, Former Member (UNICEF, Water quality monitoring & Surveillance Myanmar)

W0121 338

Issue Date - 01-12-2012 Effective Date - 01-12-2012 Issue No - 1.0/Page 1 of 1

### WATER QUALITY TEST RESULTS FORM

Client	Kai Sheng (Myanmar) Industrial Company Limited
Nature of Water	Tube Well Water
Location	Shwe Pyi Thar Township
Date and Time of collection	15.1.2021
Date and Time of arrival at Laboratory	15.1.2021
Date and Time of commencing examination	16.1.2021
Date and Time of completing	18.1.2021

### **Results of Water Analysis**

### WHO Drinking Water Guideline (Geneva - 1993)

pH	7.3		6.5 - 8.5
Colour (True)	Nil	TCU	15 TCU
Turbidity	2	NTU	5 NTU
Conductivity		micro S/cm	
Total Hardness	38	mg/I as CaCO <sub>3</sub>	500 mg/l as CaCO <sub>3</sub>
Calcium Hardness		mg/l as CaCO <sub>3</sub>	
Magnesium Hardness		mg/I as CaCÖ <sub>3</sub>	
Total Alkalinity		mg/l as CaCO <sub>3</sub>	
Phenolphthalein Alkalinity		mg/I as CaCO <sub>3</sub>	
Carbonate (CaCO <sub>3</sub> )		mg/I as CaCO3	
Bicarbonate (HCO <sub>3</sub> )		mg/l as CaCO <sub>3</sub>	
Iron	0.23	mg/l	0.3 mg/l
Chloride (as CL)	5	mg/l	250 mg/l
Sodium Chloride (as NaCL)		mg/l	
Sulphate (as SO <sub>4</sub> )	10	mg/l	500 mg/l
Total Solids		mg/l	1500 mg/l
Total Suspended Solids		mg/l	
Total Dissolved Solids	74	mg/l	1000 mg/l
Manganese	Nil	mg/l	0.05 mg/l
Phosphate		mg/l	
Phenolphthalein Acidity		mg/l	
Methyl Orange Acidity		mg/l	
Salinity		ppt	

Remark: This certificate is issued only for the receipt of the test sample.

Tested by Signature:

B.Sc (Chemistry) Name: Sr. Chemist (a division of WEG Co.,Ltd.) ISO TECH Laboratory

Approved by Signature: Name:

Soe Technical Officer ISO TECH Laboratory

No.18. Lanthit Road, Nanthargone Quarter, Insein Township, Yangon, Myanmar-Ph: 01-640955, 09-73225175, 09-30339681, 01-644506, E-mail: isotech/aboratory@gmail.com, Website: weg-myanmar.com





WTL-RE-002 Issue Date - 01-12-2012 Effective Date - 01-12-2012 Issue No - 1.0/Page 1 of 1

Laboratory Technical Consultant: U Saw Christopher Maung B.Sc Engg: (Civil), Dip S.E(Delft) Lecturer of YIT (Retd), Consultant (Y.C.D.C), LWSE 001, Former Member (UNICEF, Water quality monitoring & Surveillance Myanmar)

WW0121 048

### WASTEWATER QUALITY TEST RESULTS FORM

Client	Kai Sheng (Myanmar) Industrial Co.,Ltd.	
Nature of Water	Wastewater (Outlet)	
Location	Shwe Pyi Thar Township	
Date and Time of collection	15.1.2021	
Date and Time of arrival at Laboratory	15.1.2021	
Date and Time of commencing examination	16.1.2021	
Date and Time of completing	21.1.2021	

### **Results of Wastewater Analysis**

Parameters	Results	
рН	7.8	
Biochemical Oxygen Demand (BOD) (mg/l)	24	
(5 days at 20 °C) Chemical Oxygen Demand (COD) (mg/l)	96	
Dissolved Oxygen (DO) (mg/l)		
Total Solids (mg/l)	393	
Total Suspended Solids (mg/l)	38	
Total Dissolved Solids (mg/l)	355	
Nitrate (mg/l)	0.7	
Ammonia Nitrogen (NH <sub>3</sub> ) (mg/l)		
Ammonium Nitrogen (NH <sub>4</sub> ) (mg/l)		
Phosphate (mg/l)		

Remark: This certificate is issued only for the receipt of the test sample.

Tested by

Signature:

Name:

Zew Hei ISO TECH Luboratory

Approved by

buest.

Name:

Signature:

Soe Thit

Technical Officer ISO TECH Laboratory

(a division of WEG Co.,Ltd.)

**APPENDIX 2** 

**Soil Result** 

### DEPARTMENT OF AGRICULTURE ( LAND USE )

### SOIL INTERPREATATION OF RESULTS

Kai Sheng Myanmar Industry Co., Ltd.(15.1.2021)

Sheet No. 1

Sr N . S 1/2021

Division – ရန်ကုန် Township – ရွှေပြည်သာ

Sr	Sample	pH Soil:Water	Texture	Organic	Total		ngeable ions		lable ients
	Sumple	1:2.5	Texture	Carbon	N	Ca <sup>++</sup>	Mg <sup>++</sup>	Ρ	K <sub>2</sub> O
1	မြေနမူန၁(၁)	Slightly alkaline	Clay Loam	Low	Very Low	Medium	Medium	Low	High

ကြားက ( ဒေါက်တာသန္တာညီ ) ဒုတိယညွှန်ကြားရေးမှူး ဓာတ်ခွဲခန်းတာဝန်ခံ ဟို. မြေအသုံးချရေးဌာနခွဲ

# DEPARTMENT OF AGRICULTURE ( LAND USE )

# SOIL ANALYTICAL DATA SHEET

Kai Sheng Myanmar Industry Co., Ltd.(15.1.2021)

-Sheet No.

Sr N . S 1/ 2021

			-		Тех	Техниге					Exchan	Exchangeable Cations	ations	oldelievo	Available Nutriente
Ċ		Moisture	Hd				,	Organic	Humus	Total	F	meq/100gm		Available	ואמרוובוורס
7	sample	%	Soil:Water	Sand	Silt	Clay	Total	Carbon	%	Z %	‡.	‡.	<u>+</u>	٩	K <sub>2</sub> O
	2		2.7.7	%	%	%	%	0/		0/	Ca	£0 ∑	٢	(O)	mg/100gm
П	မြေနမူနှာ(၁)	2.96	7.37	41.92	29.78	28.30	100.00	0.21	0.35	0.10	13.73	3.43	0.43	4.54	20.41
0	Contraction of the second seco														

**O= Olsen Method** 

္လာလာသန္တာညီ ) ( ဒေါက်တာသန္တာညီ ) ဒုတိယညွှန်ကြားရေးမှူး ဓာတ်ခွဲခန်းတာဝန်ခံ လြှိ

Township – ရွှေပြည်သာ Division – ရနိကုနိ

# **APPENDIX 3**

# **Certificate of Incorporation**



ကုမ္ပဏီမှတ်ပုံတင်လက်မှတ်

## Certificate of Incorporation

KAI SHENG (MYANMAR) INDUSTRIAL CO., LTD Company Registration No. 120658808

မြန်မာနိုင်ငံကုမ္ပဏီများဥပဒေ၂၀၁၇ အရ KAI SHENG (MYANMAR) INDUSTRIAL CO., LTD အား၂၀၁၉ ခုနှစ် ဇွန်လ ၆ ရက်နေ့တွင် အစုရှယ်ယာအားဖြင့် တာဝန်ကန့်သတ်ထား သည့် အများနှင့်မသက်ဆိုင်သောကုမ္ပဏီ အဖြစ် ဖွဲ့စည်းမှတ်ပုံတင်ခွင့်ပြုလိုက်သည်။

This is to certify that KAI SHENG (MYANMAR) INDUSTRIAL CO., LTD was incorporated under the Myanmar Companies Law 2017 on 6 June 2019 as a Private Company Limited by Shares.

Matsente

ကုမ္ပဏီမှတ်ပုံတင်အရာရှိ Registrar of Companies ရင်းနှီးမြှုပ်နှံမှုနှင့်ကုမ္ပဏီများညွှန်ကြားမှုဦးစီးဌာန Directorate of Investment and Company Administration



# **APPENDIX 4**

**Factory Accessories/Operating Machinery** 

	IMAGE			1	-1				Biometrican and a
	Amount US\$	18,000.00	13,500.00	11,800.00	33,200.00	5,764.00	856.00	380.00	83,500.00
	Qty	2	7	1	-	5	6	1	11
	Unit Prices USS	9,000.00	13,500.00	11,800.00	33,200.00	2,882.00	428.00	380.00	
	H.S Code	8456110090	8456110090	8501630000	8501630000	8414804090	8414804090	8414804090	
	Type	JM-1610T	JM-1814T-DFM	P100T54	P390T5	Mq02-WJ	LW-20AC	LW1.0/8KG	
(phase I)	A/U	Set	Set	Set	Set	set	set	set	
List of Machinery & Equipment to be imported ( phase I)	Name	Laser Cutting Machine	Carmela Laser Cutting Machine	Generator Set & Accessories	Generator Set & Accessories	Air compressor	l'reeze dryer	Gas Tank	TOTAL
List of	s	-	5	m	4	Ś	Q	2	

Kai Sheng (Myanmar) Industrial Co.,Ltd

 $\bigcirc$ 

0

\$ Qty Amount US\$	500.00 22 11,000.00	4 14,571.44	35,285.80	71,428.00	14,643.00	6,500.00	48	9	
$\left  \right $		4	-		14	6,50	11,571.48	10,571,40	45,000.00
\$2	00.00		20	200	50	13	18	20	30
Unit Prices US\$	5(	3,642.86	1,764.29	357.14	292.86	500.00	642.86	528.57	1,500.00
H.S Code	8452219000	8452219000	8452219000	8452219000	8452219000	8452219000	8452219000	8452219000	8452219000
Type	FS-244	FS-6040	FS-3020	FS-1003-D3	FS-9200-D3	FS-872-5	FS-1341	FS-8B-2	FS-3020
A/U	Set	Set	Set	Set	Set	Set	Set	Set	Set
Name	Cylinder sewing machine with small hook	Computer Pattern Sewing Machine	Computer Pattern Sewing Machine	Computer sewing Machine	Sewing Machine	Double Needle Sewing Machine	Cylinder sewing machine with big hook	Cylinder sewing machine with Mediun	Computer Pattern Sewing Machine
۶		5	е м	4	۵ N	6 1	2 h	8	6

-		1					
5,490.84	1,621.68	2,985.72	9,428.50	4,848.00	3,179.61	3,177.42	93.42
12	12	7	50	12	6	ę	ę
457.57	135.14	1,492.86	188.57	404.00	353.29	529.57	15.57
8453800000	845380000	845150000	8424899990	8453800000	845320000	845320000	842420000
QX-333	QX-133	QX-105	QX-125	102-XQ	QX-727-1	QX-239	600-ХД
Set	Set	Set	Set	Set	Set	Set	Set
Pneumatic wire press	Manual crimping machine	Computer cutting and weaving machine	Handle applicator	foot operated pneumatic folding mach	Hardware machine	Hot melt glue machine	Glue sprayer
10	11	12	13	14	15	16	17

						the second se	
	-			R.			
958.32	7,865.70	8,430.70	691.42	3,929.16	2,860.00	22,472.85	9,634.28
12	ы	ν	2	6	ы	<u>م</u>	4
79.86	1,573.14	1,686.14	345.71	654.86	572.00	4,494.57	2,408.57
84538000	8479899990	845380000	845320000	845320000	845620000	845320000	8515809090
QX-131	QX-111	QX-710	QX-209	QX-176	QX-179	QX-509	QX-400
Set	Set	Set	Set	Set	Set	Set	Set
Folding machine	Zipper machine	20 Rubber grain folding machine	Stripping machine	Yellow glue machine	Ultrasonic zipper ironing machine	40T cutting machine	4KW Barometric high cycle machine
18	19	20	21	22	23 [	24 4	25 4

		N						
835.43	11,667.87	9,271.44	35,000.00	00.006	1,746.00	07 650 40	30/,059.48	
1	m	4	1	4	2	545	CLC	
835.43	3,889.29	2,317.86	35,000.00	225.00	873.00			
845150000	845380000	845380000	8453200000	84279000	8451500000			
QX-206	QX-598	QX-590	EID-Y 2215	QX-205	QX-215			
Set	Set	Set	Set	Set	SET			
Cloth checking and coding machine	Automatic glue spraying folding machine	Automatic folding and pulling window machine	Automatic oil edge painting Machine	forkift	biaxial hot and cold cutting machine	TOTAL		
26	27	28	29	30	31			

Kai Sheng (Myanmar) Industrial Co.,Ltd

Norm and Annual Raw Material of Hangbag to be imported

Year - 21	00 TEAT - 30 334,620	334,620	334,620	167,310	669,240	3,346,200	1.673.100	334,620	401 544	C77 00C	267 696	267 696	060,002	046 940	669.240	669,240
Year - 11 to Vear - 20	334,620	334,620	334,620	167,310	669,240	3,346,200	1,673,100	334,620	401.544	200 772	267.696	267,696	669.240	669.240	669.240	669,240
Year - 5 to Year -10	334,620	334,620	334,620	167,310	669,240	3,346,200	1,673,100	334,620	401,544	200.772	267,696	267.696	669,240	669,240	669,240	669,240
Year - 4	257,400	257,400	257,400	128,700	514,800	2,574,000	1,287,000	257,400	308,880	154,440	205,920	205,920	514,800	514,800	514,800	514,800
Year - 3	198,000	198,000	198,000	99,000	396,000	1,980,000	000'066	198,000	237,600	118,800	158,400	158,400	396,000	396,000	396,000	396,000
Year - 2	165,000	165,000	165,000	82,500	330,000	1,650,000	825,000	165,000	198,000	000'66	132,000	132,000	330,000	330,000	330,000	330,000
Year- 1	150,000	150,000	150,000	75,000	300,000	1,500,000	750,000	150,000	180,000	90,000	120,000	120,000	300,000	300,000	300,000	300,000
HS Code Norm Q'ty	1.00	1.00	1.00	0.50	2.00	10.00	5.00	1.00	1.20	0.60	0.80	0.80	2.00	2.00	2.00	2.00
HS Code	5903	6110	9607	5806	5807	8302	8308	4819	5401	3926	5603	5806	4821	4821	3910	4015
Unit	Y	Y	Y/PC	M	PC	PC	PC	PC	Ψ	Ψ	PC	Ψ	PC	PC	PC	PC
Raw Material	Outer: Polyester, PVC artificial leather good, Nylon, Fabric	Lining: Polyester, Nylon, Fabric	Zipper	Elastic band	Woven label, inside label	llardware, Metal parts	Plastic parts, hook, buckle, pipping tube	Paper card board	Stitching thread	Foam material	Non-woven fabric	Webbing, Ribbon, Rope	Hangtag	Price and UPC code stickers	PE micro pad, Silica gel	Rubber patches
No.	1	2 1	3	4	2	6 1	7 t	8	9 S	10 F	11	12 V	13 1	14 P	15 P	16 R
Product	HANGBAG, BACKPACK, TOTE, CROSSBODY, SATCHEL BAG															

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# **APPENDIX 5**

**Raw Material Requirement** 

Kai Sheng (Myanmar) Industrial Co.,Ltd

Norm and Annual Raw Material of Cosmetic case to be imported

Product	No.	Raw I	Raw Material	Unit	HS Code	Norm Q'ty	Year- 1	Year - 2	Year - 3	Year - 4	Year - 5	Year - 11	Year - 21
1		Outer: Polyester, PVC,PU Nylon, Fabric,Canvas,Clear PVC	PVC,PU Nylon, ir PVC	Y	5903	0.25	37,500	41,250	49,500	64,350	to Year -10 83.655	to Year -20 83 655	to Year -30
	5	Lining: Polyester, Nylon, Fabric	Nylon, Fabric	γ	6110	0.16	24,000	26,400	31,680	41,184	53,539	53.539	63 530
L	m	Zipper		Y/PC	9607	1.00	150,000	165,000	198,000	257,400	334.620	334.620	UCY VEE
1	4	Woven label, inside label	e label	PC	5807	2.00	300,000	330,000	396,000	514.800	669 240	016 099	070'100
	5	Ilardware, Metal parts	arts	PC	8302	3 00	450,000	40F 000	000 001		0146000	017'000	047'600
I	1	Plastic narts hook huddle nimin-	huchle nimin -				nnn'net	000,664	000,440	172,200	1,003,860	1,003,860	1,003,860
[	9	tube	, uucivie, pippilig	PC	8308	2.00	300,000	330,000	396,000	514,800	669,240	669,240	669.240
1	7	Paper card board		PC	4819	1.00	150,000	165,000	198.000	257 400	121 620	007 166	
Cosmetic case	8	Stitching throad		1						post one	070/1-00	334,020	334,620
				Σ	5401	1.20	180,000	198,000	237,600	308,880	401,544	401,544	401.544
	6	Foam material		M	3926	0.60	90,000	000,66	118.800	154 440	200773	CEE 000	
	10	Non-woven fabric		DC	r.co.				224	01110	711007	7//1007	7/1/007
				2	500c	10.0	1,500	1,650	1,980	2,574	3,346	3,346	3,346
		Webbing, Ribbon, Rope	Rope	M	5806	0.18	27,000	29,700	35,640	46,332	60.232	60.232	666.03
	12 1	llangtag		PC	4821	3 00	450,000	101 000				707/00	707'00
	1 2					00.0	nnninet	000,664	000,446	772,200	1,003,860	1,003,860	1,003,860
		Frice and UPC code stickers	e stickers	PC	4821	2.00	300,000	330,000	396,000	514,800	669.240	669.240	070099
	14 P	PE micro pad, Silica gel	a gel	PC	3910	2.00	300.000	330.000	000 202	11000		0111/000	0.4-7'COO
	15 R	Rubber natchae						0001000	nnnince	000/410	047,240	669,240	669,240
		colling parentes		PC	4015	2.00	300,000	330,000	396,000	514.800	669 240	669 240	016 099

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## **APPENDIX 6**

**Staff list and Layout Plan** 

Kai Sheng (Myanmar) Industrial Co.,Ltd Employment Statement

Local Staff

f         Salary / year           yee         Kyat ('000)           5,400         5,400           3,600         3,600           8,400         7,200           16,800         16,800           7,200         4,800           8,400         7,200           9,4800         16,800           16,800         16,800           16,800         7,200           116,800         648,000           118,000         648,000           648,000         648,000			Monthly	Voul: Dou	Yei	Year - 1	Yei	Year - 2	Yea	Year - 3
KyatEmployeeKyat (1000)Finance $450000$ $5,400,000$ $1$ $5,400$ Accounting Assitant $400000$ $4,800,000$ $1$ $4,800$ Purchasing $300000$ $3,600,000$ $1$ $4,800$ Adminstration Supervisor $300000$ $3,600,000$ $1$ $4,800$ Adminstration Supervisor $300000$ $3,600,000$ $1$ $4,800$ Adminstration Supervisor $300000$ $3,600,000$ $1$ $4,800$ Adminstration $300000$ $3,600,000$ $1$ $4,800$ Manufacturing Technology $350000$ $4,200,000$ $1$ $4,800$ Manufacturing Technology $350000$ $3,600,000$ $1$ $4,800$ Punaity Control Supervisor $300000$ $3,600,000$ $1$ $4,800$ Human Resource $300000$ $3,600,000$ $1$ $4,800$ Production Supervisor $300000$ $3,600,000$ $1$ $4,800$ Production Supervisor $300000$ $3,600,000$ $1$ $4,800$ Production Supervisor $300000$ $3,600,000$ $1$ $4,800$ Production Nice Supervisor $300000$ $3,600,000$ $1$ $4,800$ <td< th=""><th>No</th><th>Department</th><th><b>Pay Scale</b></th><th>Scale Kvat</th><th>No. of</th><th>Salary / year</th><th>No. of</th><th>Salary / year</th><th>No. of</th><th>Salary / year</th></td<>	No	Department	<b>Pay Scale</b>	Scale Kvat	No. of	Salary / year	No. of	Salary / year	No. of	Salary / year
Finance $45000$ $5,400,000$ $1$ $5,400$ $5,400$ Accounting Assitant $400000$ $4,800,000$ $1$ $4,800$ $4,800$ Purchasing $300000$ $3,600,000$ $1$ $3,600$ $3,600$ Adminstration $300000$ $3,600,000$ $2$ $8,400$ Adminstration $300000$ $3,600,000$ $2$ $8,400$ Adminstration $300000$ $3,600,000$ $1$ $4,800$ Adminstration $300000$ $3,600,000$ $1$ $4,800$ Manufacturing Technology $350000$ $3,600,000$ $1$ $4,800$ Manufacturing Technology $3,600,000$ $1$ $4,800$ <th></th> <th></th> <th>Kyat</th> <th></th> <th>Employee</th> <th>1</th> <th>Employee</th> <th>Kyat ('000)</th> <th>Employee</th> <th>Kvat ('000)</th>			Kyat		Employee	1	Employee	Kyat ('000)	Employee	Kvat ('000)
Accounting Assitant $40000$ $4,800,000$ $1$ $4,800$ Purchasing $30000$ $3,600,000$ $1$ $3,600$ Purchasing $30000$ $3,600,000$ $2$ $8,400$ Adminstration $300000$ $3,600,000$ $2$ $7,200$ Adminstration $300000$ $4,200,000$ $1$ $4,800$ Manufacturing Technology $400000$ $4,200,000$ $1$ $4,800$ Manufacturing Technology $350000$ $3,600,000$ $1$ $4,800$ Manufacturing Technology $3000,000$ $1$ $4,800$ Manufacturing Technology $3000,000$ $16$ $48,000$ Manufacturing Technology $3000,000$ $16$ $48,000$ Manufacturing Technology $3000,000$ $16$ $48,000$ Manufacturing Technology $300000$ $3,600,000$ $16$ $48,000$ Punnan Resource $300000$ $3,600,000$ $1$ $4,200$ Punnan Resource $300000$ $3,600,000$ $10$ $48,800$ Punduction Supervisor $300000$ $3,600,000$ $10$ $48,800$ Production Vice Supervisor $300000$ $3,600,000$ $5$ $18,000$ Production Vice Supervisor $180000$ $2,160,000$ $5$ $18,000$ Production Line Worker	-	Finance	450000	5,400,000	1	5,400	1	6,210	1	7.142
Purchasing $30000$ $3,600,000$ $1$ $3,600$ $3,600$ Adminstration $350000$ $4,200,000$ $2$ $8,400$ Adminstration $300000$ $3,600,000$ $2$ $7,200$ Manufacturing Technology $400000$ $4,800,000$ $1$ $4,800$ Manufacturing Technology $350000$ $4,800,000$ $1$ $4,800$ Manufacturing Technology $300000$ $3,600,000$ $1$ $4,800$ Manufacturing Technology $300000$ $3,600,000$ $1$ $4,800$ Quality Control Supervisor $300000$ $3,600,000$ $1$ $4,200$ Punnan Resource Supervisor $300000$ $3,600,000$ $1$ $4,200$ Human Resource $300000$ $3,600,000$ $1$ $4,200$ Punduction Supervisor $300000$ $3,600,000$ $1$ $4,200$ Punduction Supervisor $300000$ $3,600,000$ $1$ $4,200$ Production Supervisor $300000$ $3,600,000$ $1$ $4,200$ Production Vice Supervisor $300000$ $3,600,000$ $1$ $4,200$ Production Line Worker $180000$ $2,160,000$ $5$ $18,000$ Production Line Worker $180000$ $2,160,000$ $3,55$ $8,44,800$	2	Accounting Assitant	400000	4,800,000	1	4,800	-	5.520	-	6 348
Administration Supervisor $350000$ $4,200,000$ $2$ $8,400$ $8,400$ Administration $300000$ $3,600,000$ $2$ $7,200$ $7,200$ Manufacturing Technology $400000$ $4,800,000$ $1$ $4,800$ $16,800$ Manufacturing Technology $350000$ $4,200,000$ $4$ $16,800$ $16,800$ Manufacturing Technology $350000$ $3,600,000$ $16$ $48,000$ $16,800$ Manufacturing Technology $350000$ $3,600,000$ $16$ $48,000$ $16,800$ Quality Control Supervisor $350000$ $3,600,000$ $16$ $48,000$ $16,800$ Human Resource Supervisor $300000$ $3,600,000$ $1$ $4,200$ $10,4,200$ Human Resource Supervisor $300000$ $3,600,000$ $1$ $4,200$ $10,4,800$ Production Supervisor $300000$ $3,600,000$ $1$ $2,64,800$ $10,000$ Production Vice Supervisor $300000$ $3,600,000$ $5$ $18,000$ $10,000$ Production Line Worker $180000$ $2,160,000$ $300$ $648,000$ $10,000$ Production Line Worker $180000$ $2,160,000$ $300$ $648,000$ $10,000$	5	Purchasing	30000	3,600,000	1	3,600	-	4,140		4.761
Administration $300000$ $3,600,000$ $2$ $7,200$ $7,200$ Manufacturing Technology $400000$ $4,800,000$ $1$ $4,800$ $4,800$ Manufacturing Technology $350000$ $4,200,000$ $4$ $16,800$ Wanufacturing Technology $350000$ $3,600,000$ $2$ $7,200$ Quality Control Supervisor $300000$ $3,600,000$ $16$ $48,000$ Human Resource Supervisor $350000$ $4,200,000$ $1$ $4,200$ Human Resource $300000$ $3,600,000$ $1$ $4,200$ Production Supervisor $300000$ $3,600,000$ $1$ $8,48,000$ Production Vice Supervisor $300000$ $3,600,000$ $5$ $18,000$ Production Line Worker $180000$ $2,160,000$ $5$ $8,44,800$ Production Line Worker $180000$ $2,160,000$ $300$ $6,48,000$	2	Adminstration Supervisor	350000	4,200,000	2	8,400	2	9,660	2	11.109
Manufacturing Technology4000004,800,00014,800Manufacturing Technology3500004,200,000416,800Manufacturing Technology3500003,600,00027,200Quality Control Supervisor3000003,000,0001648,000Quality Control Assitant2500003,000,00014,200Human Resource Supervisor3500004,200,00014,200Human Resource3000003,600,00013,600Production Supervisor3000003,600,0001864,800Production Supervisor3000003,600,000518,000Production Vice Supervisor3000003,600,000518,000Production Line Worker1800002,160,000518,000Production Line Worker1800002,160,000300648,000	6	Adminstration	300000	3,600,000	2	7,200	2	8.280	2	9 577
Manufacturing Technology         350000         4,200,000         4         16,800         1           Quality Control Supervisor         300000         3,600,000         2         7,200         7,200           Quality Control Supervisor         300000         3,600,000         16         48,000         16         48,000           Human Resource Supervisor         350000         4,200,000         1         4,200         1         4,200         1 <t< td=""><td>12</td><td>Manufacturing Technology</td><td>400000</td><td>4,800,000</td><td>1</td><td>4,800</td><td>1</td><td>5.520</td><td></td><td>6.348</td></t<>	12	Manufacturing Technology	400000	4,800,000	1	4,800	1	5.520		6.348
Quality Control Supervisor       300000       3,600,000       2       7,200         Quality Control Assitant       250000       3,000,000       16       48,000         Human Resource Supervisor       350000       4,200,000       1       4,200         Human Resource Supervisor       300000       3,600,000       1       3,600       1         Production Supervisor       300000       3,600,000       18       64,800       1         Production Supervisor       300000       3,600,000       5       18,000       1         Production Supervisor       300000       3,600,000       5       18,000       1         Production Vice Supervisor       180000       2,160,000       5       18,000       1         Production Line Worker       180000       2,160,000       300       648,000       1		Manufacturing Technology	350000	4,200,000	4	16,800	4	19.320	9	22,218
Quality Control Assitant       250000       3,000,000       16       48,000         Human Resource Supervisor       350000       4,200,000       1       4,200         Human Resource Supervisor       300000       3,600,000       1       3,600         Production Supervisor       300000       3,600,000       18       64,800         Production Supervisor       300000       3,600,000       5       18,000         Production Vice Supervisor       300000       2,160,000       5       18,000         Production Line Worker       180000       2,160,000       300       648,000       1		Quality Control Supervisor	300000	3,600,000	2	7,200	2	8.280	2	9 577
Human Resource Supervisor       350000       4,200,000       1       4,200       2,000         Human Resource       300000       3,600,000       1       3,600       0       0         Production Superviosr       300000       3,600,000       18       64,800       18,000       0         Production Vice Supervisor       300000       3,600,000       5       18,000       18,000         Production Line Worker       180000       2,160,000       300       64,800       18,000         Production Line Worker       180000       2,160,000       300       64,800       18,000	15	Quality Control Assitant	250000	3,000,000	16	48.000	16	55 200	16	63 480
Human Resource         300000         3,600,000         1         3,600         3,600         1         3,600         1         1         3,600         1 <th1< th="">         1         <th1< th="">         1</th1<></th1<>	16	Human Resource Supervisor	350000	4,200,000	1	4.200		4 830	1	555 5
Production Superviosr         300000         3,600,000         18         64,800         64,800         70000										

Foreign Staff

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No De									
Producti		Monthly	Voarly Day	Ye	Year - 1	Ye	Year - 2	Yea	Year - 3
Production	Department	Pay Scale	Scale USD	No. of	Salary / year	No. of	Salary / year	No. of	Salary / year
Production		USD		Employee	<b>USS</b>	Employee	SSI	Employee	3511
		1000	12000	1	12.000	. -	13 800		
7 Y. Y	10.00						000%71	1	10,010
Manager And Stuff	nd Stuff	700	8400		8,400	2	19.320	2	22 218
Supervisors		700	8400	8	67.200	7	67 620	L	540.060
E						-	070510		000,040
10121				10	87,600	10	100.740	10	570 048
							A. 1600-	21	01000

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Employment Statement Local Staff

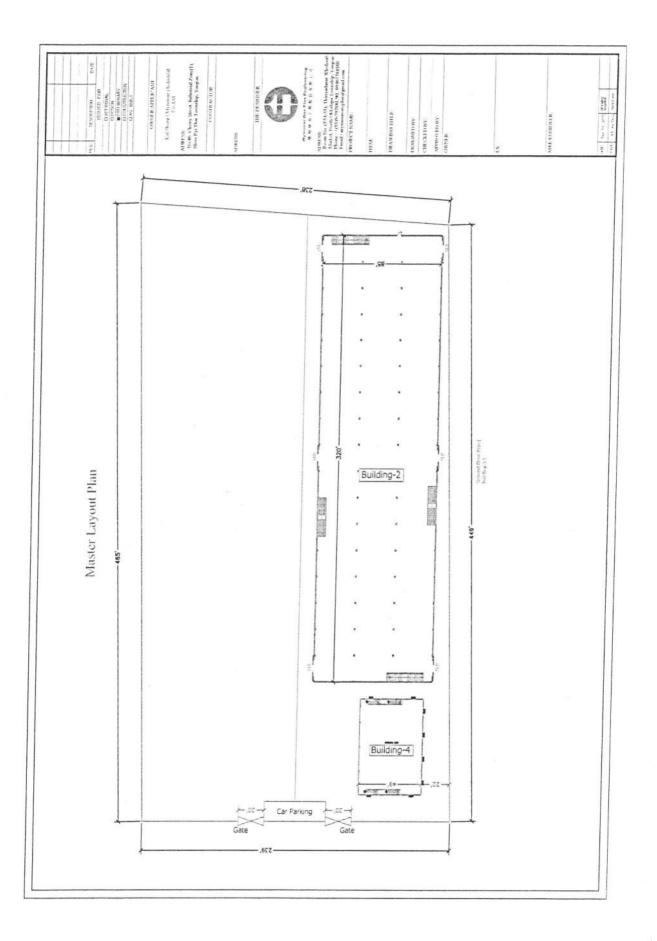
			Ye	Year - 4	Year	Year - 5 to 10	Year	Year - 11 to 20	Year	Year - 21 to 30
EmployeeKyat (000)EmployeeKyat (000)EmployeeKyat (000)EmployeeKyat (000)Finance1 $8,213$ 1 $9,445$ 1 $9,445$ 1Accounting Assitant1 $7,300$ 1 $8,395$ 1 $8,395$ 1Accounting Assitant1 $5,475$ 1 $6,296$ 1 $6,296$ 1 $7,905$ Andminstration Supervisor2 $12,775$ 2 $14,692$ 2 $14,692$ 2 $1$ Administration Supervisor2 $10,950$ 2 $12,593$ 2 $12,593$ 2 $1$ Administration Supervisor2 $10,950$ 2 $12,593$ 2 $12,593$ 2 $1$ Administration Supervisor2 $10,950$ 2 $12,593$ 722 $1$ Manufacturing Technology6 $25,551$ 7 $29,383$ 722 $1$ Manufacturing Technology6 $25,551$ 7 $29,383$ 722 $1$ Manufacturing Technology6 $22,551$ 7 $29,383$ 722 $1$ Manufacturing Technology6 $22,551$ 7 $29,383$ 7 $29,383$ 72Manufacturing Technology6 $22,551$ 7 $29,383$ 7 $29,383$ 72Manufacturing Technology1 $73,362$ 16 $83,952$ $16$ $83,952$ $16$ $83,952$ $16$ Human Resource1 $6,98,53$ <td< th=""><th>No</th><th>Department</th><th>No. of</th><th>Salary / year</th><th>No. of</th><th>Salary / year</th><th>No. of</th><th>Salary / year</th><th>No. of</th><th>Salary / year</th></td<>	No	Department	No. of	Salary / year	No. of	Salary / year	No. of	Salary / year	No. of	Salary / year
Finance1 $8,213$ 1 $9,445$ 1 $9,445$ 1 $9,445$ 1Accounting Assitant1 $7,300$ 1 $8,395$ 1 $8,395$ 1 $8,395$ 1Purchasing1 $5,475$ 1 $6,296$ 1 $6,296$ 1 $6,296$ 1 $1$ Purchasing2 $12,775$ 2 $14,692$ 2 $14,692$ 21Administration Supervisor2 $10,950$ 2 $14,692$ 2 $12,593$ 2 $11$ Administration Supervisor2 $10,950$ 2 $12,593$ 2 $12,593$ 2 $11$ Maufacturing Technology6 $25,551$ 7 $29,383$ 7 $29,383$ 72Maufacturing Technology6 $25,551$ 7 $29,383$ 7 $29,383$ 7 $2$ Maufacturing Technology6 $25,551$ 7 $29,383$ 7 $29,383$ 7 $2$ Maufacturing Technology6 $25,551$ 7 $29,383$ 7 $29,383$ 7 $2$ Maufacturing Technology6 $25,551$ 7 $29,383$ 7 $29,383$ 7 $2$ Maufacturing Technology1 $6,950$ $2$ $10,950$ $2$ $12,593$ $2$ $1$ Maufacturing Technology1 $7,300$ $16$ $83,3952$ $16$ $8$ Maufacturing Technology1 $6,296$ $1$ $7,346$ $1$ $7,346$ $1$ Mana Resource Supervisor1 <th></th> <th></th> <th>Employee</th> <th>Ky</th> <th>Employee</th> <th>Kyat ('000)</th> <th>Employee</th> <th>Kyat ('000)</th> <th>Employee</th> <th>Kyat ('000)</th>			Employee	Ky	Employee	Kyat ('000)	Employee	Kyat ('000)	Employee	Kyat ('000)
Accounting Assitant1 $7,300$ 1 $8,395$ 1 $8,395$ 1 $8,395$ 1Purchasing1 $5,475$ 1 $6,296$ 1 $6,296$ 1 $6,296$ 1 $6,296$ 1Administration Supervisor2 $12,775$ 2 $12,593$ 2 $14,692$ 21Administration2 $10,950$ 2 $12,593$ 2 $14,692$ 22 $1$ Administration2 $10,950$ 2 $12,593$ 2 $12,593$ 2 $1$ Administration2 $10,950$ 2 $12,593$ 2 $12,593$ 72Administration2 $10,950$ 2 $12,593$ 722 $1$ Manufacturing Technology6 $25,551$ 7 $29,383$ 722 $1$ Quality Control Supervisor $16$ $73,002$ $16$ $83,952$ $16$ $83,952$ $16$ $83,952$ $16$ $16$ Human Resource $1$ $6,296$ $1$ $7,346$ $1$ $7,346$ $1$ $16,296$ $11$ Human Resource $1$ $54,75$ $10$ $98,553$ $22$ $113,336$ $22$	-	Finance	1	8,213	1	9,445	1	9,445	1	9.445
Purchasing1 $5,475$ 1 $6,296$ 1 $6,296$ 1 $6,296$ 1Administration Supervisor2 $12,775$ 2 $14,692$ 2 $14,692$ 2 $1Administration Supervisor212,775212,593214,69221Administration Supervisor210,950212,593212,59321Manufacturing Technology625,551729,383729,38372Manufacturing Technology625,551729,383729,38372Manufacturing Technology62210,950212,5937221Manufacturing Technology62210,950212,5937221Manufacturing Technology62210,950212,79321222,933722Quality Control Supervisor16,38817,34617,34617,34617,3461Human Resource15,47516,29617,34617,34617,3461Human Resource298,55322113,33622113,33622113,33622111,33420111,33420111,33420111,33420111,33420111,813,370<$	2	Accounting Assitant	1	7,300	1	8,395	1	8,395	1	8,395
Adminstration Supervisor $2$ $12,775$ $2$ $14,692$ $2$ $14,692$ $2$ $1$ Adminstration $2$ $10,950$ $2$ $12,593$ $2$ $12,593$ $2$ $1$ Adminstration $2$ $10,950$ $2$ $12,593$ $2$ $12,593$ $2$ $1$ Manufacturing Technology $6$ $25,551$ $7$ $29,383$ $7$ $29,383$ $7$ $2$ Manufacturing Technology $6$ $25,551$ $7$ $29,383$ $7$ $29,383$ $7$ $2$ Manufacturing Technology $6$ $22$ $10,950$ $2$ $12,593$ $2$ $11$ $8,3952$ $16$ $8$ Manufacturing Technology $1$ $7,346$ $1$ $7,346$ $1$ $7,346$ $1$ $7,346$ $1$ Quality Control Assitant $16$ $6,388$ $1$ $7,346$ $1$ $7,346$ $1$ $7,346$ $1$ Human Resource Supervisor $1$ $6,388$ $1$ $7,346$ $1$ $7,346$ $1$ $7,346$ $1$ Human Resource $1$ $5,475$ $1$ $6,296$ $1$ $6,296$ $1$ $6,296$ $1$ $6,296$ $1$ Production Supervisor $2$ $8,553$ $22$ $113,336$ $22$ $113,336$ $22$ $11$ Production Supervisor $2$ $54,752$ $10$ $62,964$ $10$ $62,964$ $10$ $62,964$ $10$ Production Vice Supervisor $2$ $1,903,527$ $717$ $2,189,056$ <td>5</td> <td>Purchasing</td> <td>1</td> <td>5,475</td> <td>1</td> <td>6,296</td> <td>1</td> <td>6,296</td> <td>1</td> <td>6,296</td>	5	Purchasing	1	5,475	1	6,296	1	6,296	1	6,296
Administration $2$ $10,950$ $2$ $12,593$ $2$ $12,593$ $2$ $1$ Manufacturing Technology $1$ $7,300$ $1$ $8,395$ $1$ $8,395$ $1$ $8,395$ $1$ Manufacturing Technology $6$ $25,551$ $7$ $29,383$ $7$ $29,383$ $7$ $2$ Manufacturing Technology $6$ $25,551$ $7$ $29,383$ $7$ $29,383$ $7$ $2$ Manufacturing Technology $6$ $25,551$ $7$ $29,383$ $7$ $29,383$ $7$ $2$ Quality Control Supervisor $2$ $10,950$ $2$ $16$ $83,952$ $16$ $83,952$ $16$ $8$ Quality Control Assitant $16$ $73,002$ $16$ $83,952$ $16$ $83,952$ $16$ $8$ Human Resource Supervisor $1$ $6,388$ $1$ $7,346$ $1$ $7,346$ $1$ Human Resource $1$ $6,296$ $1$ $6,296$ $1$ $6,296$ $1$ Production Supervisor $2$ $98,553$ $22$ $113,336$ $22$ $113,336$ $22$ $11$ Production Vice Supervisor $2$ $650$ $1,813,370$ $650$ $1,813,370$ $650$ $1,81$ Production Line Worker $660$ $1,903,527$ $717$ $2,189,056$ $717$ $2,18$ Production Line Worker $650$ $1,813,370$ $650$ $1,817$ $717$ $2,189,056$ $717$ $2,18$	2	Adminstration Supervisor	2	12,775	2	14,692	2	14,692	2	14.692
Manufacturing Technology1 $7,300$ 1 $8,395$ 1 $8,395$ 1 $8,395$ 1 $8,395$ 1 $8,395$ 1 $8,395$ 1 $29,383$ 722Manufacturing Technology6 $25,551$ 7 $22,383$ 7 $29,383$ 7221Quality Control Supervisor2 $10,950$ 2 $10,950$ 2 $10,950$ 2 $12,593$ 2 $12,593$ 72Quality Control Assitant16 $73,002$ $16$ $83,952$ $16$ $83,952$ $16$ $83,952$ $16$ $8$ Quality Control Assitant1 $6,388$ 1 $7,346$ 1 $7,346$ $1$ $7,346$ $1$ Human Resource1 $5,475$ 1 $6,296$ 1 $7,346$ $1$ $7,346$ $1$ $6,296$ $1$ Human Resource2 $98,553$ 22 $113,336$ 22 $113,336$ 22 $113,336$ 22 $1113,336$ 22 $1113,336$ 22 $1113,336$ 22 $1113,336$ 22 $1113,336$ 22 $1113,336$ $22$ $1113,336$ $22$ $1113,336$ $22$ $1113,336$ $22$ $1113,336$ $22$ $1113,336$ $22$ $1113,336$ $22$ $1113,336$ $22$ $1113,336$ $22$ $1113,336$ $22$ $1113,336$ $22$ $1113,336$ $22$ $1113,336$ $22$ $1113,336$ $22$ $1113,336$ $22$ $1113,336$ $22$ $1113,327$ $212,964$ $10$ $62$	6	Adminstration	2	10,950	2	12,593	5	12,593	2	12.593
Manufacturing Technology6 $25,551$ 7 $29,383$ 7 $29,383$ 7 $2$ Quality Control Supervisor2 $10,950$ 2 $10,950$ 2 $12,593$ 2 $12,593$ 2 $1$ Quality Control Supervisor16 $73,002$ 16 $83,952$ 16 $83,952$ 16 $83,952$ 16 $8$ Human Resource Supervisor1 $6,388$ 1 $7,346$ 1 $7,346$ 1 $7,346$ 1Human Resource Supervisor1 $5,475$ 1 $6,296$ 1 $6,296$ 1 $6,296$ 1Production Supervisor20 $98,553$ 22113,33622113,3362211Production Supervisor2 $54,752$ 10 $62,964$ 10 $6,2964$ 10 $6,2964$ 10Production Vice Supervisor2 $54,752$ 10 $650$ $1,813,370$ $650$ $1,813,370$ $650$ $1,813,370$ $650$ $1,813,370$ Production Line Worker $600$ $1,903,527$ $717$ $2,189,056$ $717$ $2,189,056$ $717$ $2,18$	12	Manufacturing Technology	1	7,300	1	8,395	1	8,395	1	8,395
Quality Control Supervisor $2$ $10,950$ $2$ $10,950$ $2$ $12,593$ $2$ $12,593$ $2$ $1$ Quality Control Assitant $16$ $73,002$ $16$ $83,952$ $16$ $83,952$ $16$ $83,952$ $16$ $8$ Quality Control Assitant $1$ $6,388$ $1$ $7,346$ $1$ $7,346$ $1$ $7,346$ $1$ Human Resource Supervisor $1$ $5,475$ $1$ $6,296$ $1$ $6,296$ $1$ $6,296$ $1$ Production Supervisor $20$ $98,553$ $22$ $113,336$ $22$ $113,336$ $22$ $113,336$ $22$ $11$ Production Supervisor $2$ $54,752$ $10$ $62,964$ $10$ $62,964$ $10$ $6$ Production Vice Supervisor $2$ $1,903,527$ $717$ $2,189,056$ $717$ $2,189,056$ $717$ $2,18$	13	Manufacturing Technology	9	25,551	7	29,383	7	29,383	7	29.383
Quality Control Assitant         16         73,002         16         83,952         16         83,952         16         8           Human Resource Supervisor         1         6,388         1         7,346         1         7,346         1         83,952         16         8           Human Resource Supervisor         1         6,388         1         7,346         1         7,14         7,346         1         7,346         1         7,475         10         7,475         10         7,43         2,2         11         1         7,475         1         1         7,47         1         1         7,46         10         7,43         1         1	14	Quality Control Supervisor	2	10,950	2	12,593	2	12,593	2	12.593
Human Resource Supervisor1 $6,388$ 1 $7,346$ 1 $7,346$ 1 $7,346$ 1 $7,346$ 1 $7,346$ 1 $7,346$ 1 $7,346$ 1 $7,346$ 1 $7,346$ 1 $7,346$ 1 $7,346$ 1 $7,346$ 1 $7,346$ 1 $7,346$ $1$ $7,346$ $1$ $7,346$ $1$ $7,346$ $1$ $7,346$ $1$ $7,346$ $1$ $7,346$ $1$ $7,346$ $1$ $7,346$ $1$ $7,346$ $1$ $7,346$ $1$ $7,346$ $1$ $7,346$ $1$ $7,346$ $1$ $1$ $7,346$ $1$ $1$ $7,346$ $1$ $1$ $7,346$ $1$ $1$ $7,346$ $1$ $1$ $7,346$ $1$ $1$ $7,346$ $1$ $1$ $7,346$ $1$ $1$ $7,346$ $1$ <	15		16	73,002	16	83,952	16	83,952	16	83,952
Human Resource15,47516,29616,29616,2961Production Supervisor2098,55322113,33622113,3362211Production Vice Supervisor254,7521062,9641062,964106Production Vice Supervisor254,752101,813,3706501,813,3706501,813,370650Production Line Worker6001,576,8436501,813,3706501,813,3706501,81Total6561,903,5277172,189,0567172,189,0567172,18	16	Human Resource Supervisor	1	6,388	1	7,346	1	7,346	1	7.346
Production Superviosr         20         98,553         22         113,336         22         113,336         22         11           Production Vice Supervisor         2         54,752         10         62,964         10         62,964         10         6           Production Vice Supervisor         2         54,752         10         62,964         10         62,964         10         6           Production Line Worker         600         1,576,843         650         1,813,370         650         1,81         6         1         6         1         1         1         1         8         1         1         8         1         1         8         1         1         1         8         1         1         1         1         1         8         1	17	Human Resource	1	5,475	1	6,296	1	6,296	1	6.296
Production Vice Supervisor         2         54,752         10         62,964         10         62,964         10         62,964         10 </td <td>20</td> <td>Production Superviosr</td> <td>20</td> <td>98,553</td> <td>22</td> <td>113,336</td> <td>22</td> <td>113,336</td> <td>22</td> <td>113.336</td>	20	Production Superviosr	20	98,553	22	113,336	22	113,336	22	113.336
Production Line Worker         600         1,576,843         650         1,813,370         650         1,813,370         650         50           Total         656         1,903,527         717         2,189,056         717         2,189,056         717	21	Production Vice Supervisor	2	54,752	10	62,964	10	62,964	10	62.964
656         1,903,527         717         2,189,056         717         2,189,056         717	22	Production Line Worker	600	1,576,843	650	1,813,370	650	1,813,370	650	1.813.370
		Total	656	1,903,527	717	2,189,056	717	2,189,056	717	2,189,056

Foreign Staff

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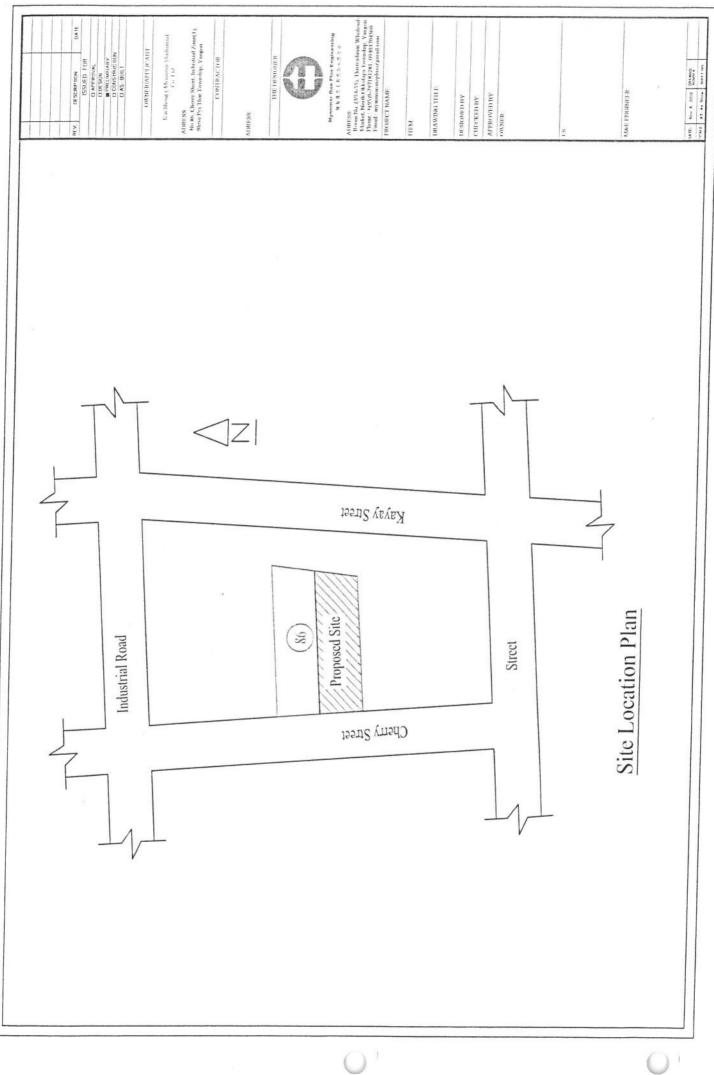
P

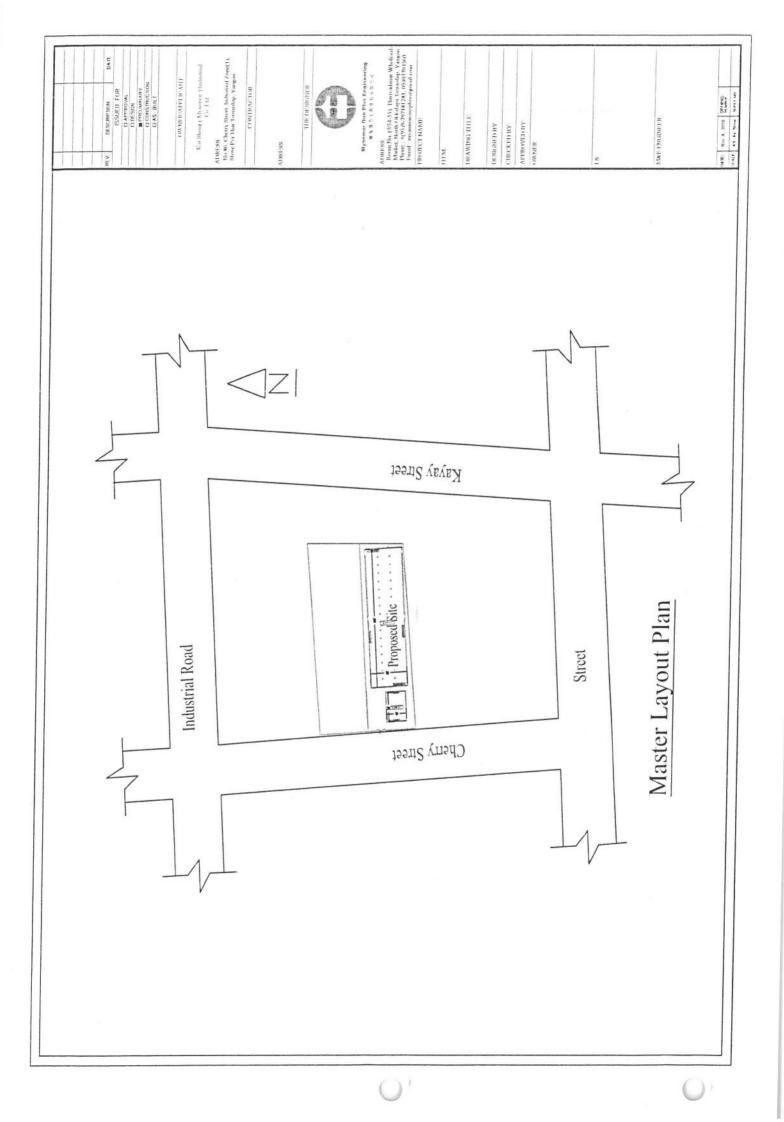
		Ye	Year - 4	Year	Year - 5 to 10	Year	Year - 11 to 20	Year	Year - 21 to 30
°Z	Department	No. of	Salary / year	No. of	Salary / year	No. of	Salary / year	No. of	Salary / year
		Employee	<b>SSU</b>	Employee	<b>USS</b>	Employee	US\$	Employee	IISS
1	Production	1	18,251	1	20,988	1	20.988		20.988
	Manager And Stuff	2	25,551	2	29,383	2	6.296	2	6 296
	Supervisors	2	622,104	7	715,420	7	822.733	2	946 147
	Total	10	665,905	10	765,791	10	850.017	10	973.426
								,	



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# **APPENDIX 7**

**Corporate Social Responsibility Plan** 



Presentation of Corporate Social Responsibility Program (CSR) Plan

For the project of "Manufacturing of various kinds of Bags on CMP basis" by forming 100% foreign own Company namely "Kai Sheng (Myanmar) Industrial Company Limited" we would like to present our CSR Plan as follows:

We have allocated 2% on net profit after tax for spending in CSR activities and areas to be spent are targeted as follows:

(1) 1% of CSR fund will be used for labor training in the factory.

KAI SHENG (MYANMAR) INDU

Plot No (86), Block No (42) Industry, Shw Pyi That

TEL: +959897228808

- (2) 0.5 % of CSR fund will be used for health care for employee.
- (3) 0.5% of CSR fund will be used for donation for the education of children.

With Best Regards

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MR. CHENG, WEN-CHIN The Promoter Kai Sheng (Myanmar) Industrial Company Limited



APPENDIX 8 Plan For Health, Safety and Environmental



## Environmental Protection Plan

KAI SHENG (MYANMAR) INDUS

Pict No (86), Block No (42) Industry, Shw Py

TEL: +959897223808

We, Kai Sheng (Myanmar) Industrial Company Limited, shall be responsible for the protection as well as perseveration of environment in and around the area of the project site Kai Sheng (Myanmar) Industrial Company Limited shall be able to control pollution of air, water and land, and not to cause environment degradation.

The Factory grounds as well as the approach roads will have suitable shady side walks, flowering plants and trees and ever green labors. Arrangement will be made for plantation of tree, gardens and grass field in the campus, ventilation, good drainage, disposing waste in accordance with rules at places determined by industrial zone management committee.

Your Faithfully

y, nen-di

MR. CHENG, WEN-CHIN Promoter Kai Sheng (Myanmar) Industrial Company Limited



## Environmental Protection Plan

KAI SHENG (MYANMAR) INDUS

Pict No (86), Block No (42) Industry, Shw Py

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The Factory grounds as well as the approach roads will have suitable shady side walks, flowering plants and trees and ever green labors. Arrangement will be made for plantation of tree, gardens and grass field in the campus, ventilation, good drainage, disposing waste in accordance with rules at places determined by industrial zone management committee.

Your Faithfully

y, nen-di

MR. CHENG, WEN-CHIN Promoter Kai Sheng (Myanmar) Industrial Company Limited



### Kai Sheng (Myanmar) Industrial Company Limited

Fire Protection of

KAI SHENG (MYANMAR) IND

Pict No (36), Block No (42) Industry, Shw Pyl

TEL: +959897223808

Our company will be undertaking the manufacturing works under the C.M.P Basic for that purpose we have applied for the approval of Yangon Region Investment Committee's Endorsement Permit in accordance with the Myanmar Investment Law.

For the prevention of fire Hazards, as we will be manufacturing of various kinds of Bags on CMP basis we are very much aware of the fire and have a large series of modern fire extinguishers, sand bags and sand pits with the essential shovels, pich axes, hooks and flats ready at hand in every sub-section of the factory.

We will have Fire Drill Instructions posted at every section of the factory and the workers will have regular fire Drills and they will be divided into specific groups to carry out precise evacuation plan, if five breaks out. We have cautions against dangers of electrical shock and misuse of electrical instruments also.

As for fire protection, sufficient fire extinguishers will be placed. In addition, awareness talk for protection will be held and workers will be sent to trainings administered by Fire Bridge. Moreover, smoking places will be provided for smoking workers. We undertake to follow rules and directives in force for fire protection.

Best Regards,

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MR. CHENG, WEN-CHIN The Promoter Kai Sheng (Myanmar) Industrial Company Limited

## **APPENDIX 9**

Solid Waste Management



# စွန့်ပစ်ပစ္စည်းစီမံခန့်ခွဲမှု အစီအစဉ်ဖေယား

စွန့်ပစ်ပစ္စည်းစီမံခန့်ခွဲမှု အတွက် လုပ်ထုံးလုပ်နည်းများကို ပြင်ဆင်ခြင်း။
 စက်ရုံအတွင်းမှ အဓိက ထွက်ရှိသော ပိတ်ပြတ်စများ၊ဖော့များ၊ပိတ်စများအား အမျိုးအစားခွဲ၍
 သေချာစွာ ထုတ်ပိုးစွန့်ပစ်ခြင်း။

KAI SHENG (MYANMAR) INDUS

Plot No (86), Block No (42) Industry, Shw Pyi Thar To

TEL: +959897228808

- စွန့်ပစ်ပစ္စည်းများ၏ ပမာဏ မှတ်တမ်းများကို လစဥ်ထိန်းသိမ်းခြင်းပုံစံ စွန့်ပစ်ပစ္စည်းပမာဏ အလျောက် တစ်လတွင်း (၃) ကြိမ် သို့မဟုတ် (၄) ကြိမ် သက်ဆိုင်ရာ စည်ပင်သာယာရေး အဖွဲ့ အစည်းအား အကြောင်းကြား၍ ရှင်းလင်းခြင်း။
- စွန့်ပစ်ပစ္စည်းများ လျော့ချရန် ဝန်ထမ်းများအား ဂရုတစိုက် စည်းကမ်းဖြင့် သင်ကြားခြင်း စွန့်ပစ်ပစ္စည်းများအား စနစ်တကျစွန့်ပစ်ရန်နှင့် လျော့ချရန် နည်းလမ်းများအား သင်တန်းပို့ချခြင်း
- အန္တရာယ်ရှိသော စွန့်ပစ်ပစ္စည်းများအား သေချာစွာစနစ်တကျ စွန့်ပစ်ခြင်း၊ ထိခိုက်ဒဏ်ရာရရှိစေနိုင်သော ပစ္စည်းများကို သီးသန့် လုံခြုံစွာ ထုတ်ပိုးပြီး စွန့်ပစ်ခြင်း။

M. nen-di

APPENDIX 10 Air Report

# 2021

# **AIR & NOISE**

# DATAS

[Kai Sheng (Myanmar) Industrial Company Limited]

#### Kai Sheng (Myanmar) Industrial Company Limited

#### 1. Air Analysis

#### 1.1 Air Analysis Info

Sample site	Kai Sheng (Myanmar) Industrial Company Limited	Sample I.D.	AS0921-02
Location (township)	Shwe Pyi Thar	Method	HAZ- SCANNER <sup>TM</sup> Model-EPAS
		Station height (elevation)	Ground
Location (Region / state)	Yangon	Latitude Longitude	16°56'45.36"N 96° 5'53.72"E
		log on time (Date, Time)	1.9.2021(09:00 AM)
Air Monitoring Date	1.9.2021	log off time (Date, Time)	2.9.2021 (09:00 AM)
		Logging Duration (hours)	24 hours



Figure 1.1 Air Sample Point

#### **1.2.** Air sampling result

The findings of the air quality sampling monitored data and the applicable national standards used for comparison for the project are shown in the following Table and air result data report is described in Appendix B.

No	Parameters	Re	sults	Avg.	Guideline	Averaging	Remarks
		Observed	Converted	Period	value	Period	
		value	value		(NEQG)		
1	Nitrogen dioxide				$40 (\mu g/m^3)$	1-year	
	$NO_2$	54 ppb	$101.5(\mu g/m^3)$	1-hour*	$200 (\mu g/m^3)$	1-hour	
2	Ozone $(O_3)$	32 ppb	$62.7(\mu g/m^3)$	8-hour	$100 (\mu g/m^3)$	8-hour daily	
						maximum	
3	Particulate matter				$20 (\mu g/m^3)$	1-year	
	PM <sub>10</sub>	$23 (\mu g/m^3)$		24-hour	$50 (\mu g/m^3)$	24-hour	
4	Particulate matter				$10 (\mu g/m^3)$	1-year	
	PM <sub>2.5</sub>	$11 (\mu g/m^3)$		24-hour	$25 (\mu g/m^3)$	24-hour	
5	Sulfur dioxide	2 ppb	$5.24(\mu g/m^3)$	24-hour	$20 (\mu g/m^3)$	24-hour	
	$SO_2$				$500 (\mu g/m^3)$	10 minute	
6	Carbon dioxide	240 ppm		24-hour			
	$CO_2$				-		
7	Carbon monoxide	2 ppb		24-hour	_		
	СО				-		

Table - Air Quality Result

\* One hour in Max. Value of 24 hrs. period

#### 2. Noise Level

The noise levels for the proposed site were measured by TES-52A Advanced Sound Level Meter.

Table - National Emission Quality	Guideline (NEQG) for Noise Level
-----------------------------------	----------------------------------

	One Hour L	Aeq (dBA)a
Receptor	Daytime 07:00-22:00 (10:00-22:00 for Public holidays)	Night time 22:00-07:00 (22:00-10:00 for Public holidays)
Residential, institutional, educational	55	45
Industrial, commercial	70	70

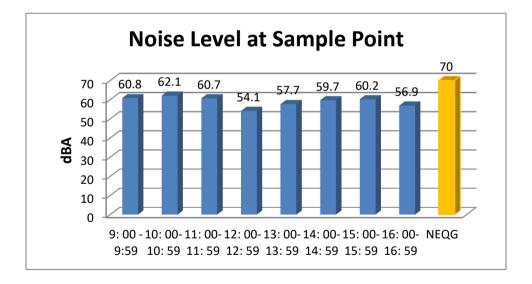
#### 2.1. The location of Noise sample point of the Project

No.	Sample Name		anmar) Industrial y Limited	Location
		Latitude (N)	Longitude (E)	
1.	Noise Sample Point (NS)	16°54'2.59"N	96°13'14.14"E	Factory compound

#### 2.2. Noise Level Result

Noise Sample Point	Date/Time	Observed Noise Level
	(1-9-2021)	(MeanValue) (dBA)
NS	9:00-9:59	60.8
	10: 00-10: 59	62.1
	11: 00-11: 59	60.7
	12: 00-12: 59	54.1
	13: 00-13: 59	57.7
	14: 00-14: 59	59.7
	15: 00-15: 59	60.2
	16: 00-16: 59	56.9

Table - Average Values of Noise Level (dB) at the sampling point



Main

Preferences

Repor



# ENVIRONMENTAL REPORT

Session location: Session site: Organizational affiliation: EDC Session environment: Outdoors Session type: Ambient Session environment: Session Description: Logger Serial Number: 915085 Logging began on: 9/1/2021 9:00 AM Logging stopped on: 9/2/2021 9:00 AM Data uploaded on: 9/4/2021 11:40:00 AM Samples were averaged and saved every: 1 Minute Report was averaged: 10 Minute Total samples in this upload: 145

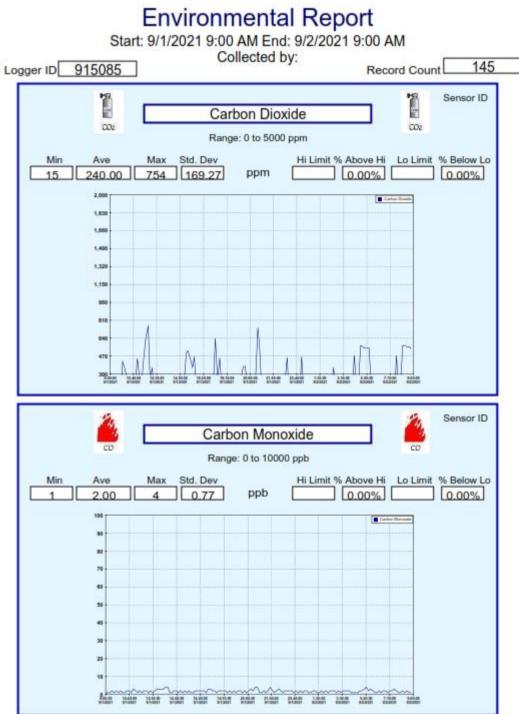
#### SENSOR UNITS LO LIM HI LIM

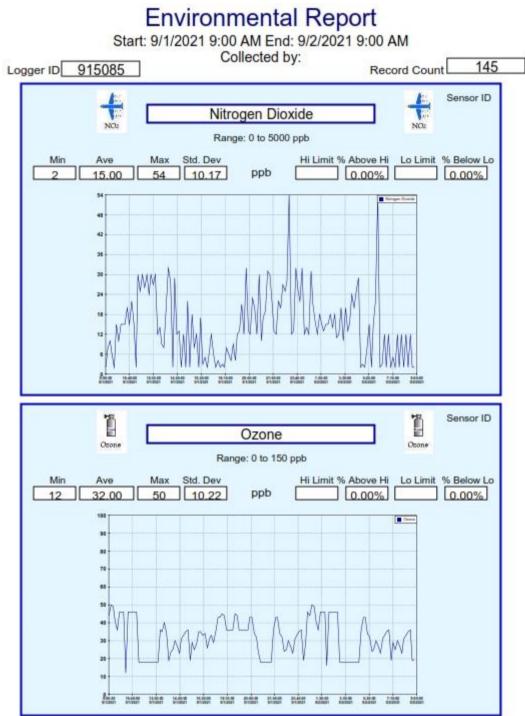
\* indicates no limit was set

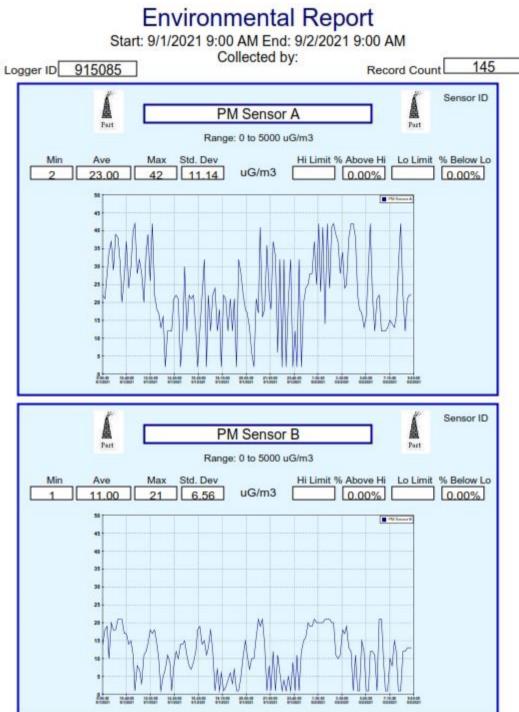
City ; Shwe Pyi Thar

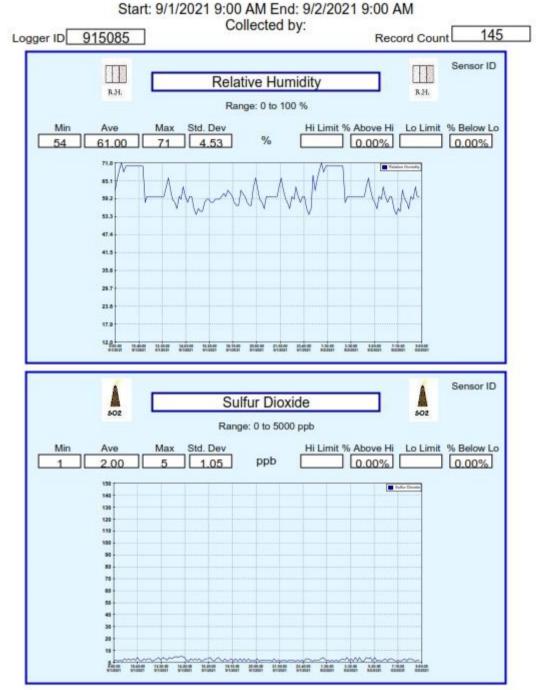
State; Yangon

Country ; Myanmar

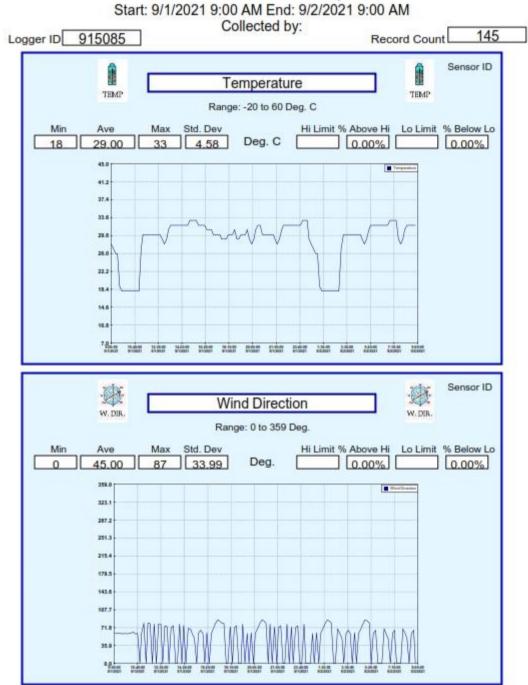




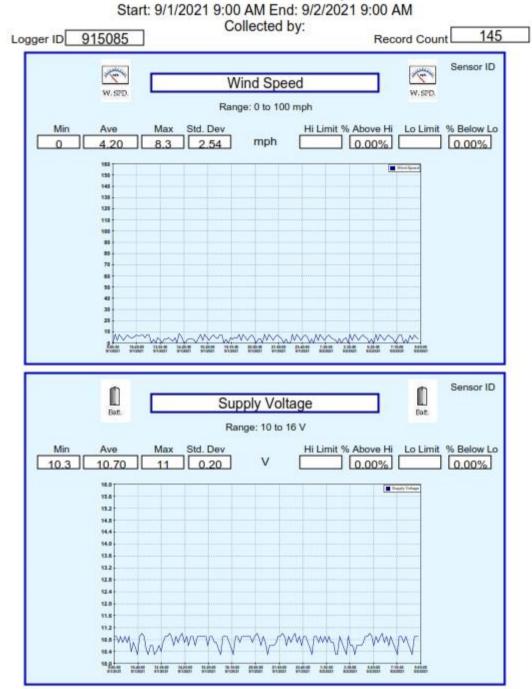




#### Environmental Report Start: 9/1/2021 9:00 AM End: 9/2/2021 9:00 AM



#### Environmental Report Start: 9/1/2021 9:00 AM End: 9/2/2021 9:00 AM



#### Environmental Report Start: 9/1/2021 9:00 AM End: 9/2/2021 9:00 AM

Main		Preferences			Header		11	Data		Rep	oort						
Record Cn Start Date	9/1/20	(1/2021		145	Environmental Report												
End Date	9/2/2021 9:00:00 AM																
Ave Max Min	CO2 ppm 239.503 754 15	CO ppb 1.77931 4 1	NO2 ppb 14.5655 54 2	O3 ppb 31.9034 50 12	PMA uG/m3 22.5655 42 2	PMB uG/m3 11.1034 21 1	RH % 61.3655 71 54	SO2 ppb 2.24137 5	TmpC Deg. C 28.7724 33 18	VOCS ppb o	WDir Deg. 45.3862 87 0	WSpd mph 4.20827 0.3 0	Pwr V 10.7379 11 10.3				
EPAS Header 250148	239.503 754 15	1.77931 4 1	14.5655 54 2	31.9034 50 12	22.5655 42 2	11.1034 21 1	61.3655 71 54	2.24137 0 1	28.7724 33 10	0 0 0	45.3862 87 0	4.20827 8.3 0	10.7379 11 10.3				
Daily Wed, Sep 1, 2021	217.043 754 15	1.84615 4 1	15.3180 54 2	32.2417 50 12	21.0989 42 2	10.3076 21 1	61.0879 71 54	2.28571 5 1	29.0659 33 10	0 0 0	47.1758 87 0	4.25604 8.3 0	10.7549 11 10.3				
Ave Period 10 9/1/2021 9:00:00	15 15 15	1	4 4 4	46 46 46	20 20 20	15 15 15	67 67 67	1 1 1	29 29 29	0 0 0	60 60 60	7.5 7.5 7.5	10.9 10.9 10.9				
9/1/21	15	1	4	46	20	15	67	1	29	0	60	7.5	10.9				
Ave Period 10 9/1/2021 9:10:00	100 100 100	1 1 1	2 2 2	<b>44</b> 44 44	22 22 22	14 14 14	62 62 62	2 2 2	28 26 25	0 0 0	60 60 60	0 0 0	10.9 10.9 10.9				
8/1/21	100	1	2	44	22	14	62	2	28	0	60	0	10.9				
Ave Period 10 9/1/2021 9:20:00	200 200 200	1	8 0 5	50 50 50	21 21 21	18 15 15	66 66 66	2 2 2	27 27 27	0 0 0	60 60 60	7.5 7.5 7.5	10.9 10.9 10.9				
9/1/21	200	1	8	50	21	18	66	2	27	0	60	7.5	10.9			-	
Ave Period 10 9/1/2021 9:30:00	111 111 111	1 1 1	10 10 10	<b>49</b> 49 49	28 26 28	19 19 19	<b>69</b> 69 69	1 1 1	26 26 26	0 0 0	61 61 61	2.3 2.3 2.3	10.7 10.7 10.7				
9/1/21	111	1	10	49	28	19	69	1	26	0	61	2.3	10.7				