

APPENDIX-2

(Environmental, Security and OHS Policies of
MITT)

Subject : Environmental Policy

Policy Number : 15

Policy Owner : Engineering Dept.

As a world leading port network of Hutchison Ports' operation in Myanmar, MITT is committed to be an industry leader in minimizing the impact of its activities on the environment through continual improvement in the areas of environmental performance.

By the unrivalled range of effort, MITT strives to reduce carbon footprint, prevent pollution as far as is reasonably practicable and continually improve its performance against targets associated with the significant environmental aspects and comply with all applicable environmental legislations in Myanmar contributing towards reduction of business impact to climate change.

To achieve this, the Management of MITT set up the Environmental Policy comprising with the following statements.

The policy owner, in support of the MITT Management, shall –

- Develop an Environmental Management System (EMS) with objectives, procedures and standards that shall be communicated to all employees.
- Provide appropriate training programs to employees for the enhancement of environmental awareness and encourage employees' engagement in company's environmental performance.
- Ensure the compliance of local environmental legislations and obligations of such requirements are met at all times.
- Promote a sustainable environmental performance, in partnership with customers, suppliers and other stakeholders by conserving energy and natural resources.
- Place control measures on wasteful use of energy and resources in terms of minimal consumption of power, water, paper and pollution materials such as diesel, petrol and other industrial lubricants.
- Ensure that a proper disposal procedure is in place for both hazardous and non-hazardous wastes produced by day-to-day company's activities.
- Ensure that a proper procedure is in place for handling vessels' waste, discharged to both landside and waterside.
- Ensure to integrate an environmental obligation in every business decision.
- Commit to continual improvement in company's environmental performance, through the establishment of measurable objectives and targets which are to be monitored, documented and auditable at any time.


- This policy shall be reviewed annually by the BU Head and Management Team.




Min Kyi
General Manager

Date: 17 September 2019

Supersedes: N/A

Subject : Security Policy	Policy Number : 13
	Policy Owner : PFSO
<p>MITT is committed to ensure the physical security of all cargoes stored in the premises and every property of the company existing at the Berth No.5-9, Thilawa, Kyauktan Township, Yangon, Myanmar. It is achieved through assessing the security threats and taking preventive measures against potential security incidents that can affect the company's business operations.</p> <p>To this end, MITT Security Policy is set up with the following statements.</p> <p>The PFSO, in support of MITT Management Team, shall –</p> <ul style="list-style-type: none"> • Form a Security Control Team comprising with the PFSO, Deputy PFSOs and Security Supervisor whereby PFSO is reporting directly to the Operations Manager and the General Manager. • Develop a Port Facility Security Plan (PFSP), taking into account of business nature of MITT to ensure the compliance with the relevant statutory and regulatory requirements including those stipulated in the International Ship & Port Facility Security (ISPS) Code. • Develop and maintain specific security guidelines not only over the cargo handling areas but also the whole premises, monitor the security performance of the team, and promote sharing of best security practices among the team members. • Conduct Security Assessment in line with updated cargo handling practice/procedures (and/or) changing business nature of MITT ensuring necessary preventive measures are documented in the PFSP. • Monitor the security performance of team members, set priorities and procedures in order to ensure that each security initiative is put into practice complying with the implementation of ISPS Code. • Conduct drills and exercises at a regular interval in cooperation with the external security authorities as and when needed. • Communicate closely with Designated Authority (DA) with regard to the key security incidents and threats ensuring that the response procedures are in line with the guidance of DA. • Provide security staff with regular internal/external training programs to upgrade their skills keeping abreast with the security performance of other regional ports. 	
Min Kyi General Manager 	Date: 01 April 2019 Supersedes: N/A

Subject : Occupational Health & Safety Policy (OHS)	Policy Number : 12
	Policy Owner : Safety Committee
<p>MITT is committed to providing a safe working environment at all its sites, preventing accidents in the workplace, and adopting all preventive measures for elimination of hazards and risks.</p> <p>As a cargo handling business operator, MITT shall always be in compliance with all occupational health and safety rules and regulations legislated by the Myanmar Government and shall continuously seek ways to develop and to improve its safety standards and practices, equal in value to the other business objectives.</p> <p>To this end, MITT OHS Policy is set up with the following statements.</p> <p>The MITT Safety Committee, in support of the MITT Management Team, shall –</p> <ul style="list-style-type: none"> • Take into account of safety and well-being of everyone on terminal is paramount. • Take priority of creating and maintaining a safe and healthy working environment with a sustainable development of safety standards. • Preventing hazards and risks actively and strive for “Zero Accident”. • Ensure key components of MITT facilities and equipment are always in safety in terms of their designs, specifications, operation systems, repair and maintenance standards. • Encourage every staff’s participation in health and safety programs with the aim of safety is a key responsibility for all levels of staff. • Provide staff with training and knowledge sharing programs for health and safety in use of internal and external resources. • Promote and value staff’s commitment to health and safety with an encouragement in sharing of best safety practices. • Take preventive measures to protect not only employees but also contractors/third parties who are not familiar with MITT cargo handling environment. • Develop safety standards and guidelines across the internal departments • Ensure conducting comprehensive Safety Assessments across BU’s operations • Monitor the progress of day-to-day safety standards and report monthly safety performance to the Head of BU. • Develop Safety Management System (SMS) to meet the mandatory requirement of Hutchison Ports’ GMSS (Global Minimum Safety Standards). 	
 Min Kyi General Manager	Date: 01 April 2019
	Supersedes: SHE Policy dated 01.01.2018.